



亞洲婦女協進會有限公司

*Asia Women's
League Limited*



2018/2019

*Annual
Report*

二零一八 / 二零一九年年報

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亞洲婦女協進會

2018/19年度主席報告

主席：麥淑芳

亞洲婦女協進會是一個很團結的大家庭，各執委、委員都是盡力付出自己所長，為有需要的長者提供關懷與幫助，我誠蒙大家的厚愛，再度連任第十六屆執行委員會主席一職，繼續帶領大家踴躍參與社會服務，茲將年度報告如下：

1. 社會福利發展基金

本會獲社會福利發展基金第三階段之撥款為\$882,061，而本年度會方正積極展開使用撥款，好像在員工培訓工作方面：會方便為屬下各個單位提供了多項的培訓：如講座、工作坊等，共用了撥款\$119,400。

2. 強化免稅地位措施

會方為強化及更有效地回應《稅務條例88條》為豁免繳稅的慈善團體地位，除確保所有處理程序符合稅務條例外，會方為更清晰展示有關捐款來源，更特定一個專門處理接受捐款的戶口，以顯示對審計署的重視及社會人士的期望。

3. 何梁潔庭大樓20周年紀念

何梁潔庭大樓共有三個本會屬下的工作單位：包括何梁潔庭頤養之家護理院、何梁潔庭自負盈虧活動中心及亞洲婦女協進會頤養之家，為慶祝大樓投入服務20周年，分別舉行特別祝賀旅行、開放日及紀念午宴，整個紀念活動過程都能見證大樓各個服務單位的豐碩成果，並得到參觀人士、家屬及院友們的高度讚許。

4. 榮獲大額善款

得到現居陳昆棟頤養之家區慧瑤院友認同本會的服務理念，捐出港幣壹佰萬圓正作回饋本會服務的行動，又另獲劉羅碧玲女士捐出港幣伍拾萬圓正支持本會服務，對兩位善長的善舉，本會深感榮幸，亦替本屆執行委員會打下一支強心針，鼓勵我們繼續把工作做到至善至美，回應社會的需求。

5. 陳昆棟頤養之家更換電梯工程

為回應善長們指定捐出的善款作為陳昆棟頤養之家更換院內電梯之用，本屆執行委員會已立即作出研究及討論，一致同意招標更換電梯之建議，並委任指定人士（AP）替會方跟進上述工程。

6. 油麻地頤老中心完成「長者設施改善計劃」

油麻地頤老中心得到社會福利署及香港賽馬會撥款進行之「長者設施改善計劃」已於2019年7月完成及重啟正常服務予地區長者及中心會員，中心在完成大裝修及添置相關的傢俬物品後，顯得美輪美奐，得到社區人士及中心會員大加讚賞。

7. 婦協團體會員工作坊

本會為香港各界婦女聯合協進會團體會員，故本人在本年度參與了該會主辦的「領袖培訓工作坊」系列，在透過各個政府及法定組織的部門首長的講解，加深了解這些政府及法定組織的職能及運作，令本人獲益良多。

再次多謝各執行委員、委員的參與，職員們謹守工作崗位，造福社群，又多謝各個撥款機構、善長們及顧問們對本會的支持，我們會繼續努力，提供更進一步的服務。

亞洲婦女協進會

常務委員會2018/19年度報告

主席：鍾美詩

院舍服務方面：各院均隨著社會和服務需求的轉變為住院長者提供長期持續照顧。長者院舍服務發展為一條龍的服務，服務使用者可得到適切的服務，能安享晚年的生活，頤養天年，及擁有健康和快樂的生活。現重點報告年度的工作報告：

豐SHOW快活人：三院獲社會福利署「老有所為活動計劃」撥款共\$8,560，推動『豐SHOW快活人』活動，整個活動合共舉辦三個不同類型的才藝學習班，包括魔術班、扭汽球班及敲擊樂唱歌班，透過活動藉此提升院友對學習的興趣，保持身心健康及擴闊社交圈子，其後安排他們在中秋佳節期間在院內進行才藝表演，再進一步鼓勵他們踏出社區，在區內進行親善探訪，展現及發揮他們個人才能，從而提升自信達致老有所為的精神。與此同時，透過探訪讓社區長幼人士能夠見證院友多才多藝健康正面的形象，並提供機會鼓勵長幼共融相處，以及推動敬老愛老及關懷長者的風氣。讓住院長者友能真正做到老有所學、老有所為的精神。三院方於本年度先後探訪了不同的社區團體，總參與人次為747人次，達致了「老有所為活動計劃」的服務目標。

推廣健康生活：服務質素由院舍生活做起，三院本年度深化《健康生活由我起，長幼樂聚齊參與》為年度主題，活力義工透過每日樓層運動、院友茶座、每季院友大會、生日會、長者運動日及三院活動，向院友，家人、社區義工一起推廣「健康生活由我起，長幼樂聚齊參與」。本年度三院共收到55個讚許及2宗投訴，歡迎及鼓勵各方人士繼續反映不同意見，協助院舍持續改善服務。三院於本年度合共舉辦1,910活動次數，院友參與人次共40,181，親友參與人次共1,566。三院會繼續邀請家人參與院舍活動，讓家人更認識院舍服務運作，以及收集更多院友及家人對院舍服務的意見，藉以提升院舍的服務質素。

增設言語治療服務：根據研究和報告，安老院舍院友的吞嚥障礙高達百分之六十八，常見會導致吞嚥障礙的疾病包括：中風、腦退化症、帕金森症等。吞嚥障礙的後果亦相當嚴重，可導致營養不良、缺水、肺炎甚至死亡，情況值得令人關注。言語治療師的專業可以評估長者的吞嚥能力，從而判斷長者是否需要有人餵食，或者需要食特別餐，以減低長者進食落錯格的風險。由2018年11月開始陳昆棟頤養之家及何梁潔庭頤養之家為長者新增設言語治療服務，為長者訂立訓練目標、透過專題講座、諮詢服務、分享會及工作坊等，幫助員工明白長者語言溝通及吞嚥的能力，增強員工的照顧信心和技巧。

改善環境設施：本年度已完成多項改善環境工程，包括已完成陳昆棟頤養之家及何梁潔庭大樓WR2五年一次固定電力裝置檢查，使兩座大樓可享安全穩定的電力供應。陳昆棟頤養之家護理安老院及何梁潔庭頤養之家護理院開院到現在仍沿用舊圖則，所以會方已委託建築師重新完成兩院的圖則，以符合社會福利署的要求。兩座大樓亦更換了院舍開院至今仍沿用破舊消防木門，現改為防火耐用的不銹鋼消防門。院方也定期修補及更換了鹹水主喉及食水銅喉工程，為院友提供更佳的院舍生活服務及居住環境。非常感謝華永會基金會撥款\$192,000給陳昆棟頤養之家護理安老院更換全院之緊急叫人鐘系統工程，工程已完畢，讓長者可享用安心的叫人鐘服務。

優化院舍設備：為配合院友之需要，陳昆棟頤養之家及何梁潔庭院已購買新的抽痰機、手提式急救器、減壓氣墊床，高背椅、沐浴便椅、沐涼浴床及吊人機等設置，以減輕同工在工作流程中的勞損，也為減少長者因服務運作中而受到的折騰，為長期持續照顧的院友提供優質的服務。

中心服務方面：油麻地頤老中心及何梁潔庭自負盈虧活動中心繼續為社區長者及服務使用者提供優質的社區支援服務。油麻地頤老中心在2018-2019年度中，共有1160位長者成為會員並接受各項服務，年度會員平均偶到人數為每節65人。



在服務推行上，中心全年為36位有接受長期護理服務需要的長者進行評估，協助他們申請資助院舍及地區支援服務。此外，中心為106位長者提供了服務轉介、情緒支援及解決困難等等的輔導服務，亦為170位護老者提供了44項支援服務，舒緩了護老者的照顧壓力。「隱蔽長者」的發掘及支援服務方面，中心與24個地區組織合作，共進行了31項活動，全年支援及輔導了共55個個案，協助他們建立社區上的支援網絡。

由2018年10月起，隨着社會福利署增加了長者鄰舍中心的撥款資助，中心加強了「認知障礙症長者」及「弱老之護老者」兩項支援服務，增強了社工的人力資源投放，更大大提升了相關的服務。在短短的半年期間，就「認知障礙症長者」支援服務進行了14項活動，472人次受惠；而「弱老之護老者」支援服務亦進行了11項活動，共有34個個案接受了相關服務。

此外，中心全年合共提供了277項班組及活動，當中的133項繼續以「跨機構、跨界別、跨年齡」的合作理念，與多個*政府部門、大型機構、學校、社福機構及宗教組織等共同推行。另一方面，中心繼續獲得油尖旺區議會支持，獲撥款\$9,497.3舉辦了“「發揮潛能•貢獻社群」義工酬謝2018”日營活動，推動長者積極投身義工行列，而會員義工人數共153人。

中心更在社會福利署「長者中心設施改善計劃」及賽馬會慈善信託基金的「賽馬會智安健計劃」撥款下，於18年6月完成了翻新裝修工程，並購置了一批新的設備，大大改善了中心的服務環境及設施。藉着提供以上各項的服務項目，油麻地頤老中心在長者及護老者的社區支援服務、長期護理評估服務、隱蔽長者服務、認知障礙症長者服務及弱老之護老者服務都有顯著的成效，讓受助者在輔導與支援下得以安享社區生活。

*部份合作伙伴包括：

政府部門： 衛生署 食環署 機電署 警務處 消防處 創新科技署 康文署 消費者委員會
大型機構： 中華煤氣 房屋協會 存款保障委員會
學校： 中文大學 理工大學 崇真中學 循道中學 基道小學
社福機構： 救世軍 東華三院 紅十字會 高錕流動車
制服團體： 聖雅各福群會 青年協會紅磡青年空間 循道衛理楊震社會服務處 香港童軍1705旅
宗教組織： 信義會真理堂 省善真堂 愛夢想基金會

何梁潔庭自負盈虧活動中心繼續推行多項興趣班組和活動，推動學員追求「自我實現」為人生目標。隨着完成大裝修工程及購置新設施，中心的環境及設備得以提昇，中心全年籌辦了20項性質不同或程度不一的興趣課程，累計共達109班。共有1329位會員及學員人次參與了全年的677課，出席上課者總數達9000人次。

在年度中，中心新增了聲樂班、手工皂工作坊及工筆花鳥班等新興趣項目，擴展了興趣班組的多元性，有更多不同的興趣項目可供會員及學員選擇，亦有一批新學員因應參與新班而入會成為會員的一份子。

另一方面，中心全年成功舉辦及協辦了9項活動，包括迎春接福賀新歲、麻雀皇大賽2018、生日會、慈善籌款賣物會、敬雙親聯歡宴2018、敬老大會及何梁潔庭大樓20週年紀念午宴等等，都讓參加者交朋結友，擴闊社交領域。當中，中心歌唱班及社交舞班的學員在何梁潔庭大樓20週年紀念午宴活動中為何梁潔庭頤養之家及亞洲婦女協進會頤養之家的眾多院友載歌載舞表演，使活動的氣氛推至高峰，各參加者都感盡慶而回！

總結2018-2019年度，油麻地頤老中心及何梁潔庭自負盈虧活動中心繼續積極發揮地區中心的支援功能，展望明年服務成績有所進步！

最後，本人非常感謝各委員、職員及社區義工的支持，因為有大家的努力使服務的推動更具成效，日後仍有賴眾人的支持，繼續為長者服務。





亞洲婦女協進會

財務委員會2018/19年度報告

主席：關盧玉琼

財務委員會承蒙各位執行委員、委員和全體職員協助，讓我們過去一年工作得以順利完成，現簡報如下：

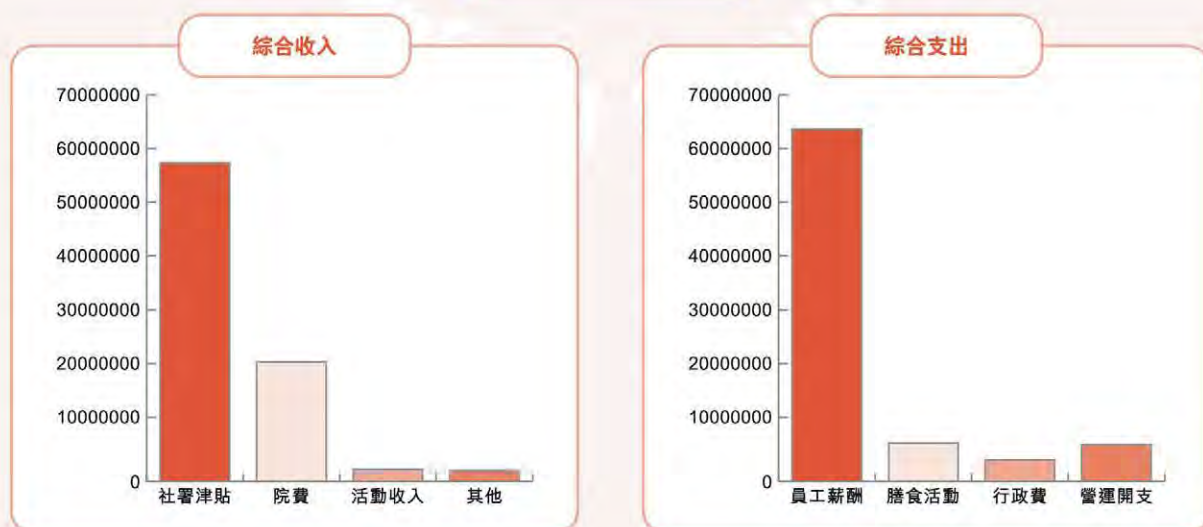
收入來源：本會過去一年主要收入來自社會福利署，全年共獲得社署撥款資助港幣伍仟柒佰肆拾多萬元，佔總收入百分之六十九，較2017/18年度增加港幣肆佰捌拾多萬元，增幅約為百分之九，其餘貳仟伍佰捌拾多萬元收入則來自院舍和中心服務收費、各界捐款和利息收入等。為應付未來需要，會方曾舉辦多項公開籌款運動，包括敬老午餐、賣旗日、慈善義賣日，希望能籌集得足夠經費，以維持三間院舍和兩個長者中心的日常營運開支。

支出狀況：由於通貨膨脹和回應社會福利署要求提供多元化服務的關係，全年總開支超過港幣捌仟壹佰叁拾多萬元，較上年度港幣柒仟伍佰捌拾多萬元，增加港幣伍百肆拾多萬元，增幅約為百分之七點二，其上升主要原因是薪酬（佔總支出的百分之七十八）及其他營運開支（佔總支出的百分之二十二）有所增加所致。委員會已正視這問題，並且採取多項節流措施，和定期檢視各服務單位財政狀況，以防止開支過度膨脹，使珍貴資源用得其所。

財政儲備：2018/19年度儲備總數為港幣伍仟柒佰陸拾多萬元，包括社署整筆撥款儲備港幣貳仟肆佰玖拾多萬元、公積金撥款儲備則有玖佰陸拾多萬元，而會方營運至今自己的儲備總額則有港幣貳仟貳佰捌拾多萬元。在政策上，為維持穩健財政和遵守社會福利署指引，我們已將大部分資金存放在本港多間大型持牌銀行作短期存款，以備不時之需。在程序上，會方將因應收支情況、服務發展需要及長遠營運等因素，就整筆撥款儲備和公積金儲備等範疇進行會議，以徵詢意見及討論如何有效管理及善用儲備。有關的安排已列印於本年報中以供會員、員工及社會人士知悉。

為增加透明度和向公眾負責，本會就財務報告、整筆撥款收支和機構最高三層職系人員薪酬上載到社署及會方網頁，供公眾人士參閱，而本年度核數師報告亦將摘要刊登在本年報內。最後本人多謝李式帷先生及他的工作團隊悉心協助和提供寶貴專業意見，謹此致以衷心謝意。

2018/19收支狀況



亞洲婦女協進會

人事委員會2018/19年度報告

主席：徐蔡慕慈

人事委員會主要的工作包括人力資源政策的制定，當中包括員工的招募與選拔，職業的培訓，工作績效的評核，薪酬的管理，員工流動的分析，員工安全與健康的管理等一系列的政策，目的是確保機構的人力資源，不論在質與量方面，盡可能配合機構和香港社會的需求。

加強員工職安培訓：員工培訓的目標是為從事長者服務的人員提供持續訓練，管理層及全體員工需上下一心繼續攜手合作，全情投入，以服務長者為己任。透過員工培訓以促進其專業的發展，提升員工服務的質素，從而推展各項策略目標之達成，建立一支富同理心的團隊和提升長者照顧的服務，各團隊才能互相裨益。本會在過往一年共舉辦52次培訓，參與職員共985人次。培訓題目包括安老院護理人員的基本安全、如何處理長者的行為問題、香港反歧視法例、專科藥物的介紹、多重抗藥性細菌感染、正向工作間、如何管理工傷意外與長者溝通的技巧、健康飲食及院舍餐單檢視、處理壓力篇、如何面對精神病或曾患精神病之長者等等，上述的培訓課程除加強員工的工作技巧和專業知識外更能增值及裝備自己，提高其他工作層面的質素，令其勞動能力得到增強和發揮，滿足服務使用者的不同需要。

為了增強本會在人力市場的競爭能力，解決長者服務照顧者人手嚴重短缺的問題、並避免因員工短缺而影響院舍的服務運作，鼓勵員工對機構之歸屬感，發揮團隊精神，人事委員會實施新政策如下：

增設特別服務獎金：於八號或以上颱風、黑色暴雨及公眾假日輪班的員工，增設每月特別服務獎金\$1,000。符合資格領取此獎金之員工包括院舍前線輪班之起居照顧員、二級工人、廚師、廚房助理及院舍庶務員。

增設新人獎金（院舍服務）：為了鼓勵新員工入職，所有新員工（只限院舍全職起居照顧員及二級工人）每滿半年可獲\$3,000，滿一年可額外獲\$3,000，總數\$9,000。

增設通宵長夜獎金：有了穩定的通宵長夜人手可減少日間因人手缺乏的調配問題，所以增設通宵長夜津貼，護士津貼每月可獲\$2,000、通宵長夜保健員每月可獲\$1,000、通宵長夜護理員每月可獲\$800。

增設全勤服務獎金：院舍起居照顧員的招聘在業界長期出現嚴重的不足。院舍起居照顧員每月可獲\$2,000獎金、院舍二級工人每月可獲\$1,500獎金。

薪酬調整：本會在運用社會福利署發放的薪酬調整撥款時，當依據社會福利署指引及通告，全數按公務員薪酬調整之百分比，全數用於薪酬調整的用途，並以通告形式向所有員工發佈。

隨著香港的人口老齡化，長者服務的需求只會越來越殷切，面對未來的挑戰會越來越大。為保持提供多元化及優質的長者服務，人事委員會將繼續努力檢討，完善招聘、訓練及發展、評估及人事管理制度。本人感謝各界對人事委員會工作的支持。



亞洲婦女協進會

發展委員會2017/18年度報告

主席：馮梁麗萍

發展委員會的主要工作是為服務單位提供既安全又舒適，並能與時並進的環境，讓院友頤養天年，活得自在有尊嚴；讓員工有良好的工作環境，增加歸屬感。現將有關發展委員會工作報告如下：

陳昆棟頤養之家地下起居照顧員宿舍翻新工程

陳昆棟頤養之家地下起居照顧員宿舍由開院一直沿用，牆身窗邊及天花出現嚴重漏水，所有員工儲物櫃及浴室設備均十分殘舊；有見及此，會方安排承辦商進行工程，將宿舍重新設計及翻新，工程已完成及使用中，員工均表示非常滿意，很高興可擁有一個全新和舒服的休息地方。

陳昆棟頤養之家106、206及306房間浴室維修及翻新工程

陳昆棟頤養之家106、206及306三間房之浴室舊有生鐵去水喉日久生鏽，引致沐浴位置未能去水，曾多次嘗試通渠，可惜情況仍未見改善，會方安排了工程公司進行三間房間浴室內所有來去水管道移至往外牆的位置，又更換浴室磁磚及地台、天花加強防水。工程已完成，院友們可享用更好的沐浴空間。

何梁潔庭頤養之家一樓104、105、106/107及隔離房四個浴室翻新及一樓所有院友房間油漆翻新工程

何梁潔庭頤養之家一樓104、105、106/107房間及隔離房的浴室由開院一直沿用，經常出現漏水至房間外牆的情況，會方安排了工程公司為上述四個浴室進行翻新，同時也為一樓所有房間進行油漆翻新工程。工程已完成，一個整潔，空氣流通及光線充足的環境，讓院友們更享受院舍生活。

亞洲婦女協進會更換外圍不銹鋼圍欄及不銹鋼雙掩門工程

本會九龍塘會址圍牆出現圍欄及雙掩門因日久損壞生鏽，不能維修，會方安排工程公司更換外圍所有不銹鋼圍欄及不銹鋼雙掩門，令本會圍牆外觀形象更為整潔。

陳昆棟頤養之家一樓飯堂之兩個平台防水工程及戶外沙井渠務改善工程

陳昆棟頤養之家一樓飯堂之兩個平台及戶外沙井排水渠日久生鏽破損，早前因超強颱風「山竹」及紅黑雨時出現排水渠淤塞以至倒灌水浸的情況嚴重，為了解決淤塞的問題，防範上述情況再次發生，會方安排工程公司進行翻新防水工程。工程完成後，已沒有出現之前淤塞的情況。另一方面，因大雨造成平台雨水倒灌的情況，引伸需同時處理由一樓平台至地下辦公室的雨水渠及污水渠，工程包括打鑿辦公室地台至戶外沙井，更換100mm紅筒排水喉，工程已完成，大大改善了雨水倒灌的情況。

何梁潔庭大樓洗衣房更換三部連脫水機功能洗衣機工程

何梁潔庭大樓洗衣房現有連脫水機功能洗衣機自2013年開始使用，近年日久損壞，多次更換零件，不時出現漏水及不能啟動等問題。

會方安排供應商提供報價，為何梁潔庭頤養之家兩部及本會頤養之家一部，合共更換了三部連脫水機功能的洗衣機。全新的洗衣機於2019年8月中已投入使用，院友衣物、員工制服以及院舍的清洗服務更為順暢。

陳昆棟頤養之家更換全新電梯工程

陳昆棟頤養之家使用中的富士達電梯，並由原廠專業保養服務至今已達三十二年。現有電梯之控制系統乃七、八十年代的電器硬件控制設計，在功能、節能及效率方面已遠不及現時廣泛使用的新技術產品「變頻變壓」電腦化電梯操控系統，新系統能提升電梯安全水平，使運作更可靠暢順。2016至2019期間陳昆棟院電梯有19次因故障需召喚保養商維修，現有的電梯內沒有閉路電視和對講機，有乘客被困時只能透過手提電話或於電梯內按鈴向陳昆棟院舍員工求救。電梯保養商表示，控制系統的電器部份已呈現老化現象，所以較容易發生故障，部份零件亦因過時出現短缺，導致維修時間延長，對院舍服務運作因而造成很多不便。

感謝區慧瑤院友於2019年2月慷慨捐贈港幣一百萬元給會方，捐款全部指定作為改善陳昆棟頤養之家電梯之用。2019年3月發展委員會及主席團就區女士的捐款及其捐款意向進行了多次會議，從優化或更換新電梯作多方面討論；經考量和比較，以及加強對電梯安全監察及保障，決定為陳昆棟頤養之家更換全新的電梯。2019年4月執行委員會正式確認遠東顧問工程師有限公司擔任更換電梯工程之顧問，目前招標程序已經完成，由於訂制全新電梯需時，預計拆裝工程於2020年2月中動工，明年（2020年）下半年將有全新電梯投入服務。

發展委員會的工作能順利進行，本人在此感謝各義務顧問、委員、職員及服務使用者的寶貴意見，歡迎各方積極提出意見，使本會服務質素不斷提高，迎合不同的環境需要。





ASIA WOMEN'S LEAGUE LIMITED
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REPORT OF THE EXECUTIVE COMMITTEE

The Executive Committee present their report together with the audited combined financial statements of the League and its Elderly Units for the year ended 31 March 2019.

Business review

Objective of the League

The objective of the League is to implement, execute and participate in the welfare and charitable activities of the elders, women and children. There are five social services operating units at our League : two subsidized elderly homes, one subsidized neighbourhood elderly centre, one self-financing elderly home and one self-financing activity centre. Namely,

- i. the Chan Kwun Tung Care and Attention Home for the Elderly (“Chan Kwun Tung Home”)
- ii. the Ho Leung Kit Ting Care and Attention Home for the Elderly (“Ho Leung Kit Ting Home)
- iii. the Yau Ma Tei Neighbourhood Elderly Centre (“Yaumatei Centre”)
- iv. the Self-financing Home for the Elderly (“Self-financing Home”)
- v. the Ho Leung Kit Ting Self-financing Activity Centre (Ho Leung Kit Ting Centre”)

A Fair review of the League's business 2018/19

General

1. Our League would strictly follow Social Welfare Department's Best Practice Manual guidelines on human resource management, financial management, as well as corporate governance and accountability which are recommended by the Lump Sum Grant Independent Review Committee.
2. To fulfill the concern of public mass and service users, the Social Welfare Department (“SWD”) has specially designed for our Executive Committee members and senior management to attend courses and symposium on various management aspects towards better practices and upgrading corporate governance and accountability.
3. In particular, we aim to keep abreast of proper governance to help the League developing in a sustainable and stable direction. We took the opportunity to join the HKCSS's NGO Governance Platform Project to strengthen the flow of the board and learning to enhance the potential of the development of the League.
4. In the third allocation of the Social Welfare Development Fund by the Social Welfare Department, we continue to use \$119,400 in the staff training. During these three years, we have received a total of \$882,061.

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REPORT OF THE EXECUTIVE COMMITTEE (Continued)

Business review (Continued)

General (continued)

5. Satisfying Inland Revenue Ordinance for the status of a charitable organization, that we can issue tax-exempt receipts, we also put on the agenda of the Executive committee meetings to emphasize on tax-exempt status is not easy, more cautious about issuing tax-exempt receipts. In addition, the donation funding deposits in separate bank accounts for verification purpose.
6. Ho Leung Kit Ting Home in this year has been set up and put into service of twenty years. The Home held two special events to commemorate, one is to lead 34 elders to Ocean Park tour with more than 12 wheelchairs, the event was rewarded by friends and family members, while the other was hosting a feast and Open Day.
7. Additional Funding for Enhancement of Community Care and Support Services
8. Yaumatei Neighbourhood Elderly Centre and Chan Kwun Tung Home Day Care Unit are allocated \$762,079 to strength Dementia support, Outreaching support and Provision of Speech Therapy Service by Social Welfare Department starting from October 2018. After funding allocation, our service units would provide dementia care services to the elderly in the community as community support services.

Financing and Key Performances –

9. As a prudent policy, we continue to make use of limited resources with a view to achieving fiscal balance and maximizing resource usage.
10. Financial reports are prepared in accordance with all relevant legal requirements of Social Welfare Department Lump Sum Grant Manual Guideline, Best Practice Manual and Hong Kong Companies Ordinance. In response to public accountability, we update and disclose our Lump Sum Grant Annual Financial Reports and Review Reports on Staff Remuneration Packages in our website.
11. In the year 2018/19 our income (\$83.24 million) has been increased by 9.5 % as compared with 2017/18 (\$76.03 million). However the operational costs in 2018/19 (\$81.30 million) has been increased by 7.2 % as compared with 2017/18 (\$75.83 million). This arises from increase in staff costs, operating expenses and provision of additional social service.
12. By the end of March 2019, we have a staff team total 218 serving 323 elders in our residing homes, compared with 238 serving 318 elders in 2018. In our adjacent centre, we have 1308 members in 2018/2019 compared with 1,372 last year.



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REPORT OF THE EXECUTIVE COMMITTEE (Continued)

Business review (Continued)

Financing and Key Performances – (continued)

13. Key financial performances:-

- i. In 2019, the League has derived FSA Income \$64,750,453 which has increased by 8.42 % over 2018 to meet the increasing costs. As a result the FSA net surplus is \$1,387,352 in 2019 as compared to \$400,723 in 2018.
 - ii. In 2019 the Non-FSA Income has increased by 13.5 % while Non-FSA Expenditure increased by 8.64 % which caused a Non-FSA surplus \$558,737 as compared with net deficit of \$212,542 in 2018.
 - iii. The League has maintained money deposits with bank of high credit ratings at end of March 2019 amounting to \$58.82 million as compared to \$56.74 million at the end of 2018.
 - iv. In 2019, the League has new addition of fixed assets in the sum of \$3,021,757 while in 2018 the new addition being \$4,890,100 and disposal \$3,940.
 - v. With respect to Funds and Reserves movements, the aggregate balance of reserve funds (before Accumulated Funds but including LSG and Non-LSG sources of funds) amounts to \$12,784,470 in 2019 as compared to \$14,407,770 in 2018 in financing the League's operations.
14. With continuous support from Government and community, the League has maintained a stable income and reserve to support its long-term work for quality operations and new additional services.

Key Activities and Related Grants

Through different key projects and activities under different themes, we aim to promote and enable our residents and the elderly to live better lives :

15. Three homes were awarded \$8,560 by SWD to promote the "self-achievement". We invited volunteers to participate in the cross-generational activities at the mid-Autumn festival and community visits. We have visited different community groups and served a total of 747 people.
16. Continuous improvement of service quality: This year, three homes received 535 appreciations, 2 complaints and we welcomed and encouraged the parties to continue to reflect their views and help us to improve our services continuously. The number of 1,910 activities held by the three homes in the year, the participation of participants in the total 40,181 relatives and friends participated in a total of 1,566.

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REPORT OF THE EXECUTIVE COMMITTEE (Continued)

Business review (Continued)

Key Activities and Related Grants – (continued)

17. **Additional Speech Therapy Services:** According to the study and report, the Dysphagia for the elderly in elderly homes is as high as 68 percent, and common diseases that can cause dysphagia include stroke, brain degeneration, Parkinson's disease, and so on. The consequences of dysphagia are also serious, leading to malnutrition, water scarcity, pneumonia and even death, and the situation is a cause for concern. The professional of speech therapists can assess the ability of the elderly to swallow and to determine whether the elderly need to be fed or if they need special meals to reduce the risk of eating the wrong place. From November 2018 onwards, our two elderly's home will be added to the elderly with speech therapy services to set training objectives for the elderly, to help staff understand the language communication of the elderly through lectures, counselling services, sharing sessions and workshops, etc.
18. **Improving environmental facilities:** A number of environmental improvement projects have been completed this year, including the completion of the Chan Kwun Tung Home and the Ho Leung Kit Ting Building WR2 Five-yearly fixed electrical installation inspection to provide a secure and stable power supply for both buildings. To re-complete the building plans of the two homes to meet the licensing requirements of the Social Welfare Department. The two buildings have also been replaced fire-resistant stainless steel fire doors. With a donation of \$192,000 from the Board of Management of The Chinese Permanent Cemeteries to Chan Kwun Tung Home to replace the whole emergency call bells system, the project has been completed.
19. **Optimize home equipment:** In order to meet the needs of the residents, two Homes have purchased set-up including new sputum machines, hand-held first aid set, decompression air cushion beds, high-back chairs, bath chair, bath bed and hoists etc. to reduce the strain of the same workers in the workflow. It also provides quality services to the elderly as a result of the cost of service operation and for the long-term continuous care of the residents.
20. **Yaumatei Neighbourhood Elderly Centre** served 1160 members and 170 carers in the year. The centre also organized a total of 277 interest classes, groups and programmes and 133 of them were jointly organized with our strategic partners in the community.
21. Moreover, the centre provided counselling and support services to 106 elderly members and 55 hidden or vulnerable elderly persons respectively in the year. An amount of \$9,497.30 was granted from the YTM District Board for holding recognition program for our volunteers for their kind participation.
22. **Ho Leung Kit Ting Self-financing Activity Centre** organized 20 long term courses with different themes and levels. A total of 109 classes with 1329 man-time of students joined in 677 lessons. The total attendance was about 9000 man-time for the whole year. The centre also organized 9 programmes such as birthday and festival celebrations together with fund raising charity bazaar.



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REPORT OF THE EXECUTIVE COMMITTEE (Continued)

Business review (Continued)

Environmental and Development

23. Renovation of the dormitory of Personal Care Worker at Chan Kwun Tung Home: the wall window and ceiling leakage serious at the old dormitory, the existing staff lockers and bathroom equipment is very old, the contractor arranged for the project design and renovation plan, after the completion of the project and after use, the staff have expressed great satisfaction, happy to have a new and comfortable place to rest.
24. Bathroom repair and renovation: For the three bathrooms of Chan Kwun Tung Home, was arranged to replace the three rooms of the bathroom water pipe to the location of the outer wall, the project includes the replacement of all the bathroom water pipes, bathroom tiles and floor, ceiling and other waterproof work. After the completion of the project, residents can enjoy a better living environment.
25. The four bathrooms and all rooms at the first floor of Ho Leung Kit Ting Home for the renovation of paint. After the completion of the project, the elderly can use a clean, air-flowing and light-filled environment to enable the elderly to live in a healthy life.
26. Fences and double-covered gates of the main buildings cannot be repaired; the committee has to replace the exterior of all stainless steel fences and stainless steel double-covering doors.
27. In Chan Kwun Tung Home the first-floor corridor platform to outdoor sand well drainage canals got rusted and damaged for a long time. Due to typhoon and red/black rain the drainage canal congestion caused serious situation of flooding. In order to solve the problem of congestion, to prevent the recurrence of the above situation, the committee carried out the first floor dining hall two platform renovation waterproof works. The above waterproofing works have been successfully completed and there has been no leakage.
28. The existing washing machine in the laundry room of the Ho Leung Kit Ting Building has been in use since 2013 and has been damaged for a long time in recent years. The committee has arranged for the supplier to provide a quotation to replace the three washing machines with the daily laundry service for the elderly.
29. Between 2016 and 2019, Chan Kwun Tung Home has 19 times due to elevator failure. Elevator maintenance operators said that the electrical parts of the control system are also showing the phenomenon of aging, will be more prone to failure. Some parts due to outdated and lack of supply resulting in extended repair time. In order to strengthen the safety supervision and protection of elevators, the committee decides to replace the new elevator for the Chan Kwun Tung Home.

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REPORT OF THE EXECUTIVE COMMITTEE (Continued)

Business review (Continued)

Human Resources and Personnel Development

30. A total of 52 training sessions were held in the past year and 985 staff members participated. Training topics include basic safety of nursing staff in homes for the elderly, how to deal with behaviour problems of the elderly, anti-discrimination legislation in Hong Kong, multi-drug resistant bacterial infection, dealing with pressure, how to face an elderly person with mental illness or who has suffered from mental illness etc. The above training courses in addition are to strengthen the staff's skill to meet the different needs of service users.

31. Additional special service bonuses : Employees on typhoons No. 8 or above, black rainstorms and public holiday shifts will be added a monthly special service bonus of \$1,000. Employees eligible for this bonus include personal care workers, cleansing workers, cooks, and kitchen assistants.
32. Additional new employee's bonus (residential service): To encourage new employees to join the workforce, all new employees (full-time personal care workers, cleansing workers) will receive \$3,000 for the full six months and an additional \$3,000 for a full year, total \$9,000.
33. Add overnight bonus : With a stable overnight staffing to reduce the deployment of staff during the day due to lack of staff, the increase of the overnight allowance, nurse allowance can be to \$2,000 per month, health workers can receive \$1,000, and personal care workers receive \$800 per month.
34. Add full-time service bonus: personal care workers and cleaning workers recruitment in the industry has long been seriously inadequate, a full -time service bonus were offered to acquire the stability of the workforce, and personal care workers can receive \$2,000 per month, cleaning workers receive \$1,500 per month.
35. Additional resources for enhancement of remuneration of PCW, HH & WA

From June 2018, Social Welfare Department provides additional resources for approximately 62 posts of personal care workers to Chan Kwun Tung Home and Ho Leung Kit Ting Home total amounting to \$1,615,524. We would have the additional resources to attract and remunerate care staff to stabilize and improve our care service.

Unless otherwise stated hereinabove, there are no important events that have occurred since the end of the financial year affecting the League's future performance and financial position.



ASIA WOMEN'S LEAGUE LIMITED
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REPORT OF THE EXECUTIVE COMMITTEE (Continued)

Principal activities

The principal activity of the League is engaged in providing services to the elderly. There have been no significant changes in principal activities during the year.

Result of operation

The financial performance for the year ended 31 March 2019 and the financial position of the League and its Elderly Units at that date are set out in the combined financial statements from pages 10 to 18.

Charitable donations

During the year, the League made donations for charitable or other purposes amounting to HK\$ nil (2018: HK\$ nil).

Fixed assets

Movements in fixed assets during the year are set out in note to the combined financial statements.

Executive committee

The Executive Committee of the Leagues was re-elected on 25 October 2018 in accordance with Article 34 of the Articles of Association to hold office for a term of three years.

The members of the Executive Committee of the League during the year up to 25 October 2018 were :

Mak Shuk Fong	Chui Tsoi Anna	Fok Tsang Shou Ying Geraldine
Yu Yuk Ho	Leung Lai Ping	Lo Yuk King
Ling Ho Yee	Lau Man Fung	Chun Mei Ling
Chan Pui Yee Kaney	Chan Kun Ling	Chan Po Sum Magdalena
Chan Wing Kei Vincenza	Chan Yip May-Ling Ivy	Lau Ching Fun
Chung Yuet Heung	Fok Yik Man	Quach Khong Anh
Chung Mei Sze	Hung Sok Wah	Koo Barbara
Young Tai Wa Wendy*		

* Deceased on 29 April 2018.

The members of the Executive Committee of the League elected on 25 October 2018 and held office up to date of this report were :

Mak Shuk Fong	Chui Tsoi Anna	Lo Yuk King
Yu Yuk Ho	Leung Lai Ping	Lau Ching Fun
Ling Ho Yee	Chung Yuet Heung	Chan Yip May-Ling Ivy
Chung Mei Sze	Hung Sok Wah	Quach Khong Anh
Ko Yuen May Maria**	Lau Mok Siu Hing Shirley**	Lam Man Fong**
Lo Elsie**	Ng Yuk Bing**	Ng Ching Mui**
Chan Wing Ki Regina**	Cheung Tsz Hang Delilah**	Siu Yue Hing Rose**

** Newly elected/appointed on 25 October 2018

ASIA WOMEN'S LEAGUE LIMITED
(incorporated in Hong Kong with liabilities limited by guarantee)

REPORT OF THE EXECUTIVE COMMITTEE (Continued)

Executive committee (Continued)

In accordance with Article 34 of the Articles of Association, the executive committee members, being eligible, can offer themselves for re-election after retirement provided that no member shall hold the same office for more than two consecutive terms.

Executive Committee's interests

At no time during the year was the League a party to any arrangement to enable the Executive Committee to acquire benefits by means of the acquisition of debentures, if any, of the League or any other body corporate.

No transaction, arrangement or contract of significance to which the League was a party and in which an Executive Committee had a material interest, subsisted at the end of the reporting year or at any time during the year.

Auditor

The combined financial statements for the year have been audited by Lee Sik Wai & Co., who offer themselves for re-appointment.

Other matters

At the date of this report, the executive committee is not aware of any circumstances not otherwise dealt with in this report or combined financial statements which could render any amount stated in combined financial statements misleading.

ON BEHALF OF THE EXECUTIVE COMMITTEE:



Mak Shuk Fong
Chairlady

Hong Kong
31 August 2019



REPORT OF THE INDEPENDENT AUDITOR ON THE SUMMARY COMBINED FINANCIAL STATEMENTS

To the members of
ASIA WOMEN'S LEAGUE LIMITED
(incorporated in Hong Kong with liabilities limited by guarantee)

The summary combined financial statements of Asia Women's League Limited ("the League") set out on pages 10 to 18 which comprise the summary combined statement of financial position as at 31 March 2019, the summary combined statement of comprehensive income, the summary combined statement of changes in funds and reserves and the summary combined statement of cash flows for the year then ended, and related notes, are derived from the audited combined financial statements of the League's own accounts and its Elderly Units for the year ended 31 March 2019. We expressed an unmodified audit opinion on those financial statements in our report dated 31 August 2019.

The summary combined financial statements do not contain all the disclosures required by the Hong Kong Financial Reporting Standards issued by the Hong Kong Institute of Certified Public Accountants. Reading the summary combined financial statements, therefore, is not a substitute for reading the audited combined financial statements of the League.

Executive Committee's Responsibility for the Summary Combined Financial Statements

The Executive Committee is responsible for the preparation of a summary of the audited combined financial statements on the basis described in Note 1.

Auditor's Responsibility

Our responsibility is to express an opinion on the summary combined financial statements based on our procedures, which were conducted in accordance with Hong Kong Standard on Auditing (HKSA) 810, "Engagements to Report on Summary Financial Statements" issued by the Hong Kong Institute of Certified Public Accountants. This report is made solely to you, as a body, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the content of this report.

Opinion

In our opinion, the summary combined financial statements derived from the audited combined financial statements of the League for the year ended 31 March 2019 are consistent, in all material respects, with those financial statements, on the basis described in Note 1.

Lee Sik Wai Benjamin

Lee Sik Wai & Co.
Certified Public Accountants
Hong Kong
31 August 2019

ASIA WOMEN'S LEAGUE LIMITED

SUMMARY COMBINED STATEMENT OF COMPREHENSIVE INCOME

For the year ended 31 March 2019

	2019 HK\$	2018 HK\$
FSA INCOME	64,750,453	59,720,033
FSA ADMINISTRATIVE EXPENSES	(2,568,411)	(3,102,007)
OTHER FSA OPERATING COSTS	<u>(60,794,690)</u>	<u>(56,217,303)</u>
FSA net surplus	<u>1,387,352</u>	<u>400,723</u>
NON-FSA INCOME	18,493,239	16,295,192
NON-FSA EXPENDITURE	<u>(17,934,502)</u>	<u>(16,507,734)</u>
Non-FSA net surplus / (deficit)	<u>558,737</u>	<u>(212,542)</u>
Surplus for the year total comprehensive income for the year (note 2)	<u><u>1,946,089</u></u>	<u><u>188,181</u></u>

The notes on pages 17 to 18 form part of these financial statements.



ASIA WOMEN'S LEAGUE LIMITED

SUMMARY COMBINED STATEMENT OF FINANCIAL POSITION

For the year ended 31 March 2019

	Note	2019 HK\$	2018 HK\$
NON-CURRENT ASSETS			
Fixed assets		<u>14,579,636</u>	<u>16,229,388</u>
CURRENT ASSETS			
Stocks-in-trade		6,378	12,231
Temporary payment		128,992	19,596
Deposit and prepayment		117,450	117,450
Receivable		9,654	-
Time deposits		38,465,094	35,232,798
Cash at bank		20,274,792	21,430,629
Cash at hand		<u>29,000</u>	<u>29,000</u>
		<u>59,031,360</u>	<u>56,841,704</u>
For the use in the Funeral foundation fund			
Cash at bank		<u>48,638</u>	<u>52,882</u>
For the use in the Lotteries fund for furniture and equipment replenishment and minor works block grant			
Time deposits		<u>-</u>	<u>32,587</u>
TOTAL CURRENT ASSETS		<u>59,079,998</u>	<u>56,927,173</u>
CURRENT LIABILITIES			
Payable and other accruals		2,001,769	1,805,556
Receipt in advance		-	34,110
Contract liabilities		27,175	-
Temporary receipt		69,275	64,619
Deposits received		<u>1,159,610</u>	<u>1,104,860</u>
		<u>3,257,829</u>	<u>3,009,145</u>
NET CURRENT ASSETS		<u>55,822,169</u>	<u>53,918,028</u>
NET ASSETS		<u>70,401,805</u>	<u>70,147,416</u>

The notes on pages 17 to 18 form part of these financial statements.

ASIA WOMEN'S LEAGUE LIMITED


SUMMARY COMBINED STATEMENT OF FINANCIAL POSITION (continued)

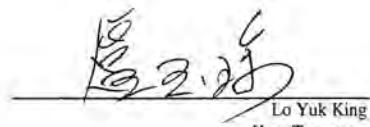
At 31 March 2019

	Note	2019 HK\$	2018 HK\$
FINANCED BY:			
Accumulated Fund			
Reserve for Lump Sum Grant (except provident fund)		24,991,338	24,529,645
Provident fund reserve - Existing staff		138,522	63,522
- 6.8% posts		9,653,344	8,765,896
Reserve for rent and rates		(48,129)	(18,202)
Reserve for central items		8,178	82,742
		<u>34,743,253</u>	<u>33,423,603</u>
Reserve for source other than Lump Sum Grant		<u>22,874,082</u>	<u>22,316,043</u>
		57,617,335	55,739,646
Subvention account (Social Welfare Department)		-	-
Social home for the elderly fund		8,075,836	10,311,784
Lotteries fund for furniture and equipment		-	-
replenishment and minor works block grant		78,366	341,598
Sir Robert Ho Tung Charitable Fund		-	8,000
Lotteries fund for upgrading the provision of Hospital Beds		65,800	130,680
Lotteries Fund Procurement of Additional Furniture and Equipment		-	-
for Elderly Centre (EC) Under the Enhancement of		-	-
Community Support Services for Elderly Persons		(5,135)	2,784
Lotteries fund for Improvement and Renovation Work under		-	-
Ho Leung Kit Ting Self-financing Activity Centre		1,839,971	2,560,399
Lotteries fund for Improvement and Renovation Work under YMT		1,181,660	-
Au Wai Yiu CKT Dev. Fund		1,000,000	-
Lotteries fund for additional resources for para-medical staff		-	-
Funeral foundation fund		48,638	52,582
BMCPA Annual Charity Fund		12,400	24,800
BMCPA CKT Call Bell System		154,640	-
Social Welfare Development fund Phase 1		-	-
Alice Wu Memorial Fund		-	-
Environment & Conservation Fund		149,769	399,385
Hong Kong Road Safety Patrol Fund		2,797	642
Hong Kong Jockey Club Charities Trust		(125,530)	(8,233)
Social Welfare Development Fund Phase 2		15,954	201,792
Social Welfare Development Fund Phase 3		289,304	381,557
		<u>70,401,805</u>	<u>70,147,416</u>

The notes on pages 17 to 18 form part of these financial statements.

Approved by the Executive Committee on 31 August 2019


Mak Shuk Fong
Chairlady


Lo Yuk King
Hon. Treasurer



ASIA WOMEN'S LEAGUE LIMITED

SUMMARY COMBINED STATEMENT OF CASH FLOWS

For the year ended 31 March 2019

	2019 HK\$	2018 HK\$
Operating activities		
Cash generated from operations (note 3)	<u>1,237,749</u>	<u>481,241</u>
Investing activities		
Acquisition of fixed assets	(3,021,757)	(4,890,100)
Proceeds of disposals of fixed assets	-	-
Bank interest received for the accumulated fund	359,230	145,087
Bank interest received for the reserves other than accumulated fund	<u>85</u>	<u>2,065</u>
Net cash used in investing activities	<u>(2,662,442)</u>	<u>(4,742,948)</u>
NET CASH (OUTFLOW) BEFORE FINANCING	(1,424,693)	(4,261,707)
Financing activities		
Donations and receipts for the reserves other than accumulated fund and Lotteries Fund	2,540	26,349
Donations, subsidiaries and other receipts	1,201,300	5,000
Grant from Lotteries Fund	2,427,475	4,434,771
Recovery of subvention surplus by Social Welfare Department	(185,204)	(82,518)
Backpayment for Social Welfare Department	<u>18,210</u>	<u>53,150</u>
Net cash from financing activities	<u>3,464,321</u>	<u>4,436,752</u>
INCREASE IN CASH AND CASH EQUIVALENTS	2,039,628	175,045
CASH AND CASH EQUIVALENTS AT 1 APRIL 2018	<u>56,777,896</u>	<u>56,602,851</u>
CASH AND CASH EQUIVALENTS AT 31 MARCH 2019	<u><u>58,817,524</u></u>	<u><u>56,777,896</u></u>

The notes on pages 17 to 18 form part of these financial statements.

ASIA WOMEN'S LEAGUE LIMITED

SUMMARY COMBINED STATEMENT OF CASH FLOWS (continued)

For the year ended 31 March 2019

	2019 HK\$	2018 HK\$
ANALYSIS OF THE BALANCES OF CASH AND CASH EQUIVALENTS:		
For the League:		
Time deposits	38,465,094	35,232,798
Cash at bank	20,274,792	21,430,629
Cash in hand	<u>29,000</u>	<u>29,000</u>
	58,768,886	56,692,427
For the use in the Funeral foundation fund:		
Cash at bank	<u>48,638</u>	<u>52,882</u>
For the use in the Lotteries fund for furniture and equipment replenishment and minor works block grant:		
Time deposits	<u>-</u>	<u>32,587</u>
	<u>58,817,524</u>	<u>56,777,896</u>

The notes on pages 17 to 18 form part of these financial statements.



ASIA WOMEN'S LEAGUE LIMITED
SUMMARY COMBINED STATEMENT OF CHANGES IN EQUITY
For the year ended 31 March 2019

	Accumulated fund	Social home for the elderly fund	Lotteries fund for furniture and equipment replenishment and minor works block grant	Lotteries fund for procurement of vehicle for Ho Lung Kit Tung Care and Attention Home for the Elderly	Sir Robert Ho Tung Charitable Fund	BMCPC Annual Charity Fund	BMCPC Call Bell System	Heng Kam Lin Chan Kwun Tung Care and Attention Home Development Fund	Au Wai Yiu CKT Dev Fund - Lift
	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$
Balance as 31 March 2017	55,580,833	12,547,732	1,064,311	-	33,022	37,200	-	154,610	-
Surplus for the year - 2018	188,181	-	-	-	-	-	-	-	-
	55,769,014	12,547,732	1,064,311	-	33,022	37,200	-	154,610	-
Items not recognized in the statement of income and expenditure:									
Transfer recognized interest income to reserve for Lump Sum Grant	-	-	2,041	-	-	-	-	8	-
Donation, subsidies and other receipts	-	-	766,000	-	-	-	-	-	-
Grant from Lotteries Fund	-	-	-	-	-	-	-	-	-
Fixed assets depreciation eliminated against the source of funds of acquisition	-	(2,235,948)	(234,008)	-	(25,022)	(12,400)	-	-	-
Fixed assets written off/written back	-	-	(11,646)	-	-	-	-	-	-
Recognized as income	-	-	-	-	-	-	-	-	-
Expenditures and other payments	-	-	(1,245,100)	-	-	-	-	(154,618)	-
Recovery of subvention surplus by Social Welfare Department	(82,518)	-	-	-	-	-	-	-	-
Backpayment from Social Welfare Department	53,150	-	-	-	-	-	-	-	-
Transfer deficit to reserve for Lump Sum Grant	-	-	-	-	-	-	-	-	-
Balance as 31 March 2018	55,739,646	10,311,784	341,598	-	8,000	24,800	-	-	-
Surplus for the year - 2019	1,946,089	-	-	-	-	-	-	-	-
	57,685,735	10,311,784	341,598	-	8,000	24,800	-	-	-
Items not recognized in the statement of income and expenditure:									
Transfer recognized interest income to reserve for Lump Sum Grant	-	-	19	-	-	-	-	-	-
Donation, subsidies and other receipts	-	-	789,000	-	-	-	193,300	-	1,000,000
Grant from Lotteries Fund	-	-	-	-	-	-	-	-	-
to reserve for Lump Sum Grant	-	-	-	-	-	-	-	-	-
Fixed assets depreciation eliminated against the source of funds of acquisition	-	(2,235,948)	(158,201)	-	(8,000)	(12,400)	(38,660)	-	-
Fixed assets written off/written back	-	-	-	-	-	-	-	-	-
Recognized as income	-	-	(894,050)	-	-	-	-	-	-
Expenditures and other payments	-	-	-	-	-	-	-	-	-
Recovery of subvention surplus by Social Welfare Department	(86,610)	-	-	-	-	-	-	-	-
Backpayment from Social Welfare Department	18,210	-	-	-	-	-	-	-	-
Transfer deficit to reserve for Lump Sum Grant	-	-	-	-	-	-	-	-	-
Balance as 31 March 2019	57,617,335	8,075,836	78,356	-	-	12,400	154,640	-	1,000,000

The notes on pages 17 to 18 form part of these financial statements.

ASIA WOMEN'S LEAGUE LIMITED
SUMMARY COMBINED STATEMENT OF CHANGES IN EQUITY (continued)
For the year ended 31 March 2019

	Funeral foundation fund (F1)	Social Welfare Development fund (F2)	Social Welfare Development fund (F3)	Hong Kong Road Safety Patrol fund	HK Jockey Club Charity Trust	Enhancement of Community Support Services for Elderly persons	Lotteries Fund for Improvement of Leung Kiu Tang Self-financing Activity Centre	Lotteries Fund for Improvement and Renovation Work under Ho Work under YMT	Environment & Conservation Fund	Lotteries fund for upgrading the provision of Hospital Beds	Total
	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$
Balance as at 31 March 2017	59,426	289,032	-	4,092	-	6,206	-	-	649,002	514,200	70,939,666
Surplus for the year - 2018	59,426	289,032	-	4,092	-	6,206	-	-	649,002	514,200	188,181
Items not recognized in the statement of income and expenditure:											
Transfer recognized interest income to reserve for Lump Sum Grant	6	10	-	-	-	-	-	-	-	-	2,065
Donations, subsidiaries and other receipts	5,000	-	463,573	-	-	-	3,205,198	-	-	-	5,000
Grant from Lotteries Fund	-	-	-	-	-	-	-	-	-	-	4,434,771
Fixed assets depreciation eliminated against the source of funds of acquisition	-	(87,250)	(82,016)	-	(8,233)	(3,102)	(644,799)	-	(249,617)	(583,520)	(3,965,915)
Fixed assets written off/written back	-	-	10,600	-	-	(320)	-	-	-	-	11,280
Recognized as income	-	-	-	15,749	-	-	-	-	-	-	15,749
Recovery of past payments	-	-	(10,600)	(19,199)	-	-	-	-	-	-	(29,800)
Recovery of subscription surplus by Social Welfare Department	(11,850)	-	-	-	-	-	-	-	-	-	(1,441,367)
Backpayment for Social Welfare Department	-	-	-	-	-	-	-	-	-	-	(825,118)
Transfer deficit to reserve for Lump Sum Grant	-	-	-	-	-	-	-	-	-	-	53,150
Balance as at 31 March 2018	52,582	201,792	381,557	642	(8,233)	2,784	2,560,399	-	399,385	130,680	70,147,416
Surplus for the year - 2019	52,582	201,792	381,557	642	(8,233)	2,784	2,560,399	-	399,385	130,680	1,946,089
Items not recognized in the statement of income and expenditure:											
Transfer recognized interest income to reserve for Lump Sum Grant	23	6	37	-	-	-	-	-	-	-	85
Donations, subsidiaries and other receipts	8,000	-	131,400	-	-	-	-	1,907,075	-	-	1,201,300
Grant from Lotteries Fund	-	-	-	-	-	-	-	-	-	-	2,427,475
Fixed assets depreciation eliminated against the source of funds of acquisition	-	(87,250)	(92,290)	-	(117,297)	(7,919)	(720,428)	(325,415)	(249,616)	(64,880)	(4,118,304)
Fixed assets written off/written back	-	-	-	2,540	-	-	-	-	-	-	2,540
Recognized as income	(11,967)	-	(131,400)	(385)	-	-	-	-	-	-	(1,037,802)
Expenditures and other payments	-	-	-	-	-	-	-	-	-	-	-
Recovery of subscription surplus by Social Welfare Department	-	(98,594)	-	-	-	-	-	-	-	-	(182,204)
Backpayment for Social Welfare Department	-	-	-	-	-	-	-	-	-	-	18,210
Transfer deficit to reserve for Lump Sum Grant	-	-	-	-	-	-	-	-	-	-	-
Balance as at 31 March 2019	48,638	15,954	289,304	2,797	(125,530)	(5,135)	1,839,971	1,181,660	149,759	65,800	70,401,805

The notes on pages 17 to 18 form part of these financial statements.



ASIA WOMEN'S LEAGUE LIMITED

NOTES TO SUMMARY COMBINED FINANCIAL STATEMENTS

31 March 2019

1. General information

The League refers to the League itself and its five social service units for the elderly, namely the Chan Kwun Tung Care and Attention Home for the Elderly, the Ho Leung Kit Ting Care and Attention Home for the Elderly, the Ho Leung Kit Ting Self-financing Activity Centre, the Yau Ma Tei Neighbourhood Elderly Centre, and the Self-financing Home for the Elderly.

These summary combined financial statements, as approved by the Executive Committee, have been derived from the audited combined financial statements of the League for the year ended 31 March 2019 and contain the combined statements of financial position, the combined statement of comprehensive income, the combined statement of changes in funds and reserves and the combined statement of cash flows as presented therein. In addition, these summary combined financial statements contain notes, as derived from the audited combined financial statements, in relation to significant revenue and income generated from and expenses incurred for the principal activities of the League. Therefore, these summary combined financial statements do not contain sufficient information to allow a full understanding of the combined results, the combined financial position, the combined cash flows of the League as would be provided by the audited combined financial statements. A copy of the audited combined financial statements in electronic form is available on the League's website.

2. Surplus for the year

Surplus for the year is arrived at after charging:

	2019		2018	
	FSA HK\$	Non-FSA HK\$	FSA HK\$	Non-FSA HK\$
Auditors' remuneration	34,100	18,150	31,000	16,500
Staff costs (Executive Committee members' remuneration -Nil)	51,466,002	12,617,283	47,120,249	11,243,442
Rates and government rent	961,129	338,187	918,838	324,307
Bank charges	24,851	3,634	18,106	2,074
and crediting:				
Interest received	178,547	180,683	88,315	56,772
Depreciation:			2019 Non-FSA HK\$	2018 Non-FSA HK\$
Total depreciation during the year			4,671,509	4,591,083
Depreciation eliminated against the source of fund of acquisition			4,118,304	3,965,915
Depreciation charged in the combined statement of comprehensive income			553,205	625,168

ASIA WOMEN'S LEAGUE LIMITED

NOTES TO SUMMARY COMBINED FINANCIAL STATEMENTS

31 March 2019

3. NOTES TO COMBINED STATEMENT OF CASH FLOWS

Reconciliation of net surplus to cash generated from operations:

	2019 HK\$	2018 HK\$
Surplus for the year	1,946,089	188,181
Expenditures from the reserves other than accumulated fund	(1,037,802)	(1,441,367)
Interests received and recognized as income	(359,230)	(145,087)
Depreciation recognized as expenditures - net	553,205	625,168
Fixed assets written-off	-	3,938
	<u>1,102,262</u>	<u>(769,167)</u>
Decrease in stocks-in-trade	5,853	1,638
Decrease/(Increase) in temporary payment	(109,396)	940,190
Decrease in deposit and prepayment	-	-
Decrease in receivable	(9,654)	-
Increase in payable and other accruals	196,213	161,711
(Decrease) in receipt in advance	(34,110)	19,810
Increase in contract liabilities	27,175	-
Increase in temporary receipt	4,656	64,619
Increase/(Decrease) in deposit received	<u>54,750</u>	<u>62,440</u>
Cash generated from operations	<u>1,237,749</u>	<u>481,241</u>

4. EXECUTIVE COMMITTEE MEMBERS' REMUNERATION

The executive committee members' remuneration disclosed pursuant to section 383 of the Hong Kong Companies Ordinance and Part 3 of the Companies (Disclosure of Information about Benefits of Director) Regulation, for the year is \$Nil (2018: \$Nil).



亞洲婦女協進會

第十六屆執行委員會組織架構表



委員：霍曾秀英、劉文鳳、秦美玲、陳葆琛、陳佩儀、霍亦敏、顧如玉、錢蓮珍、陳幗華

亞洲婦女協進會職員名單： (1/4/2018 — 31/3/2019)

- 總幹事：譚玉蘭
- 副總幹事(服務)：簡杏而
- 副總幹事(行政)：石孟強
- 院舍經理：葉寶寶 曾美華 林月琴(13/8/2018開始) 楊淑娟(31/8/2018止)
- 中心主任：何偉康
- 社 工：馮婉菁 馬詠詩 陳麗琪 曾秀穎 李沛儀 林淑儀 陳慧華(21/1/2019開始)
鄧曉婷(28/1/2019開始)
- 福利工作員：歐鳳琼 趙月荷 陳凱盈 陳素芳(2/12/2018止)
- 中心幹事：楊美琪 陳苑渝
- 活動助理(I)：杜志揚
- 活動助理：黃立宜 魏詩蓓(18/3/2019開始) 王美蘭(31/10/2018止)
- 行政主任：陳慧心
- 行政助理：鄭白璧
- 助理文書主任：陳德蕊 林少芳 鍾思慧 李婉芳(3/7/2018開始) 陳 敏(3/6/2018止)
- 文書助理/助理文員：鄧清華 梁翠珊(26/2/2019開始) 黃寶欣(14/2/2019止)
- 會計主任：陳雅儀(17/9/2018開始)
- 會計文員：葉慕英 何柱佳(31/12/2018退休)
- 物理治療師：梁顯雯 李佳蓮 鄺海麗
- 物理治療助理：梁瑞儀 蕭啟秀(11/6/2018開始) 李碧玉(31/5/2018止)
- 職業治療師：鄭潔心
- 職業治療助理：羅玉玲
- 註冊護士：吳潔衡 郭詩雅 鍾劍萍 姜明珠(1/11/2018開始)
- 登記護士：沈愛玲 簡 琳 李凱玲 許宛珊 潘衛興 簡淑敏 鄺麗堅 洪玉珍 陳玉蘭
溫曉薇 林翠萍 尹癸秋 陳慧敏 盧樂恩 溫金燕 張 琮 梁碧玲 黃淑嫻
甘鳳儀 崔建華 鄧雪貞 周玉愛 陳美鳳 黃麗昭 耿泳紅 楊麗娜 高雯茵
張穎賢(16/4/2018開始) 鄭鎧欣(4/6/2018開始) 韓季杏(15/10/2018開始)
謝德芳(11/2/2019開始) 李美珠(8/4/2018止) 黃惠英(22/8/2018止)
黃雪美(16/9/2018止)
- 保健員：鄭金鳳 畢艷風 曾家萍 李景華 梁嘉豪 鍾詠欣 趙齊愛 文 藝 郭淑惠
陳秀英 李文蘭 賴曉京 李彩華 潘燕燕(5/9/2018開始) 簡麗貞(12/4/2018止)



- 初級保健員 : 黃惠玲(2/5/2018止) 李小敏(8/5/2018止)
- 起居照顧員 : 何紫芬 呂碧娥 黃玉英 劉桂芳 羅巧雲 胡玲秀 鄭玉鳳 馮志芳 何玉琮
張淑香 盧妙碧 鄧紅琴 張穗群 曾令笑 吳朝輝 鮑雪芳 許翠友 馬靜群
黎美芳 李淑珍 鄧小玲 蘇 思 譚亞見 潘麗彬 龔美玲 高細銀 陳愛蘭
李慧儀 梁婉貞 朱 磊 李培紅 李育賢 陳惠琮 廖彩萍 周潔貞 周潔芳
羅蘭好 連素芳 石帶好 歐仕梅 丘 慧 蔡美玲 曹惠蓮 蔡秋菊 黃小方
陳翠蟬 俞李清 段冬燕 麥佩珍 袁玉英 陳亞芳 丘秀萍 彭月琴 許惠儀
鍾惠珠 劉遂彥 馬燕麗 鄧琴笑 吳淑卿 何燕美
廖杏如(19/3/2018至2/12/2018) 郭安娥(7/5/2018開始) 楊美琮(1/6/2018開始)
溫妙容(1/1/2019開始) 毛潤嬌(14/1/2019開始) 鄔秋娣(1/3/2019開始)
陳美霞(6/5/2018止) 何鳳萍(19/7/2018止) 陳麗瑜(18/8/2018止)
張記娣(30/11/2018止) 鄧玉玲(30/12/2018止) 陳煥陵(30/4/2018退休)
陳綺雯(30/9/2018退休) 陳燕貞(16/12/2018退休)
- 院務助理 : 葉小蓮 莊妙娥
- 二級工人/事務員 : 蘇錫吟 賴秀玲 譚順意 馬銀葉 鍾石鳳 蘇銳鑾 關綺玲 陳惜珍 容慧儀
叶桂峰 仇帶嬌 嚴興蘭 曾淑明 馮惠好 黃小村 白美仙 何先玉 譚玉珍
陳小燕(10/9/2018開始) 潘順霞(10/9/2018開始) 楊添娣(17/9/2018開始)
李淑如(30/6/2018止) 蘇銳吟(13/8/2018止) 羅金嬌(5/11/2018止)
陳麗嫦(31/5/2018退休) 郭麗芬(31/1/2019退休) 許媚愛(28/2/2019退休)
- 廚 師 : 陳漢冰 曹玉蘭 歐陽鳳金 李海惠 李淑玲 張彩蘭 賴兆華
- 廚務助理 : 余珠嬌 徐鳳英 吳麗容(23/4/2018開始)
- 司 機 : 梁基華 阮嘉龍 顏樂宗(1/6/2018開始) 曾子明(23/5/2018止)
- 院舍庶務員 : 黃偉達 冼雅恩

亞洲婦女協進會屬下服務單位

1. 亞洲婦女協進會中央行政部

電話：2337 3897 傳真：2337 2714

地址：九龍塘禧福道三號地下

電郵地址：ca@awl.org.hk

網址：<http://www.awl.org.hk>

2. 陳昆棟頤養之家護理安老院

電話：2336 6255 傳真：2338 8593

地址：九龍塘禧福道三號

電郵地址：ckt@awl.org.hk

3. 何梁潔庭頤養之家護理院

電話：2337 6603 傳真：2337 2204

地址：九龍塘禧福道三號

電郵地址：hlkt@awl.org.hk



4. 亞洲婦女協進會頤養之家（自負盈虧）

電話：2337 6617 傳真：2337 2250

地址：九龍塘禧福道三號

電郵地址：sfh@awl.org.hk

5. 何梁潔庭自負盈虧活動中心

電話：2337 6674 傳真：2337 2750

地址：九龍塘禧福道三號

電郵地址：hkotec@awl.org.hk

6. 油麻地頤老中心

電話：2384 8465 傳真：2385 3804

地址：油麻地眾坊街六十號梁顯利社區中心4字樓

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亞洲婦女協進會有限公司

*Asia Women's
League Limited*