ANNUAL FINANCIAL REPORT

ASIA WOMEN'S LEAGUE LIMITED (Incorporated in Hong Kong with liabilities limited by guarantee)

31 March 2019



Tel: (852) 2359 9330 Fax: (852) 2771 5391

REVIEW REPORT ON ANNUAL FINANCIAL REPORT

To the Executive Committee of ASIA WOMEN'S LEAGUE LIMITED ("the League") (incorporated in Hong Kong with liabilities limited by guarantee)

We have audited the statutory annual combined financial statements of the League for the year ended 31 March 2019 and have issued an unqualified auditors' report thereon dated 31 August 2019.

We conducted our review of the attached Annual Financial Report on pages 3 to 13 of the League for the year ended 31 March 2019 in accordance with Practice Note 851 "Review of the Annual Financial Reports of Non-governmental Organizations" issued by the Hong Kong Institute of Certified Public Accountants. The review includes considering the procedures and records relevant to the preparation of the Annual Financial Report and performing procedures to satisfy ourselves that the Annual Financial Report has been properly prepared from the books and records of the League, on which the above combined audited financial statements of the League are based.

Review conclusions

On the basis of the results of our review and having regard to the audit procedures performed by us in relation to the audit of the combined financial statements of the League for the year ended 31 March 2019:

- a. in our opinion the Annual Financial Report has been properly prepared from the books and records of the League; and
- b. no matter have come to our attention during the course of our review, which cause us to believe that the League has not:
 - properly accounted for the receipt of Lump Sum Grant, Provident Fund and other social welfare subventions and expenditure in respect of Funding and Services Agreement activities and support services;
 - 2. kept separate Operating Income and Expenditure Account for each subvented service unit as required by the Lump Sum Grant Manual (LSG Manual) published by the Social Welfare Department of the Government of the HKSAR;
 - 3. prepared the Annual Financial Report in accordance with the format and requirements set out in the LSG Manual; and
 - 4. employed the staff quoted in the Provident Fund arrangements during the year ended 31 March 2019.

REVIEW REPORT ON ANNUAL FINANCIAL REPORT (continued)

To the Executive Committee of ASIA WOMEN'S LEAGUE LIMITED ("the League") (incorporated in Hong Kong with liabilities limited by guarantee)

This report is intended for filing with the Social Welfare Department of the Government of the HKSAR and should not be used for any purpose.

Statement for non-statutory accounts in compliance with section 436 of the Companies Ordinance

The figures and financial information relating to the years ended 31 March 2019 and 2018 included in this attached Annual Financial Report are not the League's statutory annual combined financial statements for those years. Further information relating to those statutory annual combined financial statements required to be disclosed in accordance with section 436 of the Companies Ordinance is as follows:

The League has delivered statutory annual combined financial statements for the year ended 31 March 2018 to the Registrar of Companies as required by section 662(3) of, and Part 3 of Schedule 6 to, the Companies Ordinance and will deliver the statutory annual combined financial statements for the year ended 31 March 2019 in due course.

We, as the League's auditor, have reported on the statutory annual combined financial statements of the League for both years. The auditor's reports were unqualified; did not include a reference to any matters to which the auditor drew attention by way of emphasis without qualifying its reports; and did not contain a statement under sections 406(2), 407(2) or (3) of the Companies Ordinance.

Lee Sik Wai Benjamin

Lee Sik Wai & Co. Certified Public Accountants Hong Kong 31 August 2019

ANNUAL FINANCIAL REPORT

Agency Code and Name: 032 ASIA WOMEN'S LEAGUE LTD.

FOR THE PERIOD FROM 1 APRIL 2018 TO 31 MARCH 2019

| | Notes | 2018-19 \$ | 2017-18 \$ |
|---|-------|---------------|---------------|
| A. INCOME | | * | 7 |
| 1. Lump Sum Grant | | | |
| Lump Sum Grant (excluding | | | |
| Provident Fund) | 1b | 49,159,639.00 | 44,465,219.00 |
| b. Provident Fund | 1c | 3,962,967.00 | 3,673,696.00 |
| 2. Special One-off Grant | | · · | (2) |
| 3. Fee Income | 2 | 6,537,331.50 | 6,366,416.76 |
| 4. Central Items | 3 | 3,405,886.00 | 3,583,864.00 |
| 5. Rent and Rates | 4 | 912,992.00 | 900,628.00 |
| 6. Other Income | 5 | | |
| a. Compensation Income | | :#3 | 5 40 |
| b. Miscellaneous Income | | 593,090.20 | 641,893.10 |
| 7. Interest Received | | 178,546.48 | 88,313.57 |
| TOTAL INCOME | | 64,750,452.18 | 59,720,030.43 |
| B. EXPENDITURES | | | 8 |
| 1. Personal Emoluments | 6 | | |
| a. Salaries | | 43,968,626.88 | 40,333,255.21 |
| b. Provident Fund | 1c | 2,988,470.65 | 2,850,881.65 |
| c. Allowances | | 1,103,016.87 | 140,177.33 |
| Sub-total | | 48,060,114.40 | 43,324,314.19 |
| 2. Other Charges | 7 | 10,935,970.35 | 11,092,219.33 |
| 3. Central Items | 3 | 3,405,886.00 | 3,983,936.00 |
| 4. Rent and Rates | 4 | 961,129.20 | 918,837.60 |
| 5 Special One-off Grant Payments | 7a | | |
| TOTAL EXPENDITURES | | 63,363,099.95 | 59,319,307.12 |
| C. SURPLUS FOR THE YEAR | 8 | 1,387,352.23 | 400,723,31 |

The Annual Financial Report from pages 3 to 13 has been prepared in accordance with the requirements as set out in the Lump Sum Grant Manual.

Chairlady

Date: 31 August 2019

Chief Executive

Date: 31 August 2019

Agency Code and Name :

032 ASIA WOMEN'S LEAGUE LTD.

FOR THE PERIOD FROM 1 APRIL 2018 TO 31 MARCH 2019

1. Lump Sum Grant

a. Basis of preparation

The Annual Financial Report (AFR) is prepared in respect of all Funding and Service Agreement activities (including support services to FSA activities) funded by the Social Welfare Department under the Lump Sum Grant Subvention System. AFR is prepared on cash basis, that is, income is recognised upon receipt of cash and expenditure is recognised when expenses are paid.

Non-eash items such as depreciation, provisions and accruals have not been included in the AFR.

b. Lump Sum Grant (excluding Provident Fund)

This represents Lump Sum Grant (excluding Provident Fund) received for the year.

c. Provident Fund

This is Provident Fund received and contributed during the year.

Snapshot staff are defined as those staff occupying recognised or holding against subvented posts as at 1 April 2000. 6.8% and other posts represent those staff that are employed after 1 April 2000. under note 3.

Details are analysed below:

| | | 6.8% and | |
|-------------------------------------|----------------|----------------|---|
| Provident Fund Contribution | Snapshot Staff | Other Posts | Total |
| | \$ | \$ | \$ |
| Subvention Received | 1,094,866.00 | 2,868,101.00 | 3,962,967,00 |
| Provident Fund Contribution | | | , |
| paid during the year | (1,007,818.77) | (1,980,651.88) | (2,988,470.65) |
| Surplus for the year | 87,047.23 | 887,449.12 | 974,496.35 |
| Add: Surplus b/f | 63,520.19 | 8,765,896.34 | 8,829,416,53 |
| Transfer from Snapshot Staff | | , , , , | • |
| to 6.8% and other posts |) ±) | | 323 |
| Additional subvention received for | | | |
| year 2015-16 arising from departure | | | |
| of Snapshot staff | | 2 | ~ |
| Less: Refund to Government | | | |
| Provident Fund for year | (12,046.72) | | (12,046.72) |
| Surplus c/f | 138,520.70 | 9,653,345.46 | 9,791,866.16 |

2. Fee Income

This represents social welfare fee income received for the year in respect of the fees and charges recognised for the purpose of subvention as set out in the LSG Manual.

3. Central Items

These are subvented service activities which are not included in LSG and are subject to their own procedures as set out in other SWD's papers and correspondence with the NGOs. The PF received and contributed for staff under Central Items have been separately included as part of the income and expenditure of the relevant items (paragraph 3.13 of LSG Manual). The income and expenditure of each of the Central Items are as follows:

Agency Code and Name:

032 ASIA WOMEN'S LEAGUE LTD.

FOR THE PERIOD FROM 1 APRIL 2018 TO 31 MARCH 2019

3. Central Items (continued)

The income and expenditure of each of the Central Items are as follows:-

| | 2018-19 \$ | 2017-18 \$ |
|---|---------------|---------------|
| a, Income | | |
| Dementia Supplement for Residential Elderly Sevices | 3,374,735.00 | 3,278,340.00 |
| One-off Subsidy for Enhanced Provision of Visiting Medical | | |
| Officer in RCHEs | <u> 2</u> 2 | 245,000,00 |
| Special One-off Subsidy for Better Care for Elderly Persons | | |
| with Dementia or Requiring Infirmary Care;- | | |
| | | - |
| Infirmary Care Supplement for Residential Elderly Sevices | iæ | ≅ |
| Dementia Supplement for Day Care Centres for the Elderly | 31,151.00 | 60,524.00 |
| | * | |
| Total | 3,405,886.00 | 3,583,864.00 |
| | | |
| b. Expenditures | | |
| Dementia Supplement for Residential Elderly Sevices | 3,374,735.00 | 3,278,340.00 |
| One-off Subsidy for Enhanced Provision of Visiting Medical | | |
| Officer in RCHEs | (2) | 188,000.00 |
| Special One-off Subsidy for Better Care for Elderly Persons | | |
| with Dementia or Requiring Infirmary Care:- | | |
| | | 457,072.00 |
| Infirmary Care Supplement for Residential Elderly Sevices | * | 128 |
| Dementia Supplement for Day Care Centres for the Elderly | 31,151.00 | 60,524,00 |
| | | |
| Total | 3,405,886.00_ | 3,983,936.00 |
| | | |

4. Rent and Rates

This represents the amount paid by SWD in respect of premises recognised by SWD. Expenditures on rent and rates in respect of premises not recognised by SWD have <u>not</u> been included in AFR.

5. Other Income

This includes programme income and all income other than recognized social welfare fee income received during the year. Non-SWD subventions and donations received have <u>not</u> been included as Other Income in AFR. The breakdown on Other Income is as follows:-

| | 2018-19 | 2017-18 |
|--|------------|------------|
| | \$ | \$ |
| (a) Fees and charges for services incidental to the operation of | | |
| subvented services | 588,540.20 | 622,893.10 |
| (b) Others | 4,550.00 | 19,000.00 |
| | 593,090.20 | 641,893.10 |

| Agency Code and Name: | 032 | <u>ASIA</u> | WOMEN'S | LEAG | UE L | ГD. |
|-----------------------|-----|-------------|---------|------|------|-----|
|-----------------------|-----|-------------|---------|------|------|-----|

FOR THE PERIOD FROM 1 APRIL 2018 TO 31 MARCH 2019

6. Personal Emoluments

Personal Emoluments include salary, provident fund and salary-related allowances. The analysis on number of posts with annual Personal Emoluments over \$700,000 each is appended belows:-

| Analysi of Personal Emoluments | No. of Posts | \$ |
|----------------------------------|--------------|--------------|
| HK\$700,001-HK\$800,000 p.a. | 0 | (*) |
| HK\$800,001-HK\$900,000 p.a. | 2 | 1,799,425.44 |
| HK\$900,001-HK\$1,000,000 p.a. | 0 | <u> </u> |
| HK\$1,000,001-HK\$1,100,000 p.a. | 0 | == |
| HK\$1,100,001-HK\$1,200,000 p.a. | 0 | 5 5 0 |
| >HK\$1,200,000 p.a. | 1 | 1,343,292.00 |

7. Other Charges

The breakdown on Other Charges is as follows:

| Other Charges | 2018-19 | 2017-18 |
|--|---------------|---------------|
| | \$ | \$ |
| a. Utilities | 2,049,131.41 | 1,953,457.02 |
| b. Food | 4,086,374.86 | 3,895,230.45 |
| c. Administrative Expenses | 369,078.71 | 438,435.88 |
| d. Stores and Equipment | 1,071,462.43 | 875,556.45 |
| e. Repairs and Maintenance | 1,402,313.58 | 1,907,191.30 |
| f. Special Allowance | × | 2 |
| g. Programme Expenses | 528,791.66 | 535,706.86 |
| h. Transportation and Travelling | 186,907.42 | 198,393.45 |
| i. Insurance | 366,923.98 | 461,819.77 |
| j. Miscellaneous | | |
| Medical Expenses for Clients | 203,513.80 | 203,998.15 |
| - VMO | 273,250.00 | 266,250.00 |
| - Uniform & Bedding | 93,389.30 | 36,267.80 |
| - Security Fee | 247,100.50 | 249,401.33 |
| Taining and Development | 700.00 | 7,390.00 |
| - Sundry Expenses | 57,032.70 | 63,120.87 |
| Total | 10,935,970.35 | 11,092,219.33 |

Agency Code and Name:

7a. Special One-off Grant Payments

032 ASIA WOMEN'S LEAGUE LTD.

FOR THE PERIOD FROM 1 APRIL 2018 TO 31 MARCH 2019

| | 2018-19 | 2017-18 |
|------------------------------------|----------------|----------------|
| Special One-off Grant Payments | \$ | \$ |
| a. Voluntary Retirement Scheme | NH. | :- |
| b. Compensation Scheme | 7 8 | |
| c. Staff Training and Development | 9.00 | 9= |
| d. Other Staff-related Initiatives | | |
| Total | | (* |

Agency Code and Name: 032

FOR THE PERIOD FROM 1 APRIL 2018 to 31 MARCH 2019

8. Analysis of Reserve Fund

| | | alysis of Reserve | | |
|---------------|--|--|----------------------|--|
| | Special | | | |
| Lump Sum | One-off | Rent & | Central | |
| Grant (LSG) | Grant (SOG) | Rates | ltems . | Total |
| \$ | \$ | \$ | \$ | \$ |
| 53,122,606.00 | * | - | - | 53,122,606.00 |
| 1 | | = | - | - |
| 6,537,331.50 | = | · · · | - | 6,537,331.50 |
| 178,546.48 | | æ | - | 178,546.48 |
| | Ř I | 912,992.00 | | 912,992.00 |
| #: | 4 | | 3,405,886.00 | 3,405,886.00 |
| 593,090.20 | | | | 593,090.20 |
| 60,431,574.18 | | 912,992.00 | 3,405,886.00 | 64,750,452.18 |
| | | l l | | |
| 48 060 114 40 | 925 | 2 | - | 48,060,114.40 |
| 1 ' ' 1 | ,(G) | 8 | - | 10,935,970.35 |
| 10,000,070.00 | _ | 061 120 20 | _ | 961,129.20 |
| 527 | (2) | 901,129.20 | 3 405 886 00 | 3,405,886.00 |
| | | | 0,700,000.00 | 0,400,000.00 |
| 58.996.084.75 | - | 961.129.20 | 3.405.886.00 | 63,363,099.95 |
| | | UUTTILU | 0,100,000.00 | 00,000,000.00 |
| 1,435,489,43 | 1=1 | (48.137.20) | 0.00 | 1,387,352.23 |
| | | (10,101,20) | 0.00 | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| 974,496.35 | 120 | 12: | <u> </u> | 974,496.35 |
| | | | | |
| 460,993.08 | - | (48,137.20) | 0.00 | 412,855.86 |
| 24 520 644 50 | 1 | (40,004,00) | 00.740.00 | 04 504 404 70 |
| 24,529,044.59 | <u>.</u> | (18,201.86) | 82,742.02 | 24,594,184.73 |
| 24,990,637.67 | - | (66,339.08) | 82,742.02 | 25,007,040.61 |
| _ | <u> </u> | · · | | |
| | | | | |
| 5 | | 18,210.00 | (74,564.02) | (56,354.02) |
| | | | | |
| | 1 | | | |
|) | | | (4) | 11 5 |
| | 1 | | | |
| 24,990,637.67 | 1675 | (48,129.08) | 8,178.00 | 24,950,686.59 |
| 12,442,193.35 | | | | |
| | | 11 | 1 | |
| | | | I | |
| 12,548,444.32 | | | | |
| | \$ 53,122,606.00 6,537,331.50 178,546.48 593,090.20 60,431,574.18 48,060,114.40 10,935,970.35 58,996,084.75 1,435,489.43 974,496.35 460,993.08 24,529,644.59 24,990,637.67 | Lump Sum Grant (LSG) \$ 53,122,606.00 6,537,331.50 178,546.48 | Lump Sum Grant (LSG) | Lump Sum Grant (LSG) One-off Grant (SOG) Rent & Rates Central Items \$ 53,122,606.00 - - - 6,537,331.50 - - - 178,546.48 - 912,992.00 3,405,886.00 593,090.20 - - - 60,431,574.18 - 912,992.00 3,405,886.00 48,060,114.40 - - - - 10,935,970.35 - 961,129.20 3,405,886.00 58,996,084.75 - 961,129.20 3,405,886.00 1,435,489.43 - (48,137.20) 0.00 974,496.35 - - - 460,993.08 - (48,137.20) 0.00 24,529,644.59 - (18,201.88) 82,742.02 24,990,637.67 - (66,339.08) 82,742.02 24,990,637.67 - (48,129.08) 8,178.00 12,442,193.35 - (48,129.08) 8,178.00 |

Notes

- (1) Interest received on LSG and Provident Fund reserves, rent and rates, central items, Special One-off Grant are included as one item under LSG, and the item is considered as part of LSG reserve.
- (2) Accumulated balance of Lump Sum Grant Surplus b/f from previous years and all interest received in previous years are included in the surplus b/f under LSG
- (3) Amount of LSG Reserve used to cover the salary adjustment for Dementia Supplement and Infirmary Care Supplement, if any, as per Schedule of Central Items.
- (4) The level of LSG cumulative reserve for 2007/08 afterwards will be capped at 25% of the NGO's operating expenditure (excluding PF expenditure) for the year.
 - (A) Total Expenditures excluding Provident Fund Expenditure
 - = \$58,996,084.75 \$2,988,470.65
 - = \$56,007,614.10
 - (B) Total Surplus of LSG and Interest Received excluding Provident Fund for 2007/08 afterwards
 - = \$12,548,444.32 [less than 25% of (A)]

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FOR THE PERIOD FROM 1 APRIL 2018 TO 31 MARCH 2019

9. Schedule for Central Items

| io | | | | | | ۵ | Deficit for the Year | ar | | | |
|---------------|---|--|------------------------------------|------------------------------------|---------------------|---------------------|---|--|------------|-------------------------|-------------------------|
| Code (Note 7) | Unit Name | Subvented Element | Subvention Released (Note 1) | Actual Expanditures (Note 2) | Surplus (Note 3) | Deficit (Note 3) | Deficit transferred to LSG (Note 4) | Adjusted Deficit (d) = (b) - (c) | Surplus b# | Refund to Government | Surplus c/f (Note 6) |
| - | | | | | (a) | (9) | (6) | (7) | (3) | ç | |
| 165 | Ho Leung Kit Ting C & A Home | Dementia Supplement for | ₩ | w | ₩. | 8 | | (2) | 9 | Œ | (g) =(e)-(f)+(a)-(d) |
| | | Residential Elderly Services 2018/19 | 1,349,894.00 | 1,349,894.00 | (0 | | •0 | , | 12,906.60 | (12,906.60) | * |
| 6732 | Asia Women's League Ltd (Atlached to Chan Kwun Tung C & A Home) | Dementia Supplement for Day Care Centers for the Eiderly 2018/19 | 31,151.00 | 31,151.00 | (45) | •0 | ¥ | Û | <u>(ii</u> | Đị. | x |
| 0328 | Asia Women's League Ltd | Care Assistants (Permanent) - Fisherty Services | | | | | | | | | |
| | | Programme Assistants (Permanent) | •5 | 1. | | 20 | nŠ. | Ñ | 12,785.50 | (4,607.50) | 8,178.00 |
| 3817 | Asia Women's League Ltd | One-off Subsidy for Enhanced Provision | (40) | • | ¥ | 18" | M. | 1.00 | 49.92 | (49.92) | Î. |
| | | of Visiting Medical Officer in RCHEs | 9 | TE STATE | ř | | | | 27,000.00 | (57,000.00) | Ĭ |
| 7898 | Chan Kwun Tung C & A Home | Dementia Supplement for Residential Elderly Services 2018/19 | 2,024,841.00 | 2,024,841.00 | i | //6 | 25-50 | V i | × | 9 | |
| Total | | | 3.405.886.00 | 3 405 986 00 | | | | | | | |
| Notes: | | | Advantage 6 | מייים מייים | | | ٠ | • | 82,742,02 | (74,564.02) | 8.178.00 |

The figures for the whole financial year are extracted from the paylist for March (Final) of the financial year

Actual expenditure represents the total expenditure incurred including provident fund for the respective services after netting off programme income, if any.

Surplus / Deficit for each element represents the difference between subvention released and actual expenditure.

Deficit i.r.o. the following central items arising from salary adjustment are transferred to the Lump Sum Grant Reserve as stated in SWD's letter ref. (28) in SWD/S/ERC/3 Pt. 8 dated 13 February 2018. 4.64

(i) Dementia Supplement for Residential Elderly Services
(ii) Dementia Supplement for Day Care Centre for the Elderly

"Surplus brought forward (b/f)" means surplus, if any, arising from operations in previous years.

"Surplus carried forward (c/f)" means surplus brought forward less refund to Government plus surplus, if any, arising from operations in current year. 8 6 K

Unit code and name are extracted fron the paylist from SWD.

| Agency Code and Name: | 032 | ASIA WOMEN'S LEAGUE LTD. |
|-----------------------|-----|--------------------------|
|-----------------------|-----|--------------------------|

FOR THE PERIOD FROM 1 APRIL 2018 TO 31 MARCH 2019

 Schedule for Rent and Rates -Analysis of Subvention and Expenditure

| | | Grand Total | 912,992.00 | 961,129.20 | 3,974.00 | (52,111.20) |
|--------------------|---------------------------------|-----------------------|------------------------|-----------------------|---------------|-------------|
| | | Total | 36,034.00 | 42,116.00 | 3,974.00 | (10,056.00) |
| | Services for Elderly Persons | Rates | 18,574.00 | 14,600.00 | 3,974.00 | |
| 1169 | Enhancement of Community Suppor | ' ' | 17,460.00 | 27,516.00 | • | (10,056.00) |
| | | Total | 379,095.00 | 397,275.20 | 7.5 | (18,180.20) |
| | Home for the Elderly | Rates | 236,934.00 | 247,112.00 | 72 | (10,178.00) |
| 1057 | 3 3 | Rent (Note 3) | 142,161.00 | 150,163.20 | 2 .= 3 | (8,002.20) |
| | | Total | 497,863.00 | 521,738.00 | | (23,875.00) |
| | Home for the Elderly | Rates | 311,164.00 | 324,530.00 | | (13,366.00) |
| 1054 | 3 | Rent (Note 3) | 186,699.00 | 197,208.00 | - | (10,509.00) |
| | | | \$ | \$ | \$ | \$ |
| | | Lionion | (Note 1) | Lapenditure | (Note 2) | (Note 2) |
| Unit Code and Name | | Subvention Element | Subvention Released | Actual Expenditure | Surplus | Deficit |
| | | | A 1 | | | |

Note:

- 1 The figures are to be extracted from the paylist for March plus subvention released in late March of the financial year.
- 2 Surplus/Deficit for each element represents the difference between subvention released and actual expenditure.
- 3 Rent includes all kinds of rent such as PHE rental, private rental, carpark rent, management fee, building maintenance fee and Government Rent.

Agency Code and Name: 032 ASIA WOMEN'S LEAGUE LTD.

AS AT 31 MARCH 2019

11. Schedule for analysis of investment

| | 2019 | 2018 |
|---|---|--|
| | \$ | \$ |
| Reserve for Lump Sum Grant (except provident fund, rent and rates and central items) as at 31 March 2019 | 24,990,637.67 | 24,529,644.59 |
| Represented by: | | |
| Imvestments a. HKD Bank Account Balances b. HKD 24-hour Call Deposits c. HKD Fixed Deposits d. HKD Certificate of Deposits e. HKD Bonds | 5,694,788.82 - 19,295,848.85 - | 5,402,340.83 - 19,127,303.76 - - |
| | 24,990,637.67 | 24,529,644.59 |

Note:

- 1. The investments are reported at historical cost.
- According to the Lump Sum Grant Manual (Edition 2) Reserve 2.31, an amount of
 cash equivalent to the accumulated reserves excluding Provident fund reserves must be
 kept in separate interest-bearing accounts with banks licensed in Hong Kong.

Confirmed by:

Authorized Signatory

Name Title

Date

Mak Shuk Fong

Chairlady

31 August 2019

Authorized

Signatory

Name Title

Date

Tam Yuk Lan, Yalenda

Chief Executive Officer

31 August 2019

Agency Code and Name:

032

ASIA WOMEN'S LEAGUE LTD.

AS AT 31 MARCH 2019

11. Detailed Analysis of Investments as at 31 March 2019 (Continued)

Investment in HKD Fixed Deposits

| | Custodian | Deposit | Amount | Maturity | Interest Rate |
|-----|---------------------------|----------|---------------|---------------|---------------|
| | Bank | Number | HK\$ | Date | % p.a. |
| 1. | Bank of Communication | C000012 | 1,038,458.68 | 11 May 2019 | 1.30% |
| 2. | Bank of Communication | C000011 | 1,038,458.68 | 11 May 2019 | 0.81% |
| 3. | Bank of Communication | C000007 | 1,028,521.24 | 24 April 2019 | 1.30% |
| 4. | Bank of East Asia | 00077 | 2,839,273.80 | 18 April 2019 | 1.53% |
| 5. | Bank of East Asia | 00067 | 511,604.30 | 05 June 2019 | 1.35% |
| 6. | Bank of East Asia | 00070 | 1,078,702.40 | 08 May 2019 | 1.46% |
| 7 | Standard Chartered Bank | 668326-1 | 4,047,658.69 | 2 April 2019 | 0.80% |
| 8. | Hang Seng Bank | 0001 | 1,621,743.73 | 23 April 2019 | 1.30% |
| 9. | Hang Seng Bank | 0004 | 3,046,025.32 | 28 May 2019 | 1.00% |
| 10. | HSBC | 0002 | 501,325.57 | 25 April 2019 | 0.25% |
| 11. | HSBC | 0001 | 2,544,076.44 | 25 April 2019 | 0.25% |
| 12. | Hang Seng Bank Saving a/c | | 5,694,788.82 | " | |
| | Total | | 24,990,637.67 | | |

FOR THE PERIOD FROM 1 APRIL 2018 TO 31 MARCH 2019

Agency Code and Name:

032 ASIA WOMEN'S LEAGUE LTD.

| | <u>Name</u> | Ranking | <u>Salary</u> | P. Fund | Total |
|------------------------------|--------------------------------|---------|---------------|------------|--------------|
| HKS | \$1,100,001-HK\$1,200,000 p.a. | | \$ | \$ | \$ |
| 1 | Tam Yuk Lan | CEO | 1,168,080.00 | 175,212.00 | 1,343,292.00 |
| HK\$800,001-HK\$900,000 p.a. | | | | | |
| 1 | Kan Hang Yi | DCEO | 858,240.00 | 42,912.00 | 901,152.00 |
| HK\$700,001-HK\$800,000 p.a. | | | | | |
| 1 | Shek Mang Keung | DCEO | 841,080.00 | 57,193.44 | 898,273.44 |