



亞洲婦女協進會有限公司

*Asia Women's
League Limited*



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*Annual
Report*

二零一四／二零一五年年報

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亞洲婦女協進會

2014/15年度主席報告

主席：霍曾秀英

本年度的工作報告是本人擔任第十四屆執行委員會主席的最後一份工作報告，期間得到及感受到全體執行委員、委員、員工、義工、各方支持善長及服務使用者的大力鼓勵及支援，使這屆任期圓滿完成。現報告年度工作：

1. 落實最佳執行指引

會方就整筆撥款獨立檢討委員會建議之最佳執行指引及其細節，會落實執行，指引的目的是要求受津助機構透過改善財務管理、人力資源管理及機構管治及問責三個範疇，藉以提升管治水平。為全面配合，本人已指示管理團隊跟進及檢視會方之相關政策，並作出修訂及改善，以符合指引需求。

2. 增強行政督導支援

社會福利界就中央行政支援及督導之資源分配的滯後狀況向社會福利署提出改善方案，經長久的磋商，社署在本財政年度撥出額外資源予上述兩個項目，會方已善用該些資源增聘額外人手，增強了中央行政部門的效能及加添了督導員工的薪津。

3. 加強審視捐款來源

本會就保安局頒報的不法名單，指示屬下各單位、行政部門及知會各執行委員、委員作出常設關注，避免及防止不法份子利用本會名義不正當的金錢來源，並在處理捐款時，常常覆核保安局提供予機構之名單，加強審視工作。

4. 張建宗局長到訪

勞工及福利局局長張建宗太平紳士於2014年8月12日到訪本會及對本會屬下單位進行參觀及指導，張局長在整個參觀過程中，得到服務使用者及到訪家屬的熱情歡迎，而張局長貫徹其親民態度，對接受服務的長者作出親切問候，對工作人員作出多番鼓勵，對本會的工作表示欣賞及認同，故整個到訪過程都充滿笑聲及溫馨洋溢。

5. 續任豁免繳稅團體

會方就《稅務條例88條》已申請為豁免繳稅的慈善團體，而稅務局會因應已申請之團體作不定期的覆核，以確認為其是否符合作出可獲豁免繳稅之慈善團體，會方在本年度的名單覆核中，亦正式獲稅務局來函確認滿意本會之執行工作，故仍繼續給予本會為免稅申請之認可機構。

6. 兩岸四地持續交流

本年度會方持續與兩岸四地的團體進行交流活動，就各地的安老服務發展作出分享，加深協作。曾接待廣東省台山市政協團、台山市書記及政府代表、港澳台山市政協；同時亦參與濠江歡歌兩岸四地大眾體育交流活動；體會彼此的體育活動發展，獲益良多。

最後，我衷心感激執行委員會各成員不分彼此，無私付出，為受惠者帶來美好的服務成效；又感謝各政府部門、撥款機構及各界善長對本會的支持；再感謝全體員工的努力，使各單位的服務，得到充份的肯定和讚賞，亦使到各執行委員、委員的工作獲得滿足。多謝大家。

亞洲婦女協進會

常務委員會2014/15年度報告

主席：金余玉荷

茲將年度工作報告如下：

院舍服務方面：院舍服務是為體弱而缺乏自我照顧能力的長者，提供膳宿、起居照顧、護理及醫療、復康、輔導及各類康樂活動等服務，令長者能得到全面的護理及照顧服務，安享有尊嚴及愉快的生活。為了實踐『老有所為』和『持續照顧』，為長者提供安全、舒適，多元化及優質服務，更讓他們發揮潛能，豐盛長者人生，達致以人為本的目標。

推動關懷社區，耆年躍動愛相傳：三院獲社會福利署「老有所為活動計劃」獲款\$6,650『推動關懷社區，耆年躍動愛相傳』活動，透過邀請院友，家人及義工參與，促進長者與外界接觸，聯繫跨代融洽共處，增進家庭的融和及凝聚力，藉著探訪社區及三院長者宣揚及推動「敬老愛老，關懷長者」的精神及訊息。活動中鼓勵長者積極參與及安排探訪社區中的弱勢社群，達致「老有所為活動計劃」之「耆年躍動愛相傳、攜手繫家再攀峰」的活動目標。另外活動包括結集長者、家人及社區義工的製成品如利是燈籠及愛心角仔的製作，並將他們的心意製作品帶往社區探訪，將禮物送贈予弱勢社群，關顧社區中的弱勢社群，並傳授傳統賀年食物及飾物的製作心得和方法，令他們在農曆新年前感受到別人的關心，社區參與共120人次，同時安排他們到本會三院院舍探訪，院舍參與為270人次，發揚敬老愛老，讓長者發揮『老有所為』的精神。

夢想成真，圓滿人生：或許圓滿人生對每位長者的內容及意義也不同，但是我們正想透過不同方法幫助長者整理自己的過去，使他們活出有意義的人生。過往一年，我們成功為二十多位長者圓夢，為他們編輯生命小冊子，雖然我們做到的只是一件小事，但是對長者來說卻是莫大的喜悅，感謝「匯豐銀行社會服務基金」撥款\$50,000給予陳昆棟院及何梁潔庭院舉辦「往日夢想現成真計劃」活動，讓入住了院舍的長者仍可有完成自己心願的平等機會，能夠回顧一生及圓滿人生，推廣只要活著仍有追尋和填補生命遺憾的權到，所以三院會繼續推廣及實踐生命教育，尊重每一住長者的生命及尊嚴。

「院舍家人齊分享，和諧樂聚互關懷」：三院本年度以「院舍家人齊分享，和諧樂聚互關懷」為年度主題，透過舉辦不同節日的親友茶座分享會，加強和促進院舍與家人之間的溝通，重視建立和諧的家庭關係，並鼓勵家人積極參與院舍之事務，邀請家人參與院舍舉辦的活動例如生日會、旅行及院友大會等，讓其表達對長者親情常在的關心和愛惜，更可增進對院舍服務之認識。同時鼓勵院友要多關懷身邊的長者、互相包容和愛護，在院舍內建立和營造「共融大家庭」的感覺，使院友在同一屋簷下感受到家的溫馨，讓長者在院舍安享晚年、開心渡過每一天。三院於本年度合共舉辦1,615活動次數，院友服務人次共30,581，家屬參與人次共555。本年度三院共獲57個讚賞及4個投訴，各院舍會以服務持續改善為目標，積極及正面關注各方的意見，將服務改善更符合長者的需要。

中心服務方面：油麻地頤老中心及何梁潔庭自負盈虧活動中心繼續提供優質的社區支援服務。油麻地頤老中心持續協助長者認識和運用地區資源來建立互助網絡，並向護老者提供協助以抒解照顧長者的壓力。何梁潔庭自負盈虧活動中心積極推動會員及學員發掘個人興趣，藉參與多元化興趣班組和活動，朝著追求「自我實現」的人生目標進發。

油麻地頤老中心仍然深得地區長者及護老者所支持和愛戴，在2014-2015年度中，截至2015年3月31日止，中心共有1386位長者成為會員並接受各項服務，會員人數持續高企！



在服務推行上，中心全年合共提供了298項班組及活動，當中的156項是與地區上多所學校、地區團體、宗教組織及社會福利機構共同推行，以實踐「跨界別、跨年齡、跨機構」合作的理念。中心亦積極為143位護老者提供了44項支援服務，讓護老者在照顧長者時得到具體的幫助，大大舒緩了他們的照顧壓力。隨著社會福利署自2014年10月起更新了長者鄰舍中心的「津助與服務協議」，對長者專業輔導服務有更高的要求，中心全年為101位長者提供了個案輔導服務，改善受助長者的生活情況。至於「隱蔽長者」的發掘及支援服務，中心共進行了34項活動，而配合中心「搜望大使」所協助的探訪和慰問行動，全年共有55位隱蔽長者接受了中心的支援及輔導，並藉此建立了他們在社區上的支援網絡。

此外，油麻地頤老中心於2014年繼續參與「關愛基金」推行的「非公屋、非綜援的低收入住戶一次過生活津貼」計劃，全年協助了28位合資格長者辦理申請，既讓長者們獲得津貼的幫助，亦協助關愛基金把愛心和關懷直接送抵他們的手上。

何梁潔庭自負盈虧活動中心方面，中心繼續積極籌辦多元化的興趣班組和文化藝術推廣並交流體驗活動。中心全年成功推行了16項性質不同或程度不一的興趣課程，累計共達85班。共有1056位會員及學員人次參與了全年的616課，出席上課者總數達7800人次。中心歌唱班於2014年4月前往南京進行交流活動，更於2015年1月再次在無綫電視翡翠台節目「開心老友記」中演出。樂齡女童軍亦參與多次地區服務如協辦遊戲攤位、公開表演及探訪交流等等，見證各隊員的積極參與和成長，而書法班學員亦參與交流及比賽活動，把努力學習的成果與家人及導師分享！此外，中心全年成功舉辦了11項活動，包括外遊珠海參觀、節日慶祝、本港戶外旅遊、生日聯歡、慈善籌款及敬老大會等等，都讓參加者交朋結友，擴闊社交領域。

總結2014-2015年度，油麻地頤老中心繼續為區內長者及護老者提供適切的支援服務，而何梁潔庭自負盈虧活動中心亦與會員及學員保持積極的互動，籌辦服務滿足會員及學員們的需要。兩中心承諾會繼續以靈活的服務手法滿足會員及學員的服務需要，期待明年有更佳的服務成果！

最後，本人衷心感謝執行委員會、會員、家人、社區義工及善長對各項服務的熱心支持及參與，期盼繼續推動活動以求新求變的態度致力為長者提供更優質服務，滿足長者日新月異的需求。

亞洲婦女協進會

財務委員會2014/15年度報告

主席：關盧玉琮

本會由二零零一年開始參加社會福利署整筆撥款計劃，至今已有十五年歷史，當中曾經歷經濟不景氣，使本會蒙受不小財政壓力，但我們仍秉承一貫宗旨，奉行審慎理財策略，在有限資源環境下力求收支平衡。關於本年度會計帳目經由李式帷會計師事務所審核，並摘要刊登在本年報內，供大家參閱。現將過去一年財務委員會的工作簡述如下：

1. 收入來源—雖然獲得政府慷慨撥款，但未能應付一般開支，有見及此，本會每年均舉辦多項籌款活動，例如敬老大會、慈善義賣日、及分區賣旗籌款等，期望能籌得足夠資金以應付所需經費。此外亦向政府獎券基金，社會發展基金、環境及自然保育基金、何東基金申請撥款，藉以改善院舍設施和提昇服務質素。

2. 財務報表—填寫周年財務報告時，隨參照社署的指引外，亦依循政府公佈的新公司條例規定，讓財務報表能符合相關法例，和增加內容準確性。此外亦遵照整筆撥款委員會建議，向社會福利署提交自我評估報告，以顯示機構過去一年在人力資源、會計財務、機構管治各方面的管理能力。

3. 提昇效益—為降低營運風險，我們採取多項有效措施：例如定期檢視各服務單位收支狀況，務求整體營運得到合理監控；購物時採用投標及報價制度，以降低採購成本和增加經濟效益，使服務質素得以維持。

4. 資料披露—為增加透明度，我們已將機構組織架構、各服務單位和財務資料上載到會方網頁內，藉此加深公眾對本會的認識；同時公眾亦可以通過網頁內通訊平台、或意見收集箱，向我們表達意見。

最後本人謹代表財務委員會向李式帷會計師和他的工作團隊，多年來向我們提供寶貴專業意見，表示謝意；同時亦多謝各執行委員、委員、職員悉心協助，使本委員會工作得以順利完成。



亞洲婦女協進會

人事委員會2014/15年度報告

主席：劉文鳳

本會秉持「以人為本」的服務宗旨提供多元化的長者服務，安老服務的主要工作需依靠員工對長者的照顧及推行，良好的人力資源管理正是目前的當務之急，充分掌握人才才能發揮個人的能力及潛質，能提高成本效益，令服務使用者得到更適切的優質服務。

加強員工工作技能，培養工作歸屬感：員工的工作經驗是十分寶貴的，尤其工作技能的培訓對新入職的員工來說更重要，所以推行不同職級的培訓有助員工對工作更有信心及技巧。本會運用社會福利發展基金，在本年度舉辦了員工培訓共62次，出席人次為1,237人。在職培訓方面包括為專業員工提升專業知識的培訓，例如預防皮膚護理及壓瘡傷口護理工作坊、傷口護理的有效方法、引流及導尿管最新護理技巧等等；為專業員工提升專業技能的培訓，培訓主題例如從另一角度看認知障礙症的種類和以人為本的照顧方法、編製餐單檢視、特別餐膳工作坊、老化概念及長者吞嚥問題、感染控制、藥物管理及認識長者常見的病症等課程；員工培訓及發展方面的課程，有護理人員處理投訴工作坊、服務質素工作坊、團隊的建立及顧客服務工作坊，透過上述不同類型的培訓及交流，讓員工擴闊工作視野，提升工作的知識及技巧，更能有利工作團隊的溝通和工作的歸屬感。

提升職業安全，建立職安健管理：本會一向致力建立及推廣職安健文化，除了切實執行《職業安全及健康規例》的要求外，亦循管理制度方向制定不同的安全工作指引，務求更有效率地推動職安健。院舍是一個群體生活的地方，當中亦有潛在的健康危機，例如藥物管理、體力負荷及機械操作、感染危機等，因此需向員工提示應付流感爆發、感染控制的預防應變措施。本會物理治療師於今年度舉辦了「三院職安健推廣周」及「職安健常識問答比賽」，鼓勵不同職級之員工參與。院方亦編訂員工職安手冊、工序風險評估以符合職安健指引。定期進行三院的環境巡查，確保院舍的環境安全。本年度已舉辦21次相關職安健的培訓，出席人次為538人。未來本會會持續加強培訓員工的職業安全意識，務使員工的工作環境更安全。

改善合約員工薪酬福利，加強服務團隊穩定：社會福利署在2000/01年度開始推行整筆撥款模式資助後，當時所聘請大部份合約前線的員工入職薪酬水平經十多年後已與現今人力市場水平出現一定的滯後，引至招聘困難，所以人事委員會有見及此，重新檢討本會的合約員工薪酬福利制度，決定重新調整和制定合約前線員工的入職薪酬表，是次上調幅度百分比約為8.87%，同時將上述員工每年的增薪幅度及頂薪點提升。另外為鼓勵及挽留資深員工，落實每兩年年資調升一個薪級點，目的是提高本會員工的士氣，挽留人才，增加本會的競爭能力，解決人手短缺的問題，盡力建立一支專業穩定的服務團隊，為長者提供更優質的服務。

持續表揚，與員工共勉：本會視員工為合作夥伴及重要人力資產。本會更深切重視員工對長者無私的工作熱誠，故表揚長期服務員工：本年度共有26名得到獎勵，分別為服務15年的有11名、服務10年的有6名及服務5年的有10名。

雖然安老服務的人力招募市場時有困難，人事委員會會繼續優化人力資源的管理，增強員工對院方的信心和歸屬感。在此衷心感謝有關人仕幫忙，更多謝各級員工敬業樂業的精神，令本會會務，更上一層樓。

亞洲婦女協進會

發展委員會2014/15年度報告

主席：秦美玲

本會發展委員會一直貫徹持續改善的精神，為長者提供一個舒適和溫暖的家，讓院舍長者能獲得優質的服務，透過環境及工作優化的管理，提高員工的工作效能和效益，務求令服務使用者滿意，而能達致政府『持續照顧』的政策之實踐，現將有關工作報告如下：

1. 能源效益計劃

本會九龍塘屬下四個服務單位已於2013年12月6日獲香港特別行政區環境及自然保育基金撥款資助金額共\$1,297,560更換能源效益項目。此計劃的內容包括第一：為機構更換一級能源指標的空調裝置，全新免費更換共46部冷氣機；第二：全新安裝照明裝置及更換老化的光管支架，為本會九龍塘屬下三院及中心安裝全新的燈盤支架、T5燈盤及LED的出路牌；第三：工程已安排在三院的東面及西面增加防曬隔熱玻璃貼膜的工程，貼隔熱膜能減少冷氣用電及減少因強光產生的眼部不適；第四：於陳昆棟及梁潔庭兩座大樓的天台重鋪隔熱層，目的阻隔天台熱力滲透入大樓，保護防水層及改善漏水問題。計劃項目的推行是改善能源效益，推廣節能的應用，減少每月用電開支，為推動環保工作盡一份的力量。

2. 三院檢查及維修鋁窗工程

現時香港已立法推行強制驗窗計劃，驗窗計劃是屋宇署向樓齡達10年或以上的私人樓宇業主發出驗窗的通知。為了院舍的環境安全及防止意外發生，會方已安排合資格的工程公司，為何梁潔庭頤養之家護理院、陳昆棟頤養之家護理安老院及本會頤養之家三院於2015年3月完成檢查及維修鋁窗工程。

3. 三院更換全新電動醫院牀

本年度獲社會福利署撥款\$104,000予兩所津貼院舍更換全新電動醫院牀，陳昆棟頤養之家更換共3張，何梁潔庭頤養之家更換共5張，日後可為更多體弱及長期臥床的長者提供更佳的護理服務質素。預計下個財政年度，陳昆棟頤養之家及何梁潔庭頤養之家將會更換共17張電動醫院牀，而本會頤養之家會由本會全資撥款更換共32張電動醫院牀，屆時三院將會完成更換全部電動的醫院牀，讓三院的長者獲得更好的護理照顧。

4. 三院更換地板工程

為了改善院舍的環境，何梁潔庭頤養之家護理院、陳昆棟頤養之家護理安老院及本會頤養之家三院已相繼於2014年2月至2015年2月完成兩座大樓的無縫地板更新工程，讓院友獲得更清潔及衛生的居住環境，在感染控制方面更具成效。

5. 陳昆棟頤養之家轉型至持續照顧服務之設施提昇

陳昆棟頤養之家因應社會福利署政策的推行已轉型至持續照顧服務院舍，並於2014年6月27日已獲社署撥款\$447,500用作照顧護理設施的增值，新增設備包括血氧含量機一部、浴床三張、轉移吊人機一部、自動心臟去顫機一部、自動轉身氣墊床褥三張、高背椅七張以及物理治療及職業治療等設施，目標是保持院友四肢活動量及肌力，減慢關節退化及僵硬，全面提升護理照顧服務質素。

6. 陳昆棟頤養之家及何梁潔庭頤養之家改善廚房設施工程

兩院的洗碗碟機已使用多年，出現操作問題，中華煤氣已免費更新洗碗碟機、重置工作清潔枱及隔油箱，工程完工後，為員工改善了工作環境，提升兩院廚房設施及運作效率。



7. 陳昆棟頤養之家及何梁潔庭頤養之家廚房增設冷氣工程

為了改善陳昆棟頤養之家及何梁潔庭頤養之家兩座大樓的廚房之酷熱工作環境，發展委員會著眼研討改善廚房酷熱環境的可行方案，並決定於2015年夏季前安排兩廚房各增設3部5匹天花式分體冷氣機，以減低廚房之溫度，即時為員工改善工作環境及減少因炎熱天氣中暑的職安問題。上述兩項工程費用均由本會全資撥款支付。

8. 何梁潔庭大樓最後結算案

經過多方努力及斡旋，社會福利署同意本會大樓結算案交與建築署檢視，作為總結最後結算案之財務申請工作。最後結算案工作已完成，並交回社署財務科作最後審視，會方如收到社署審結文件後，便會回撥及繳付未獲認可之款項與社會署。這表示何梁潔庭大樓最後結算案正式完成。

本人的工作能順利推展有賴執委會各委員對本人的信任、支持！發展委員會各委員及各職級員工無懼困難的共同努力！我更衷心感謝眾人的體諒及包容，令發展委員會能面對更多的挑戰，為我們的長者齊建快樂的晚年而努力向前，一起加油！希望我的接任人也可秉承此信念，繼續為亞洲婦女協進會及長者們發光發力。

亞洲婦女協進會
Asia Women's League Limited

ASIA WOMEN'S LEAGUE LIMITED
(incorporated in Hong Kong with liabilities limited by guarantee)

REPORT OF THE EXECUTIVE COMMITTEE

The Executive Committee present their report together with the summary combined financial statements of the League and its Elderly Units for the year ended 31 March 2015.

Business review

Objective of the League

The objective of the League is to implement, execute and participate in the welfare and charitable activities of the elders, women and children. There are five social services operating units at our League : two subsidised elderly homes, one subsidised neighbourhood elderly centre, one self-financing elderly home and one self-financing activity centre. Namely,

- i. the Chan Kwun Tung Care and Attention Home for the Elderly
- ii. the Ho Leung Kit Ting Care and Attention Home for the Elderly
- iii. the Yau Ma Tei Neighbourhood Elderly Centre
- iv. the Self-financing Home for the Elderly
- v. the Ho Leung Kit Ting Self-financing Activity Centre

A Fair review of the League's business 2014/15

General

1. Our League would strictly follow Social Welfare Department's Best Practice Manual guidelines on human resource management, financial management, as well as corporate governance and accountability which are recommended by the Lump Sum Grant Independent Review Committee.
2. Extra resources from Social Welfare Department would help strengthen Central Administration and Supervisory Support.
3. Our League would, in future, keep strict checks on donors' list for charities and fund raising activities to prevent money laundering and illegal means, suggested by the Security Bureau.
4. Mr. Matthew Cheung Kin Chung, GBS, JP, Secretary for Labour and Welfare visited our League on 12 August 2014, giving much encouraging support to the elderly and staff.
5. Our League has fulfilled requirements for tax exemptions from Inland Revenue Department strictly adhering to section 88 of the Inland Revenue Ordinance.
6. There has been a continuous flow of exchanges on elderly services between different sectors from Macau and China provinces throughout the year on visits and sharing sessions.



ASIA WOMEN'S LEAGUE LIMITED
(incorporated in Hong Kong with liabilities limited by guarantee)

REPORT OF THE EXECUTIVE COMMITTEE (continued)

Financing and Key Performances -

7. In order to obtain adequate financial resources to support increasing operational costs, we have run a number of fund raising events during the year, such as bazaar, dinner party for the elderly and flag day, we also seek financial aids from Lotteries Fund, Social Welfare Development Fund, Environment and Conservation Fund etc.
8. Financial Reports are prepared strictly in compliance with Social Welfare Department and relevant legal requirements such as Lump Sum Grant Manual Guideline, 2014 New Companies Ordinance. In addition, we strictly follow Best Practice Manual instruction in revealing our organization human resources, finance and accounts and corporate governance status to the public.
9. With limited resources, we take precautions to make the best use of resources to reduce possible financial risks at all time.
10. In the end of 2015, there are staff team employed under the League of 217 members serving 319 elderly residing in our Homes and other adherent elderly 1,516, as compared to 205 serving 320 residing and other adherent 1,547 in 2014.
11. Key financial performances :
 - i. In 2015, the League has derived FSA Income \$51,998,415, which has been increased by 16.6% over 2014 to meet the increasing costs and expenses. At a result, the FSA net surplus is \$3,000,356 in 2015 as compared to \$1,001,264 in 2014;
 - ii. In 2015, Both the Non-FSA Income and Non-FSA Expenditure have dropped owing to no lotteries fund for paramedical funding received or spent in current year with the Non-FSA net deficit increased from \$ 188,204 in 2014 to \$406,820 in 2015.
 - iii. The League has maintained money deposits with banks of high credit ratings at end of 2015 amounting to \$54.13 millions as compared to \$50.57 million at end of 2014.
 - iv. In 2015, the League has new additions to fixed assets \$1,477,396 and disposal of \$933,875, while in 2014 the new additions \$1,909,112 and disposal \$946,365.
 - v. In the Funds and Reserves Movements, the aggregate balance of reserve funds (before Accumulated funds but including LSG and Non-LSG sources of funds) amounts to \$21,117,363 as compared to \$22,782,893 which are financing the League's operations.
12. With the continued support from the Government and community in this challenging fundraising environment, the League has maintained a stable income and reserve to support its long-term work for quality operations and new services development.

ASIA WOMEN'S LEAGUE LIMITED
(incorporated in Hong Kong with liabilities limited by guarantee)

REPORT OF THE EXECUTIVE COMMITTEE (continued)

Key Activities and Related Grants

13. In 2015, we were granted \$6,650 by the '**Opportunities for the Elderly Project**' (OEP) to coincide with the government's policy objective in promoting community care. A total of 120 people visited our homes, with 270 elderly joining in. Through a wide range of programmes, the theme '**Staying active to strengthen family ties, reaching new heights with love!**' was successfully carried out.
14. A dream comes true: A sum of \$ 50,000 was granted by "**HSBC Social Services Fund**" to Chan Kwun Tung Care & Attention Home for the Elderly and Ho Leung Kit Ting Care & Attention Home so as to make elderly in our homes their life long dream come true. Truly, this project has given much fulfillment and respect to our seniors.
15. The theme "**Continuum of care**", mainly to promote better communication and harmony between family members and their elderly has been enforced, so much so that in total, 1,615 activities were run, with participation of 30,581 Home elderly and 555 family member.
16. **Yaumatei Neighbourhood Elderly Centre** has performed excellently in providing community support services to the senior citizens and elderly carers in Yau Tsim Mong districts. In the year, we served 1386 members and 143 carers. We also organized a total of 342 interest classes, groups and programmes and 156 of them were jointly organized with our strategic partners in the community to cater to the needs of our members. Also, we provided counseling and support services to 101 elderly members and 55 hidden or vulnerable elderly persons respectively in the year. We also successfully helped 28 elderly applicants who came from low-income households, not receiving CSSA and not qualified for Public Housing.
17. **Ho Leung Kit Ting Self-financing Activity Centre**'s objective is to promote "Self-actualization" for our members. We organized 16 long term courses with different themes and levels. A total of 85 classes served 1056 student member in 616 sessions. The centre also organized 11 programmes including "Zhuhai Trip", Birthday parties and Festival Celebrations, together with Fund Raising Charity Bazaar.
18. Our Choir was invited to perform in Nanjing in April 2014 and also appeared in TVB programme in 2015. 'The Golden Guide' members also held game stalls and performed in festival programmes. Students of the Chinese Penmanship class received prizes in competitions.

Environmental and Development

19. Environment and Conservation Fund granted a total of \$ 1,297,560 for the League to carry out the energy efficiency projects for four service units from December 6, 2013. Project implementation plan aims to improve energy efficiency, promote energy-saving applications, reduce the monthly electricity costs, and promote environmental protection work.
20. Social Welfare Department granted \$104,000 for the replacement of 8 new electric hospital beds for Chan Kwun Tung Care & Attention Home for the Elderly and Ho Leung Kit Ting Care & Attention Home for the Elderly. This certainly will help more frail elderly in aiming to give them better care services
21. In order to provide a cleaner and healthier living environment, our Homes have made new replacement of Vinyl Flooring between February 2014 to February 2015.



ASIA WOMEN'S LEAGUE LIMITED
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REPORT OF THE EXECUTIVE COMMITTEE (continued)

Environmental and Development (continued)

22. As a 'Continuum Care' Home, Chan Kwun Tung Care & Attention Home for the Elderly was allocated a sum of \$ 447,500 by the Social Welfare Department on 27 June 2014 to purchase a number of new gadgets, essentially to upgrade care facilities for the needy elderly.
23. Due to years of continuous services, a great number of kitchen tools need new replacements, in Chan Kwun Tung Care & Attention Home for the Elderly and Ho Leung Kit Ting Care & Attention Home for the Elderly. So we have seen to such needs and made quick adjustments.

Human Resources and Personnel Development

24. We aim to enhance staff skills and confidence among staff is essential, especially for the newly recruited employees. We fully utilize the Social Welfare Development Fund to provide more training among different levels. A total of 62 sessions were run this year, with a participation of 1,237 staff members.
25. We also aim to enhance occupational safety, we strictly implemented "The Occupational Safety and Health Ordinance" to ensure safety among employees. Our Physiotherapist has organized "Homes OSH Quiz" and "Homes Occupational Safety and Health Promotion Week" to encourage maximum participation for different levels of working staff. We also implied OSH guidelines and provided quarterly inspections to ensure safety rules being enforced. This year a total of 21 occupational safety and health related training took place with 538 attendances.
26. We have stabilized the working force and made fresh reviews of salary adjustment. We made adjustment for contract frontline staff starting point to about 8.87% while also, there would be staff salary increase each year and also a more increase when they come to maximum point. All these aimed at retaining staff to solve manpower shortage problem.

Unless otherwise stated hereinabove, there are no important events that have occurred since the end of the financial year affecting the League's future performance and financial position.

Principal activities

The principal activity of the League is engaged in providing services to the elderly. There have been no significant changes in principal activities during the year.

Result of operation

The financial performance for the year ended 31 March 2015 and the financial position of the League and its Elderly Units at that date are set out in the summary combined financial statements from pages 7 to 15.

Charitable donations

During the year, the League made donations for charitable or other purposes amounting to HK\$9,000 (2014 : HK\$4,000).

Fixed assets

Movements in fixed assets during the year are set out in note to the combined financial statements.

ASIA WOMEN'S LEAGUE LIMITED
(incorporated in Hong Kong with liabilities limited by guarantee)

REPORT OF THE EXECUTIVE COMMITTEE (continued)

Executive Committee

The members of the Executive Committee of the League during the financial year and up to the date of this report were:

Fok Tsang Shou Ying Geraldine	Chun Mei Ling	Lau Man Fung
Lo Yuk King	Yu Yuk Ho	Chan Pui Yee Kaney
Chui Tsoi Anna	Mak Shuk Fong	Lam Nim Sang
Ling Ho Yee	Leung Lai Ping	Lam Man Fong
Fok Kit Lan Jacques	Chan Po Sum Magdalena	Young Tai Wa Wendy
Chan Kun Ling	Lau Ching Fun	Chung Yuet Heung
Chan Wing Kei Vincenza	Chan Yip May-Ling Ivy	Cheung Chung Lai Seung
Fok Yik Man	Ng Suet Yee	

In accordance with Article 34 of the Articles of Association, the Executive Committee members shall hold office for a term of three years and, being eligible, offer themselves for re-election after retirement provided that no member shall hold the same office for more than two consecutive terms.

Executive Committee's interests

At no time during the year was the League a party to any arrangement to enable the Executive Committee to acquire benefits by means of the acquisition of debentures, if any, of the League or any other body corporate.

No transaction, arrangement or contract of significance to which the League was a party and in which a Executive Committee had a material interest, subsisted at the end of the year or at any time during the year.

Auditors

The combined financial statements from which the summary combined financial statements for the year are derived, and the summary statements themselves, have been audited by Lee Sik Wai & Co., who offer themselves for re-appointment.

Other matters

At the date of this report, the Executive Committee is not aware of any circumstances not otherwise dealt with in this report or the combined financial statements which could render any amount stated in audited combined financial statements misleading.

ON BEHALF OF THE EXECUTIVE COMMITTEE:


Chair lady

Hong Kong
29 September 2015



LSW LEE SIK WAI & CO.
Certified Public Accountants
www.lswcpa.com.hk

■ Offices 1612-17, Hollywood Plaza, No. 610 Nathan Road, Kowloon. Tel: (852) 2359 9330 Fax: (852) 2771 5391 ~~2771 5397~~

李式帷會計師事務所

REPORT OF THE INDEPENDENT AUDITORS ON THE SUMMARY COMBINED FINANCIAL STATEMENTS

To the members of
ASIA WOMEN'S LEAGUE LIMITED
(incorporated in Hong Kong with liabilities limited by guarantee)

The summary combined financial statements of Asia Women's League Limited ("the League") set out on pages 7 to 15 which comprise the summary combined statement of financial position as at 31 March 2015, the summary combined statement of comprehensive income, the summary combined statement of changes in funds and reserves and the summary combined statement of cash flows for the year then ended, and related notes, are derived from the audited combined financial statements of the League's own accounts and its Elderly Units for the year ended 31 March 2015. We expressed an unmodified audit opinion on those financial statements in our report dated 29 September 2015.

The summary combined financial statements do not contain all the disclosures required by the Hong Kong Financial Reporting Standards issued by the Hong Kong Institute of Certified Public Accountants. Reading the summary combined financial statements, therefore, is not a substitute for reading the audited combined financial statements of the League.

Executive Committee's Responsibility for the Summary Combined Financial Statements

The Executive Committee is responsible for the preparation of a summary of the audited combined financial statements on the basis described in Note 1.

Auditors' Responsibility

Our responsibility is to express an opinion on the summary combined financial statements based on our procedures, which were conducted in accordance with Hong Kong Standard on Auditing (HKSA) 810, "Engagements to Report on Summary Financial Statements" issued by the Hong Kong Institute of Certified Public Accountants. This report is made solely to you, as a body, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the content of this report.

Opinion

In our opinion, the summary combined financial statements derived from the audited combined financial statements of the League for the year ended 31 March 2015 are consistent, in all material respects, with those financial statements, on the basis described in Note 1.

Hong Kong
29 September 2015



ASIA WOMEN'S LEAGUE LIMITED

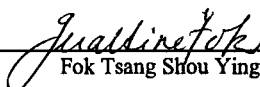
SUMMARY COMBINED STATEMENT OF COMPREHENSIVE INCOME


For the year ended 31 March 2015

	2015 HK\$	2014 HK\$
FSA INCOME	51,998,415	44,589,194
FSA ADMINISTRATIVE EXPENSES	(1,952,108)	(1,473,171)
OTHER FSA OPERATING COSTS	<u>(47,045,951)</u>	<u>(42,114,759)</u>
FSA net surplus	<u>3,000,356</u>	<u>1,001,264</u>
NON-FSA INCOME	14,216,990	16,122,527
NON-FSA EXPENDITURE	<u>(14,623,810)</u>	<u>(16,310,731)</u>
Non-FSA net deficit	<u>(406,820)</u>	<u>(188,204)</u>
Surplus for the year and total comprehensive income for the year (note 2)	<u><u>2,593,536</u></u>	<u><u>813,060</u></u>

The notes on pages 14 to 15 form part of these financial statements.

Approved by the Executive Committee on 29 September 2015


Fok Tsang Shou Ying Geraldine
Chairlady


Lo Yuk King
Hon. Treasurer



ASIA WOMEN'S LEAGUE LIMITED

SUMMARY COMBINED STATEMENT OF FINANCIAL POSITION

At 31 March 2015

	2015 HK\$	2014 HK\$
NON-CURRENT ASSETS		
Fixed assets	<u>20,850,426</u>	<u>23,055,505</u>
CURRENT ASSETS		
Stocks-in-trade	19,056	15,311
Temporary payment	175,040	1,706
Deposit and prepayment	122,095	126,334
Receivable	578,621	920,178
Time deposits	34,538,163	34,520,280
Cash at bank	18,941,054	15,956,865
Cash at hand	<u>29,000</u>	<u>29,000</u>
	<u>54,403,029</u>	<u>51,569,674</u>
For the use in the Funeral foundation fund		
Cash at bank	<u>21,173</u>	<u>30,920</u>
For the use in the Lotteries fund for furniture and equipment replenishment and minor works block grant		
Time deposits	<u>605,642</u>	<u>37,465</u>
TOTAL CURRENT ASSETS	<u>55,029,844</u>	<u>51,638,059</u>
CURRENT LIABILITIES		
Payable and other accruals	1,416,726	1,238,637
Receipt in advance	34,669	15,000
Deposits received	<u>949,740</u>	<u>881,080</u>
	<u>2,401,135</u>	<u>2,134,717</u>
NET CURRENT ASSETS	<u>52,628,709</u>	<u>49,503,342</u>
NET ASSETS	<u>73,479,135</u>	<u>72,558,847</u>

The notes on pages 14 to 15 form part of these financial statements.

ASIA WOMEN'S LEAGUE LIMITED

SUMMARY COMBINED STATEMENT OF FINANCIAL POSITION (continued)

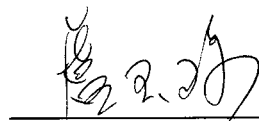
At 31 March 2015

	2015 HK\$	2014 HK\$
FINANCED BY:		
Accumulated Fund		
Reserve for Lump Sum Grant (except provident fund)	21,776,274	19,662,259
Provident fund reserve - Existing staff	1,721,403	1,686,460
- 6.8% posts	5,239,320	4,424,479
Reserve for rent and rates	(91,223)	(137,349)
Reserve for central items	240,263	257,551
	<u>28,886,037</u>	<u>25,893,400</u>
Reserve for source other than Lump Sum Grant	23,475,735	23,882,554
	<u>52,361,772</u>	<u>49,775,954</u>
Social home for the elderly fund	17,019,627	19,255,575
Lotteries fund for furniture and equipment replenishment and minor works block grant	917,607	477,033
Lotteries fund for procurement of vehicle for Chan Kwun Tung Care and Attention Home for the elderly	-	-
Lotteries fund for procurement of vehicle for Ho Leung Kit Ting Care and Attention Home for the Elderly	136,733	273,465
Lotteries fund for upgrading the provision of Furniture and Equipment for Ho Leung Kit Ting Care and Attention Home for the Elderly	-	-
Sir Robert Ho Tung Charitable Fund	43,068	64,547
Lotteries fund for furniture and equipment of strengthening outreaching and support services to Hidden and Vulnerable Elders	-	-
Lotteries fund for personal computer replacement	-	-
Lotteries fund for upgrading the provision of Hospital Beds	1,316,440	1,783,060
Lotteries Fund Procurement of Additional Furniture and Equipment for Elderly Centre (EC) Under the Enhancement of Community Support Services for Elderly Persons	12,411	-
Heng Kam Lin Chan KwanTung Care and Attention Home Development Fund	685,843	698,610
Lotteries fund for additional resources for para-medical staff	-	-
Funeral foundation fund	21,173	30,920
BMCPA Annual Charity Fund	-	-
Social Welfare Development fund	521,956	192,152
HSBC the Amy and Michael Ng Charity Trust	-	4,349
Alice Wu Memorial Fund	38,732	-
Environment and Conservation Fund	399,386	-
Hong Kong Road Safety Patrol Fund	4,387	3,182
	<u>73,479,135</u>	<u>72,558,847</u>

The notes on pages 14 to 15 form part of these financial statements.

Approved by the Executive Committee on 29 September 2015


Fok Tsang Shou Ying Geraldine
Chairlady


Lo Yuk King
Hon. Treasurer



ASIA WOMEN'S LEAGUE LIMITED

SUMMARY COMBINED STATEMENT OF CASH FLOWS

For the year ended 31 March 2015

	2015 HK\$	2014 HK\$
Operating activities		
Cash generated from/ (used in) operations (note 3)	<u>3,044,501</u>	<u>(1,190,221)</u>
Investing activities		
Acquisition of fixed assets	(1,477,396)	(1,909,112)
Bank interest received for the accumulated fund	112,931	82,702
Bank interest received for the reserves other than accumulated fund	<u>4,890</u>	<u>5,303</u>
Net cash used in investing activities	<u>(1,359,575)</u>	<u>(1,821,107)</u>
NET CASH INFLOW/(OUTFLOW) BEFORE FINANCING	1,684,926	(3,011,328)
Financing activities		
Donations and receipts for the reserves other than accumulated fund and Lotteries Fund	623,834	2,880
Donation, subsidiaries and other receipts	549,232	-
Grant from Lotteries Fund	731,400	2,888,400
Recovery of subvention surplus by Social Welfare Department	(192,013)	(258,077)
Backpayment for Social Welfare Department	<u>163,123</u>	<u>132,727</u>
Net cash from financing activities	<u>1,875,576</u>	<u>2,765,930</u>
INCREASE/ (DECREASE) IN CASH AND CASH EQUIVALENTS	3,560,502	(245,398)
CASH AND CASH EQUIVALENTS AT 1 APRIL 2014	<u>50,574,530</u>	<u>50,819,928</u>
CASH AND CASH EQUIVALENTS AT 31 MARCH 2015	<u><u>54,135,032</u></u>	<u><u>50,574,530</u></u>

The notes on pages 14 to 15 form part of these financial statements.

ASIA WOMEN'S LEAGUE LIMITED

SUMMARY COMBINED STATEMENT OF CASH FLOWS (continued)

For the year ended 31 March 2015

	2015 HK\$	2014 HK\$
ANALYSIS OF THE BALANCES OF CASH AND CASH EQUIVALENTS:		
For the League:		
Time deposits	34,538,163	34,520,280
Cash at bank	18,941,054	15,956,865
Cash in hand	<u>29,000</u>	<u>29,000</u>
	53,508,217	50,506,145
For the use in the Funeral foundation fund:		
Cash at bank	<u>21,173</u>	<u>30,920</u>
For the use in the Lotteries fund for furniture and equipment replenishment and minor works block grant:		
Time deposits	<u>605,642</u>	<u>37,465</u>
	<u>54,135,032</u>	<u>50,574,530</u>

The notes on pages 14 to 15 form part of these financial statements.



ASIA WOMEN'S LEAGUE LIMITED
SUMMARY COMBINED STATEMENT OF CHANGES IN FUNDS AND RESERVES
For the year ended 31 March 2015

	Accumulated fund	Social home fund for the elderly	Lotteries fund for furniture and equipment grant	Lotteries fund for procurement of vehicle for Chan Kwun Tung Care and Attention Home for the Elderly	Lotteries fund for upgrading the provision of Furniture and Equipment for Ho Leung Kit Tung Care and Attention Home for the Elderly	Lotteries fund for furniture and equipment strengthening of outreaching services to Hidden and Vulnerable Elders
Opening balance at 1 April 2013	49,088,244	21,488,253	393,370	49,603	400,197	55,466
Surplus for the year and total comprehensive income for the year - 2014	813,060	-	-	-	-	-
	49,901,304	21,488,253	393,370	49,603	400,197	55,466
Items not recognized in the statement of comprehensive income	-	-	-	-	-	-
Transfer recognized interest income to reserve for Lump Sum Grant	-	-	10	-	-	-
Donation, subsidies and other receipts	-	-	-	-	-	-
Grant from Lotteries Fund	-	-	534,000	-	-	40,000
Transfer recognized compensation income from pupil nurse to reserve for Lump Sum Grant	-	-	-	-	-	-
Fixed assets depreciation eliminated against the source of funds of acquisition	-	(2,232,678)	(220,775)	(49,603)	(126,732)	(30,919)
Fixed assets written off	-	-	(3,006)	-	-	-
Recognized as income	-	-	(226,566)	-	-	-
Expenditures and other payments	-	-	-	-	-	-
Recovery of subvention surplus by Social Welfare Department	(258,077)	-	-	-	-	-
Backpayment for Social Welfare Department	137,727	-	-	-	-	-
Transfer deficit to reserve for Lump Sum Grant	-	-	-	-	-	-
Balance as 31 March 2014	49,775,954	19,255,575	477,033	-	273,465	64,547
Surplus for the year and total comprehensive income for the year - 2015	2,593,536	-	-	-	-	-
	52,369,490	19,255,575	477,033	-	273,465	64,547
Items not recognized in the statement of comprehensive income	-	-	-	-	-	-
Transfer recognized interest income to reserve for Lump Sum Grant	-	-	4	-	-	-
Donation, subsidies and other receipts	-	-	632,000	-	-	-
Grant from Lotteries Fund	-	-	-	-	-	-
Transfer recognized compensation income from pupil nurse to reserve for Lump Sum Grant	-	-	-	-	-	-
Fixed assets depreciation eliminated against the source of funds of acquisition	-	(2,235,948)	(164,559)	-	(136,732)	(21,479)
Fixed assets written off	-	-	-	-	-	-
Recognized as income	-	-	(26,871)	-	-	-
Expenditures and other payments	-	-	-	-	-	-
Recovery of subvention surplus by Social Welfare Department	(170,841)	-	-	-	-	-
Backpayment for Social Welfare Department	163,123	-	-	-	-	-
Transfer deficit to reserve for Lump Sum Grant	-	-	-	-	-	-
Balance as 31 March 2015	52,361,772	17,019,627	917,607	-	136,733	43,068

The notes on pages 14 to 15 form part of these financial statements.

ASIA WOMEN'S LEAGUE LIMITED
SUMMARY COMBINED STATEMENT OF CHANGES IN FUNDS AND RESERVES
For the year ended 31 March 2015

	Lotteries fund for personal replacement	Heng Kam Lin Chan Kwun Tung Care and Attention Development Fund	Lotteries fund for additional resources para-medical staff	Financial foundation fund	BMCPC Charity Fund	Social Welfare Development fund	HSBC the Hong Kong Charitable Foundation	Hong Kong Rural Society Fund	Enhancement of Community Support Services for Elderly persons	Alice Wu Memorial Fund	Environment and Conservation Fund	Lotteries fund for upgrading the provision of Hospital Bed	Total
	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$
Opening balance at 1 April 2013	30,600	943,280	-	40,165	27,356	134,682	23,288	3,145	-	-	-	1,401,200	74,125,699
Surplus for the year and total comprehensive income for the year - 2014	-	-	-	-	-	-	-	-	-	-	-	-	813,060
Items not recognized in the statement of comprehensive income													
Transfer recognized interest income to reserve for Lump Sum Grant	-	5,286	-	5	-	2	-	-	-	-	-	-	5,303
Donation, subsidiaries and other receipts	-	-	-	-	-	235,200	-	-	-	-	-	-	-
Grant from Lotteries Fund	-	-	1,164,000	-	-	-	-	-	-	-	-	915,200	2,888,400
Transfer recognized compensation income from pupil nurse to reserve for Lump Sum Grant	-	-	-	-	-	-	-	-	-	-	-	-	-
Fixed assets depreciation eliminated against the source of funds of acquisition	(30,600)	(17,640)	-	-	(27,356)	(32,432)	-	-	-	-	-	(533,340)	(1,348,925)
Fixed assets written off	-	-	-	-	-	1,340	-	1,540	-	-	-	-	(3,006)
Recognized as income	-	-	-	-	-	-	(20,279)	(1,503)	-	-	-	-	2,880
Expenditures and other payments	-	(232,316)	(1,164,000)	(9,250)	-	(145,300)	-	-	-	-	-	-	(1,799,214)
Recovery of subvention surplus by Social Welfare Department	-	-	-	-	-	-	-	-	-	-	-	-	(258,077)
Backpayment for Social Welfare Department	-	-	-	-	-	-	-	-	-	-	-	-	132,727
Transfer deficit to reserve for Lump Sum Grant	-	-	-	-	-	-	-	-	-	-	-	-	-
Balance as 31 March 2014	-	698,610	-	30,920	-	192,152	4,349	3,182	-	-	-	1,783,060	72,558,847
Surplus for the year and total comprehensive income for the year - 2015	-	-	-	-	-	-	-	-	-	-	-	-	2,593,536
Items not recognized in the statement of comprehensive income													
Transfer recognized interest income to reserve for Lump Sum Grant	-	4,873	-	3	-	10	-	-	-	-	-	-	4,890
Donation, subsidiaries and other receipts	-	-	-	-	-	-	-	-	16,000	50,000	499,232	83,400	549,232
Grant from Lotteries Fund	-	-	-	-	-	-	-	-	-	-	-	-	731,400
Transfer recognized compensation income from pupil nurse to reserve for Lump Sum Grant	-	-	-	-	-	-	-	-	-	-	-	-	-
Fixed assets depreciation eliminated against the source of funds of acquisition	-	(17,640)	-	-	-	(103,728)	-	-	(3,103)	-	(99,846)	(550,020)	(3,333,055)
Fixed assets written off	-	-	-	-	-	621,994	-	1,840	-	-	-	-	623,834
Recognized as income	-	-	-	-	-	(167,300)	(4,349)	(635)	(486)	(11,268)	-	-	(220,659)
Expenditures and other payments	-	-	-	(9,750)	-	-	-	-	-	-	-	-	-
Recovery of subvention surplus by Social Welfare Department	-	-	-	-	-	(21,172)	-	-	-	-	-	-	(192,013)
Backpayment for Social Welfare Department	-	-	-	-	-	-	-	-	-	-	-	-	163,123
Transfer deficit to reserve for Lump Sum Grant	-	-	-	-	-	-	-	-	-	-	-	-	-
Balance as 31 March 2015	-	685,843	-	21,173	-	521,956	-	4,387	12,411	38,732	399,386	1,316,440	73,479,135

The notes on pages 14 to 15 form part of these financial statements.



ASIA WOMEN'S LEAGUE LIMITED

NOTES TO SUMMARY COMBINED FINANCIAL STATEMENTS

31 March 2015

1. General information

The League refers to the League itself and its five social service units for the elderly, namely the Chan Kwun Tung Care and Attention Home for the Elderly, the Ho Leung Kit Ting Care and Attention Home for the Elderly, the Ho Leung Kit Ting Self-financing Activity Centre, the Yau Ma Tei Neighbourhood Elderly Centre, and the Self-financing Home for the Elderly.

These summary combined financial statements, as approved by the Executive Committee, have been derived from the audited combined financial statements of the League for the year ended 31 March 2015 and contain the combined statements of financial position, the combined statement of comprehensive income, the combined statement of changes in funds and reserves and the combined statement of cash flows as presented therein. In addition, these summary combined financial statements contain notes, as derived from the audited combined financial statements, in relation to significant revenue and income generated from and expenses incurred for the principal activities of the League. Therefore, these summary combined financial statements do not contain sufficient information to allow a full understanding of the combined results, the combined financial position, the combined cash flows of the League as would be provided by the audited combined financial statements. A copy of the audited combined financial statements in electronic form is available on the League's website.

2. Surplus for the year

Surplus for the year is arrived at after charging:

	2015		2014	
	FSA	Non-FSA	FSA	Non-FSA
	HK\$	HK\$	HK\$	HK\$
Auditors' remuneration	28,000	15,500	28,000	15,500
Staff costs (Executive Committee members' remuneration -Nil)	38,527,656	9,847,018	34,107,762	10,966,652
Fixed assets written off	-	17,020	-	1,518
Rates and government rent	838,133	293,587	781,044	276,253
Bank charges	5,684	1,446	6,915	1,030
and crediting:				
Gain on disposals of fixed assets	-	-	-	3,500
Interest received	53,680	59,251	31,007	51,695
			2015	2014
			Non-FSA	Non-FSA
			HK\$	HK\$
Depreciation:				
Total depreciation during the year			3,665,455	3,691,363
Depreciation eliminated against the source of fund of acquisition			3,333,055	3,348,925
Depreciation charged in the statement of income and expenditure			332,400	342,438

ASIA WOMEN'S LEAGUE LIMITED

NOTES TO SUMMARY COMBINED FINANCIAL STATEMENTS

31 March 2015

3. NOTES TO COMBINED STATEMENT OF CASH FLOWS

Reconciliation of net surplus to cash generated from/ (used in) operations:

	2015 HK\$	2014 HK\$
Surplus for the year	2,593,536	813,060
Expenditures from the reserves other than accumulated fund	(220,659)	(1,799,214)
Interests received and recognized as income	(112,931)	(82,702)
Depreciation recognized as expenditures - net	332,400	342,438
Fixed assets written-off	17,020	1,518
	<u>2,609,366</u>	<u>(724,900)</u>
(Increase)/Decrease in stocks-in-trade	(3,745)	340
(Increase)/Decrease in temporary payment	(173,334)	5,694
Decrease in deposit and prepayment	4,239	24,168
Decrease /(Increase) in receivable	341,557	(820,118)
Increase in payable and other accruals	178,089	253,615
Increase in receipt in advance	19,669	4,000
Increase in deposit received	68,660	66,980
	<u>3,044,501</u>	<u>(1,190,221)</u>
Cash generated from/ (used in) operations	<u>3,044,501</u>	<u>(1,190,221)</u>

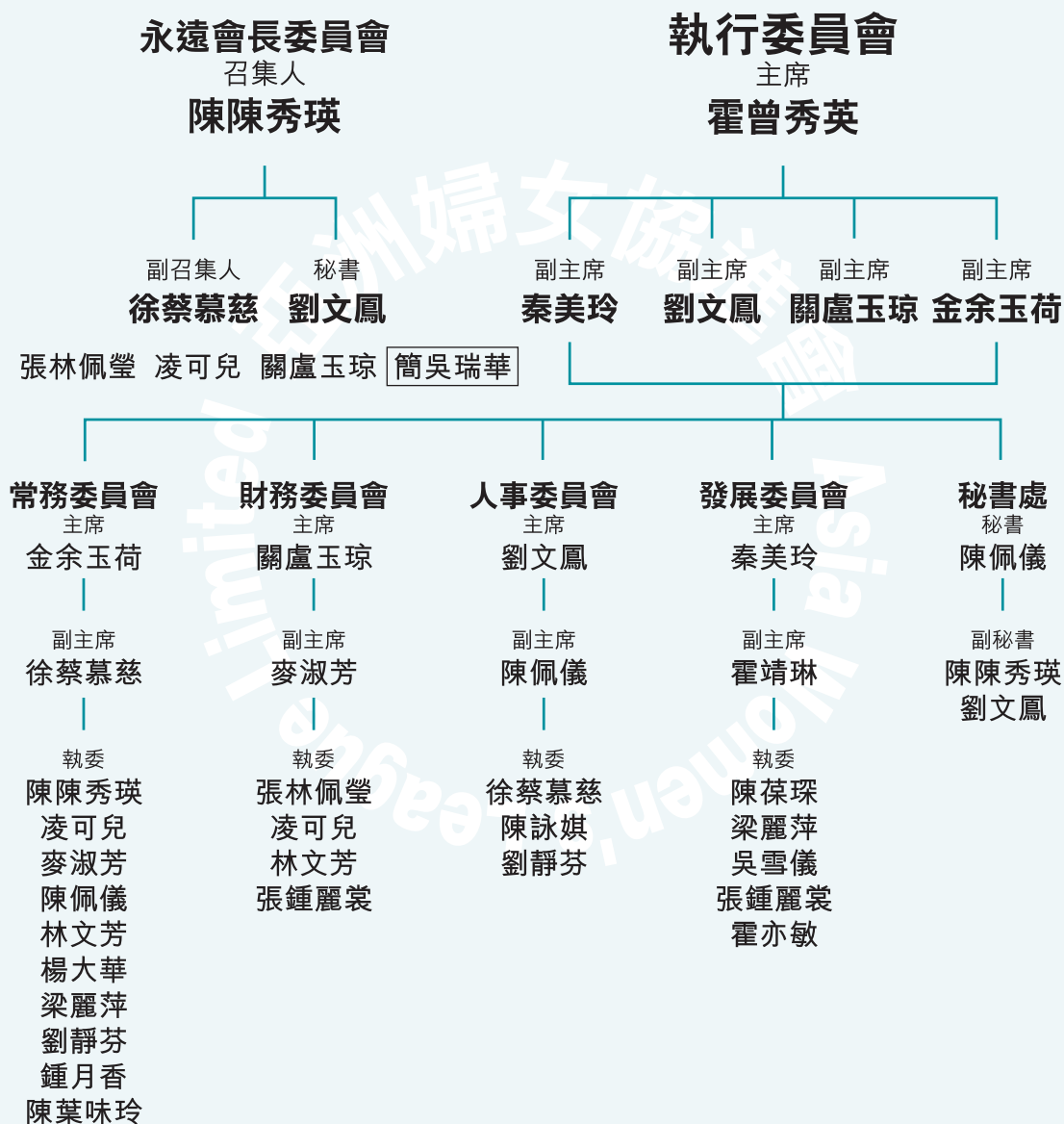
4. EXECUTIVE COMMITTEE MEMBERS' REMNERATION

The executive committee members' remuneration disclosed pursuant to section 383 of the Hong Kong Companies Ordinance and Part 3 of the Companies (Disclosure of Information about Benefits of Director) Regulation, for the year is \$Nil (2014: \$Nil).



亞洲婦女協進會

第十四屆執行委員會組織架構表



委員： 洪許美珍、郭孔英、薛開冰、吳瑞姬、顧如玉、
孔淑華、鍾美詩、溫毓清、梁陳秀珍

亞洲婦女協進會職員名單：

(1/4/2014 — 31/3/2015)

總幹事	： 譚玉蘭
副總幹事(院舍服務)	： 簡杏而
副總幹事(中心及 自負盈虧服務)	： 石孟強
院舍經理	： 楊淑娟 葉寶寶 曾美華(15/9/2014開始) 李梓熒(10/7/2014止)
事務經理	： 劉月英(3/6/2014止)
中心主任	： 何偉康
社工	： 馮婉菁 鄭美玉 陳麗琪 曾秀穎 李沛儀 林淑儀(16/3/2015開始)
福利工作人員	： 歐鳳琮 關惠儀 趙月荷 林曉詠(1/4/2014開始)
中心幹事	： 楊美琪 陳苑渝
活動幹事	： 陳美芝(31/3/2014止)
活動助理(I)	： 陳美芝(1/4/2014開始) 黃寶欣(1/10/2014開始)
活動助理	： 黃立宜 吳祖光 黃寶欣(30/9/2014止)
助理文書主任	： 陳德蕊 陳 敏 林少芳 鍾思慧
會計文員	： 何柱佳 葉慕英
行政主任	： 陳慧心(1/7/2014開始)
行政助理	： 鄭白璧(3/11/2014開始) 陳慧心(30/6/2014止)
文書助理/助理文員	： 鄧清華 黃小娟
物理治療師	： 李佳蓮 梁顯雯
物理治療助理	： 梁瑞儀 麥錦霞
職業治療師	： 鄭潔心
職業治療助理	： 羅玉玲(9/3/2015開始) 歐美儀(26/2/2015止)
註冊護士(樓層主管)	： 陳燕冰 吳潔衡 郭詩雅(1/6/2014開始)
登記護士	： 何活麗 沈愛玲 郭慧明 簡 琳 何淑霞 謝燕平 龍紀嫻 黃惠英 李凱玲 李美珠 陳玉蘭 鄧嫦馨 溫曉薇 林翠萍 黎瑞兒 尹癸秋 陳慧敏 潘蘊瑤 盧樂恩 溫金燕 李少英 張 琮 陳美鳳 黃麗昭 耿泳紅 楊麗娜 梁碧玲(15/12/2014開始) 鍾淑薇(29/4/2014止) 郭詩雅(31/5/2014止) 鄭敏儀(3/8/2014止) 王笑群(16/2/2015止)



- 保健員 : 鄭金鳳 畢艷風 朱 茜 曾家萍 葉麗群 梁嘉豪 鍾詠欣 趙齊愛 文 藝
左雁華 郭淑惠 劉燕霞 陳秀英 李文蘭 賴曉京
- 起居照顧員 : 何紫芬 王國光 呂碧娥 葉文娟 羅愛娥 曹玉愛 黃玉英 劉桂芳 羅巧雲
胡玲秀 鄭玉鳳 馮志芳 何玉琮 張淑香 何鳳萍 盧妙碧 李素玉 陳煥陵
鄧紅琴 張穗群 成慕詩 曾令笑 張秀珍 廖巧笑 張水濃 吳朝輝 陳麗瑜
李鳳開 鮑雪芳 潘麗彬 陳玉群 龔美玲 高細銀 陳愛蘭 李慧儀 梁婉貞
廖麗霞 朱 磊 陳綺雯 羅艷群 李培紅 李育賢 陳惠琮 廖彩萍 周潔貞
陳燕貞 陳美霞 周潔芳 陳鳳如 曹惠蓮 羅蘭好 梁愛華 吳婉萍 郭燕珍
盧愛玲 黃小方 吳淑卿 何燕美 鍾惠珠 陳翠蟬 俞李清 段冬燕 麥佩珍
袁玉英 陳亞芳 丘秀萍 彭月琴 陳張乙鳳 許翠友(21/7/2014開始)
許惠儀(1/9/2014開始) 馬靜群(22/9/2014開始) 鄧玉玲(22/12/2014開始)
黎美芳(29/12/2014開始) 蘇美珍(2/2/2015開始) 孫佩玲(30/4/2014退休)
陳惠屏(31/8/2014退休) 陳善光(31/1/2015退休) 關樂萍(31/1/2015退休)
陳潔玉(31/1/2015退休) 陳清芳(7/3/2015止)
- 院務助理 : 李碧玉 葉小蓮(15/9/2014開始)
- 二級工人/事務員 : 蘇錫吟 何麗琮 賴秀玲 許媚愛 譚順意 蘇銳吟 馬銀葉 鍾石鳳 蘇銳鑾
郭麗芬 陳惜珍 容慧儀 陳麗嫦 曾蓮興 叶桂峰 朱秀華 馮惠好 譚玉珍
關綺玲(7/7/2014開始) 邱碧鳳(1/8/2014開始) 何先玉(1/12/2014開始)
朱艷珍(15/12/2014開始) 李 萍(22/12/2014開始) 仇帶嬌(2/2/2015開始)
許翠友(31/5/2014止) 蔡麗慈(18/6/2014止) 郭麗英(30/6/2014止)
蘇明玲(3/8/2014止) 許惠儀(23/8/2014止) 麥秀蘭(30/6/2014退休)
張玉英(30/9/2014退休) 黎悅愛(31/3/2015退休)
- 廚師 : 廖玉蓮 陳漢冰 曹玉蘭 蕭建麗 陳漢開 李歡娣 張彩蘭 歐陽鳳金
吳二娣(24/10/2014止)
- 廚務助理 : 顏國珍(1/8/2014開始) 鄭敏兒(30/10/2014止)

司機：梁基華 阮嘉龍(3/6/2014開始) 曾子明(3/10/2014開始)
鍾勝釗(11/8/2014止)

院舍庶務員：黃偉達(1/12/2014開始) 冼雅恩(19/1/2015開始)





亞洲婦女協進會屬下服務單位

1. 亞洲婦女協進會中央行政部
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電郵地址：ca@awl.org.hk
網址：<http://www.awl.org.hk>

2. 陳昆棟頤養之家護理安老院
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電郵地址：ckt@awl.org.hk

3. 何梁潔庭頤養之家護理院
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電郵地址：hlt@awl.org.hk

4. 亞洲婦女協進會頤養之家（自負盈虧）
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電郵地址：sfh@awl.org.hk

5. 何梁潔庭自負盈虧活動中心
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地址：九龍塘禧福道三號
電郵地址：hktec@awl.org.hk

6. 油麻地頤老中心
電話：2384 8465 傳真：2385 3804
地址：油麻地眾坊街六十號梁顯利社區中心4字樓
電郵地址：ymt@awl.org.hk



亞洲婦女協進會有限公司

*Asia Women's
League Limited*