



ASIA WOMEN'S LEAGUE LIMITED

亞洲婦女協進會有限公司

ANNUAL FINANCIAL REPORT

FINANCIAL YEAR ENDED 31ST MARCH, 2020

顯晉會計師事務所有限公司

A.C FORTUNE CPA COMPANY LIMITED

Certified Public Accountants



顯晉會計師事務所有限公司
A.C FORTUNE CPA COMPANY LIMITED
Certified Public Accountants (Practising)

ASIA WOMEN'S LEAGUE LIMITED

亞洲婦女協進會有限公司

REPORTING DOCUMENTS

TABLE OF CONTENTS

<u>PARTICULARS</u>	<u>PAGES</u>
REVIEW REPORT ON THE ANNUAL FINANCIAL REPORT	2-3
ANNUAL FINANCIAL REPORT	4
NOTES ON THE ANNUAL FINANCIAL REPORT	5-14
CLAIM FOR SUBVENTIONS FOR PROVIDENT FUND - SNAPSHOT STAFF	15-16



顯晉會計師事務所有限公司
A.C FORTUNE CPA COMPANY LIMITED
Certified Public Accountants

Room 1405, 14 Floor, Eastern Commercial Center, 397 Hennessy Road, Wan Chai, Hong Kong

香港灣仔軒尼詩道397號東區商業中心14樓1405室

Telephone: (+852) 2127 4813 Email: chanew.chan@acfortunecpa.com

ASIA WOMEN'S LEAGUE LIMITED

亞洲婦女協進會有限公司

REVIEW REPORT ON THE ANNUAL FINANCIAL REPORT

To the members of Asia Women's League Limited
(Incorporated in Hong Kong with limited liability by guarantee)

We have audited the financial statements of Asia Women's League Limited ("the League") for the year ended 31st March, 2020 and have issued an unqualified auditors' report thereon dated 13th August, 2020.

We conducted our review of the attached Annual Financial Report on pages 4 to 15 of the League for the year ended 31st March, 2020 in accordance with Practice Note 851 "Review of the Annual Financial Reports of Non-governmental Organisations" issued by the Hong Kong Institute of Certified Public Accountants. The review includes considering the procedures and records relevant to the preparation of the Annual Financial Report and performing procedures to satisfy ourselves that the Annual Financial Report has been properly prepared from the books and records of the League, on which the above audited financial statements of the League are based.

Review conclusions

On the basis of the results of our review and having regard to the audit procedures performed by us in relation to the audit of the financial statements of the League for the year ended 31st March, 2020:

- a. in our opinion the Annual Financial Report has been properly prepared from the books and records of the League; and
- b. no matters have come to our attention during the course of our review, which cause us to believe that the League has not:
 - i. properly accounted for the receipt of Lump Sum Grant, Provident Fund, Tide-over Grant and other social welfare subventions and expenditure in respect of Funding and Services Agreement activities and support services;
 - ii. kept separate Operating Income and Expenditure Account for each subvented service unit as required by the Lump Sum Grant Manual (LSG Manual) published by the Social Welfare Department of the Government of the HKSAR;
 - iii. prepared the Annual Financial Report in accordance with the format and requirements set out in the LSG Manual; and
 - iv. employed the staff quoted in the Tide-over Grant and Provident Fund arrangements during the year ended 31st March, 2020.



顯晉會計師事務所有限公司
A.C FORTUNE CPA COMPANY LIMITED
Certified Public Accountants (Practising)

ASIA WOMEN'S LEAGUE LIMITED

亞洲婦女協進會有限公司

REVIEW REPORT ON THE ANNUAL FINANCIAL REPORT

This report is intended for filing with the Social Welfare Department of the Government of the HKSAR and should not be used for any other purpose.

Statement for non-statutory accounts in compliance with section 436 of the Companies Ordinance

The financial information relating to the year ended 31st March, 2020 and 2019 that is included in this attached Annual Financial Report are not the League's statutory annual combined financial statements for those years. Further information relating to those statutory annual combined financial statements required to be disclosed in accordance with section 436 of the Companies Ordinance is as follows:

The League has delivered the statutory combined financial statements for the year ended 31st March, 2020 to the Registrar of Companies as required by section 662(3) of, and Part 3 of Schedule 6 to, the Companies Ordinance.

The League's auditor has reported on those combined financial statements. The auditor's report was unqualified; included a reference to any matters to which the auditor drew attention by way of emphasis without qualifying its report; and did not contain a statement under sections 406(2), 407(2) or (3) of the Companies Ordinance.

A.C FORTUNE CPA COMPANY LIMITED

Certified Public Accountants

(CHAN Chak Yeung - Practising Certificate number P06939)

Hong Kong, 13th August, 2020

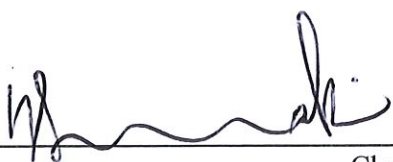
ANNUAL FINANCIAL REPORT

Agency Code and Name : 032 **ASIA WOMEN'S LEAGUE LTD.**

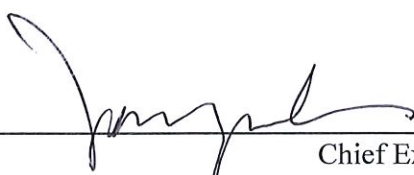
FOR THE PERIOD FROM 1 APRIL 2019 TO 31 MARCH 2020

	Notes	2019-20 \$	2018-19 \$
A. INCOME			
1. Lump Sum Grant			
a. Lump Sum Grant (excluding Provident Fund)	1b	53,401,265.00	49,159,639.00
b. Provident Fund	1c	4,122,185.00	3,962,967.00
2. Special One-off Grant		-	-
3. Fee Income	2	6,587,311.40	6,537,331.50
4. Central Items	3	4,518,469.00	3,405,886.00
5. Rent and Rates	4	932,695.00	912,992.00
6. Other Income	5		
a. Compensation Income		-	-
b. Miscellaneous Income		543,431.50	593,090.20
7. Interest Received		<u>242,732.01</u>	<u>178,546.48</u>
TOTAL INCOME		<u>70,348,088.91</u>	<u>64,750,452.18</u>
B. EXPENDITURES			
1. Personal Emoluments	6		
a. Salaries		46,710,404.43	43,968,626.88
b. Provident Fund	1c	3,183,820.37	2,988,470.65
c. Allowances		<u>3,006,307.48</u>	<u>1,103,016.87</u>
Sub-total		52,900,532.28	48,060,114.40
2. Other Charges	7	10,481,864.82	10,935,970.35
3. Central Items	3	4,086,807.03	3,405,886.00
4. Rent and Rates	4	955,406.70	961,129.20
5. Special One-off Grant Payments	7a	<u>-</u>	<u>-</u>
TOTAL EXPENDITURES		<u>68,424,610.83</u>	<u>63,363,099.95</u>
C. SURPLUS FOR THE YEAR	8	<u><u>1,923,478.08</u></u>	<u><u>1,387,352.23</u></u>

The Annual Financial Report from pages 4 to 14 has been prepared in accordance with the requirements as set out in the Lump Sum Grant Manual.



 Chairlady
 Date: 13th August, 2020



 Chief Executive
 Date: 13th August, 2020

NOTES ON THE ANNUAL FINANCIAL REPORT

Agency Code and Name : 032 **ASIA WOMEN'S LEAGUE LTD.**

FOR THE PERIOD FROM 1 APRIL 2019 TO 31 MARCH 2020

1. Lump Sum Grant

a. Basis of preparation

The Annual Financial Report (AFR) is prepared in respect of all Funding and Service Agreement (FSA) activities (including support services to FSA activities) funded by the Social Welfare Department under the Lump Sum Grant Subvention System. AFR is prepared on cash basis, that is, income is recognised upon receipt of cash and expenditure is recognised when expenses are paid. Non-cash items like depreciation, provisions and accruals have not been included in AFR.

b. Lump Sum Grant (excluding Provident Fund)

This represents Lump Sum Grant (excluding Provident Fund) received for the year.

c. Provident Fund

This is Provident Fund received and contributed during the year. Snapshot staff are defined as those staff occupying recognised or holding against subvented posts as at 1 April 2000. 6.8% and other posts represent those staff that are employed after 1 April 2000. under note 3.

Details are analysed below:

<u>Provident Fund Contribution</u>	<u>Snapshot Staff</u> \$	<u>6.8% and Other Posts</u> \$	<u>Total</u> \$
Subvention Received	920,079.00	3,202,106.00	4,122,185.00
Provident Fund Contribution paid during the year	(988,546.20)	(2,195,274.17)	(3,183,820.37)
Surplus for the year	(68,467.20)	1,006,831.83	938,364.63
Add: Surplus b/f	138,520.70	9,653,345.46	9,791,866.16
Transfer from Snapshot Staff to 6.8% and other posts	29,446.23	(29,446.23)	-
Additional subvention received for year 2015-16 arising from departure of Snapshot staff	-	6,687.00	6,687.00
Less: Refund to Government Provident Fund for year	(20,920.00)	-	(20,920.00)
Surplus c/f	<u><u>78,579.73</u></u>	<u><u>10,637,418.06</u></u>	<u><u>10,715,997.79</u></u>

2. Fee Income

This represents social welfare fee income received for the year in respect of the fees and charges recognised for the purpose of subvention as set out in the LSG Manual.

3. Central Items

These are subvented service activities which are not included in LSG and are subject to their own procedures as set out in other SWD's papers and correspondence with the NGOs. The PF received and contributed for staff under Central Items have been separately included as part of the income and expenditure of the relevant items (paragraph 3.13 of LSG Manual). The income and expenditure of each of the Central Items are as follows:

NOTES ON THE ANNUAL FINANCIAL REPORT

Agency Code and Name : 032 **ASIA WOMEN'S LEAGUE LTD.**

FOR THE PERIOD FROM 1 APRIL 2019 TO 31 MARCH 2020

3. Central Items (continued)

The income and expenditure of each of the Central Items are as follows:-

	2019-20	2018-19
	\$	\$
a. Income		
Dementia Supplement for Residential Elderly Services	3,418,191.00	3,374,735.00
Special Allowance COVID 19	677,094.00	-
Special Grant - Manpower Supp 2019-20	423,184.00	-
Dementia Supplement for Day Care Centres for the Elderly	-	31,151.00
	<u>4,518,469.00</u>	<u>3,405,886.00</u>
Total		
	<u><u>4,518,469.00</u></u>	<u><u>3,405,886.00</u></u>
b. Expenditures		
Dementia Supplement for Residential Elderly Services	3,418,191.00	3,374,735.00
Special Allowance COVID 19	628,408.53	-
Special Grant - Manpower Supp 2019-20	40,207.50	-
Dementia Supplement for Day Care Centres for the Elderly	-	31,151.00
	<u>4,086,807.03</u>	<u>3,405,886.00</u>
Total		
	<u><u>4,086,807.03</u></u>	<u><u>3,405,886.00</u></u>

4. Rent and Rates

This represents the amount paid by SWD in respect of premises recognised by SWD. Expenditures on rent and rates in respect of premises not recognised by SWD have not been included in AFR.

5. Other Income

This includes programme income and all income other than recognized social welfare fee income received during the year. Non-SWD subventions and donations received have not been included as Other Income in AFR. The breakdown on Other Income is as follows:-

	2019-20	2018-19
	\$	\$
(a) Fees and charges for services incidental to the operation of subvented services	542,831.50	588,540.20
(b) Others	600.00	4,550.00
	<u>543,431.50</u>	<u>593,090.20</u>

NOTES ON THE ANNUAL FINANCIAL REPORT

Agency Code and Name : 032 **ASIA WOMEN'S LEAGUE LTD.**

FOR THE PERIOD FROM 1 APRIL 2019 TO 31 MARCH 2020

6. Personal Emoluments

Personal Emoluments include salary, provident fund and salary-related allowances.
The analysis on number of posts with annual Personal Emoluments over \$700,000 each is appended belows:-

Analysis of Personal Emoluments	No. of Posts	\$
HK\$700,001-HK\$800,000 p.a.	2	1,525,169.00
HK\$800,001-HK\$900,000 p.a.	0	-
HK\$900,001-HK\$1,000,000 p.a.	2	1,906,220.44
HK\$1,000,001-HK\$1,100,000 p.a.	0	-
HK\$1,100,001-HK\$1,200,000 p.a.	0	-
>HK\$1,200,000 p.a.	1	1,409,727.00

7. Other Charges

The breakdown on Other Charges is as follows:

Other Charges	2019-20	2018-19
	\$	\$
a. Utilities	2,044,460.19	2,049,131.41
b. Food	4,124,025.31	4,086,374.86
c. Administrative Expenses	306,376.41	369,078.71
d. Stores and Equipment	936,308.13	1,071,462.43
e. Repairs and Maintenance	979,382.95	1,402,313.58
f. Special Allowance	-	-
g. Programme Expenses	441,003.65	528,791.66
h. Transportation and Travelling	76,919.56	186,907.42
i. Insurance	682,003.97	366,923.98
j. Miscellaneous		
- Medical Expenses for Clients	189,518.16	203,513.80
- VMO	357,000.00	273,250.00
- Uniform & Bedding	1,460.50	93,389.30
- Security Fee	286,481.51	247,100.50
- Training and Development	5,000.00	700.00
- Sundry Expenses	51,924.48	57,032.70
Total	<u>10,481,864.82</u>	<u>10,935,970.35</u>

NOTES ON THE ANNUAL FINANCIAL REPORT

Agency Code and Name : 032 ASIA WOMEN'S LEAGUE LTD.

FOR THE PERIOD FROM 1 APRIL 2019 TO 31 MARCH 2020

7a. Special One-off Grant Payments

Details of Special One-off Grant Payments are as follows:-

	2019-20	2018-19
Special One-off Grant Payments	\$	\$
a. Voluntary Retirement Scheme	-	-
b. Compensation Scheme	-	-
c. Staff Training and Development	-	-
d. Other Staff-related Initiatives	-	-
	<hr/>	<hr/>
Total	<hr/> <hr/>	<hr/> <hr/>

NOTES ON THE ANNUAL FINANCIAL REPORT

Agency Code and Name: 032

FOR THE PERIOD FROM 1 APRIL 2019 to 31 MARCH 2020

8. Analysis of Lump Sum Grant Reserve and balances of other SWD subventions

	Analysis of Reserve Fund				
	Lump Sum Grant (LSG)	Special One-off Grant (SOG)	Rent & Rates	Central Items	Total
Income	\$	\$	\$	\$	\$
Lump Sum Grant	57,523,450.00	-	-	-	57,523,450.00
Special One-off Grant	-	-	-	-	-
Fee Income	6,587,311.40	-	-	-	6,587,311.40
Interest Received (Note (1))	242,732.01	-	-	-	242,732.01
Rent & Rates	-	-	932,695.00	-	932,695.00
Central Items	-	-	-	4,518,469.00	4,518,469.00
Other Income	543,431.50	-	-	-	543,431.50
Total Income (a)	64,896,924.91	-	932,695.00	4,518,469.00	70,348,088.91
Expenditure					
Personal Emoluments	52,900,532.28	-	-	-	52,900,532.28
Other Charges	10,481,864.82	-	-	-	10,481,864.82
Rent & Rates	-	-	955,406.70	-	955,406.70
Central Items	-	-	-	4,086,807.03	4,086,807.03
Special One-off Grant Payments	-	-	-	-	-
Total Expenditure (b)	63,382,397.10	-	955,406.70	4,086,807.03	68,424,610.83
Surplus/(Deficit) for the year (a) - (b)	1,514,527.81	-	(22,711.70)	431,661.97	1,923,478.08
Less: Surplus/(Deficit) of Provident Fund	938,364.63	-	-	-	938,364.63
Surplus for the year excluding Provident Fund	576,163.18	-	(22,711.70)	431,661.97	985,113.45
Surplus/(Deficit) b/f (Note (2))	24,990,637.67	-	(48,129.08)	8,178.00	24,950,686.59
	25,566,800.85	-	(70,840.78)	439,839.97	25,935,800.04
Less: Refund to Government	(678,645.08)	-	(3,974.00)	-	(682,619.08)
Add: Backpayment from Government SWD SF/SAS/4-65/12(032) II	8,178.00	-	52,111.20	(8,178.00)	52,111.20
Less: Transfer from LSG Reserve to cover the salary adjustment for Dementia Supplement and Infirmary Care Supplementary (Note 3)	-	-	-	-	-
Surplus/(Deficit) c/f	24,896,333.77	-	(22,703.58)	431,661.97	25,305,292.16
Less: Surplus/(Deficit) as at 31 March 2016	11,596,136.31	-			
Surplus/(Deficit) for 2007/08 afterwards (Note (4))	13,300,197.46	-			

Notes

- (1) Interest received on LSG and Provident Fund reserves, rent and rates, central items, Special One-off Grant are included as one item under LSG, and the item is considered as part of LSG reserve.
- (2) Accumulated balance of Lump Sum Grant Surplus b/f from previous years and all interest received in previous years are included in the surplus b/f under LSG
- (3) Amount of LSG Reserve used to cover the salary adjustment for Dementia Supplement and Infirmary Care Supplement, if any, as per Schedule of Central Items.
- (4) The level of LSG cumulative reserve for 2007/08 afterwards will be capped at 25% of the NGO's operating expenditure (excluding PF expenditure) for the year.
 - (A) Total Expenditures excluding Provident Fund Expenditure
 - = HK\$63,382,397.10 - HK\$3,183,820.37
 - = HK\$60,198,576.73
 - (B) Total Surplus of LSG and Interest Received excluding Provident Fund for 2007/08 afterwards
 - = HK\$13,300,197.46 [less than 25% of (A)]

NOTES ON THE ANNUAL FINANCIAL REPORT

Agency Code and Name: 032 ASIA WOMEN'S LEAGUE LTD.

FOR THE PERIOD FROM 1 APRIL 2019 TO 31 MARCH 2020

9. Schedule for Central Items

Unit Code (Note 6)	Unit Name	Subvented Element	Subvention Released (Note 1)	Actual Expenditures (Note 2)	Surplus (Note 3)	Deficit for the Year			Surplus b/f (Note 4)	Refund to Government (f)	Surplus c/f (Note 6)
						Deficit (Note 3)	Deficit transferred to LSG (Note 4)	Adjusted Deficit (d) = (b) - (c)			
					(a)	(b)	(c)	(d)	(e)		(g) = (e) - (f) + (a) - (d)
			\$	\$	\$	\$	\$	\$	\$		\$
Unit 1051	Ho Leung Kit Ting C & A Home	Dementia Supplement for Residential Elderly Services	1,519,196.00	1,519,196.00	-	-	-	-	-	-	-
	Asia Women's League Ltd	Special Allowance COVID 19	677,094.00	628,408.53	48,685.47	-	-	-	-	-	-
	Asia Women's League Ltd	Special Grant - Manpower Supp 2019-20	423,184.00	40,207.50	382,976.50	-	-	-	-	-	-
	Chan Kwun Tung C & A Home	Dementia Supplement for Residential Elderly Services	1,898,995.00	1,898,995.00	-	-	-	-	-	-	-
7898			-	-	-	-	-	-	-	-	-
Total			4,518,469.00	4,086,807.03	431,661.97	-	-	-	-	-	-

Notes:

- The figures for the whole financial year are extracted from the payroll for March (Final) of the financial year
- Actual expenditure represents the total expenditure incurred including provident fund for the respective services after netting off programme income, if any.
- Surplus / Deficit for each element represents the difference between subvention released and actual expenditure.
 - Special Allowance COVID 19
 - Special Grant - Manpower Supp 2019-20
- "Surplus brought forward (b/f)" means surplus, if any, arising from operations in previous years.
- "Surplus carried forward (c/f)" means surplus brought forward less refund to Government plus surplus, if any, arising from operations in current year.
- Unit code and name are extracted from the payroll from SWD.

NOTES ON THE ANNUAL FINANCIAL REPORT

Agency Code and Name: 032 ASIA WOMEN'S LEAGUE LTD.

FOR THE PERIOD FROM 1 APRIL 2019 TO 31 MARCH 2020

10. Schedule for Rent and Rates -
Analysis of Subvention and Expenditure

Unit Code and Name	Subvention Element	Subvention Released (Note 1) \$	Actual Expenditure \$	Surplus (Note 2) \$	Deficit (Note 2) \$
1054 Chan Kwun Tung Care & Attention Home for the Elderly	Rent (Note 3)	190,806.00	197,208.00	-	6,402.00
	Rates	318,010.00	324,737.50	-	6,727.50
	Total	508,816.00	521,945.50	-	13,129.50
1057 Ho Leung Kit Ting Care & Attention Home for the Elderly	Rent (Note 3)	145,289.00	150,163.20	-	4,874.20
	Rates	242,147.00	247,270.00	-	5,123.00
	Total	387,436.00	397,433.20	-	9,997.20
1169 Enhancement of Community Support Services for Elderly Persons	Rent (Note 3)	17,460.00	20,928.00	-	3,468.00
	Rates	18,983.00	15,100.00	(3,883.00)	0.00
	Total	36,443.00	36,028.00	(3,883.00)	3,468.00
	Grand Total	932,695.00	955,406.70	(3,883.00)	26,594.70

Note :

- 1 The figures are to be extracted from the payroll for March plus subvention released in late March of the financial year.
- 2 Surplus/Deficit for each element represents the difference between subvention released and actual expenditure.
- 3 Rent includes all kinds of rent such as PHE rental, private rental, carpark rent, management fee, building maintenance fee and Government Rent.

NOTES ON THE ANNUAL FINANCIAL REPORT

Agency Code and Name : 032 **ASIA WOMEN'S LEAGUE LTD.**

AS AT 31 MARCH 2020

11. Schedule for analysis of investment

	2020	2019
	\$	\$
Reserve for Lump Sum Grant (except provident fund, rent and rates and central items) as at 31 March 2020	<u>24,896,333.77</u>	<u>24,990,637.67</u>


Represented by:

Investments		
a. HKD Bank Account Balances	6,465,073.81	5,694,788.82
b. HKD 24-hour Call Deposits	-	-
c. HKD Fixed Deposits	18,431,259.96	19,295,848.85
d. HKD Certificate of Deposits	-	-
e. HKD Bonds	-	-
	<u>24,896,333.77</u>	<u>24,990,637.67</u>

- Note:
1. The investments are reported at historical cost.
 2. According to the Lump Sum Grant Manual (Edition 2) - Reserve 2.31, an amount of cash equivalent to the accumulated reserves excluding Provident fund reserves must be kept in separate interest-bearing accounts with banks licensed in Hong Kong.

Confirmed by:

Authorized
Signatory
Name
Title
Date

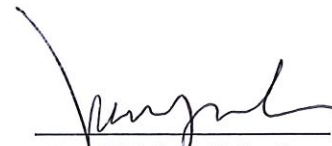


Mak Shuk Fong

Chairlady

13th August, 2020

Authorized
Signatory
Name
Title
Date



Tam Yuk Lan, Yalenda

Chief Executive Officer

13th August, 2020

NOTES ON THE ANNUAL FINANCIAL REPORT

Agency Code and Name :

032

ASIA WOMEN'S LEAGUE LTD.

AS AT 31 MARCH 2020

11. Detailed Analysis of Investments as at 31 March 2020 (Continued)

Investment in HKD Fixed Deposits

	Custodian Bank	Deposit Number	Amount HK\$	Maturity Date	Interest Rate % p.a.
1.	Bank of Communication	C000022	1,045,458.43	24 April 2020	2.00%
2.	Bank of Communication	C000021	1,056,328.89	13 May 2020	2.00%
3.	Bank of Communication	C000023	1,056,328.89	13 May 2020	2.00%
4.	Bank of East Asia	00077	2,883,291.10	20 April 2020	1.60%
5.	Bank of East Asia	00067	519,274.90	5 June 2020	1.20%
6.	Standard Chartered Bank	668326-1	4,080,136.97	2 April 2020	0.80%
7.	Hang Seng Bank	0001	1,647,328.98	23 April 2020	1.38%
8.	Hang Seng Bank	0004	3,091,293.12	28 May 2020	1.50%
9.	HSBC	0002	502,381.87	3 April 2020	0.01%
10.	HSBC	0001	2,549,436.81	3 April 2020	0.10%
11.	Hang Seng Bank Saving a/c		6,465,073.81		
	Total		24,896,333.77		

FOR THE PERIOD FROM 1 APRIL 2019 TO 31 MARCH 2020

Agency Code and Name : 032 **ASIA WOMEN'S LEAGUE LTD.**

<u>Name</u>	<u>Ranking</u>	<u>Salary</u> \$	<u>P. Fund</u> \$	<u>Total</u> \$
HK\$1,100,001-HK\$1,200,000 p.a.				
Tam Yuk Lan	CEO	1,225,980.00	183,747.00	<u><u>1,409,727.00</u></u>
HK\$900,001-HK\$1,000,000 p.a.				
Kan Hang Yi	DCEO	905,580.00	45,229.00	<u><u>950,809.00</u></u>
Shek Mang Keung	DCEO	894,580.00	60,831.44	<u><u>955,411.44</u></u>
HK\$700,001-HK\$800,000 p.a.				
Ip Po Po	HM	701,760.00	35,038.00	<u><u>736,798.00</u></u>
HO Wai Hong	ASWO	685,540.00	102,831.00	<u><u>788,371.00</u></u>

Asia Women's League Ltd. (032)
Claim for 2019-20 Subventions for Provident Fund - Snapshot Staff
(1 April 2019 - 31 March 2020)

Name of Snapshot Staff		Unit	Reported Rank	Fraction of Post	Salary Paid for the year \$	PF Contribution Rate %	PF Contribution Paid for the year \$	Sub-total \$
1	TAM Yuk-lan	CA	SWO	1	1,225,980.00	15	183,747.00	207,567.00
	Recharged to non-subservent units				(241,132.00)		(36,270.00)	
2	CHUNG Sze-wai	CA	ACO	1	400,600.00	15	60,090.00	154,373.25
3	SHUM Oi-ling	CKT	EN	1	535,540.00	15	80,331.00	
4	HO Tze-fun	CKT	PCW	1	182,914.99	15	27,437.25	
5	LU PI E	CKT	PCW	1	310,700.00	15	46,605.00	
6	CHAN Yuk-lan	HLKT	EN	1	512,540.00	15	76,881.00	
7	WAN Hiu-mei	HLKT	EN	1	512,540.00	15	76,881.00	504,723.06
8	LEUNG Ka-ho	HLKT	HW	1	308,540.00	15	46,281.00	
9	KUNG Mei-ling	HLKT	PCW	1	315,700.00	15	47,355.00	
10	CHAN Oi-lan	HLKT	PCW	1	220,765.00	15	33,114.75	
11	LEE Wai-yee	HLKT	PCW	1	313,700.00	15	47,055.00	
12	KO Sai-ngan	HLKT	PCW	1	306,700.00	15	46,005.00	
13	CHU Lui	HLKT	PCW	1	310,700.00	15	46,605.00	
14	PUN Lai Pan	HLKT	PCW	1	308,700.00	15	46,305.00	
15	YUNG Wai-yee	HLKT	WMII	1	128,555.00	15	19,283.25	
16	CHAN Sik-chun	HLKT	WMII	1	126,380.40	15	18,957.06	
17	HO Wai-hong	YMT	ASWO	1	685,540.00	15	102,831.00	121,882.89
18	TANG Ching-wah	YMT	Clerical A	1	127,012.61	15	19,051.89	
					6,591,976.00			
Total Amount of PF Contribution Paid for the Year							988,546.20	988,546.20

Units

CA	Central Administration
CKT	Chan Kwun Tung Care & Attention Home for the Elderly
HLKT	Ho Leung Kit Ting Care & Attention Home for the Elderly
YMT	Yau Ma Tei Neighbourhood Elderly Centre


Claim for 2019-20 Subventions for Provident Fund - Snapshot Staff

Organisation Code and Name : 032 Asia Women's League Ltd.

Name of Snapshot Staff	Reported Rank	Salary Paid for the year \$	PF Contribution Rate %	PF Contribution Paid for the year \$
Refer to attachment 1		6,591,976.00	15.00%	988,546.20
Total Amount of PF Contribution Paid for the Year				988,546.20
Less : Subvention of PF-Snapshot Staff Received for the Year				(920,079.00)
Amount of Additional Subvention Applied for				68,467.20

Declaration

- I declare that all reported information is correct and that the staff as reported are employed by our Organisation solely for services funded by subventions and grants within the control of SWD.
- I also agree that SWD shall have the right to recover at any time from recurrent subventions any overpaid amount.

Contacted Person	<u>Molly Chan</u>	Signature	
Title	<u>Accounts Officer</u>	Name	<u>Mak Shuk Fong</u>
Tel. No.	<u>2337-3897</u>	Title	<u>Chairlady</u>
		Date	<u>13th August, 2020</u>