



亞洲婦女協進會有限公司
ASIA WOMEN'S LEAGUE LIMITED

53
週年紀念

以愛相伴 連繫不斷

2024/2025
Annual Report

二零二四/二零二五年年報

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機構簡介

亞洲婦女協進會成立於 1972 年，為一所非牟利社會服務機構，以長者為主要的服務對象。本會提供優質的長者院舍照顧及社區服務，在五十多年來默默耕耘。現時亞洲婦女協進會轄下共有五個服務單位，分別有三間院舍及兩間長者活動中心。其中一間院舍和一間長者活動中心為自負盈虧性質，需外界資助而得以營運。

宗旨

本會致力促進、實施及參與長者有關的教育和社會福利活動，提供社區為本及院舍照顧等服務，透過提供多元化服務，滿足不同長者的需要，從而提高長者的生活質素達致豐盛晚年。本會積極發揚「敬老、愛老、護老」的精神。轄下各服務單位均在服務上堅持實踐會方的使命，定要做到「愛心第一、服務第一、合作第一」之工作承諾，務求服務標準能達到相關服務之典範。

服務目標

以「非以役人，乃役於人」之精神為大眾服務以實踐「老吾老以及人之老」。

執行委員會主席報告 2024/25年度報告 主席：盧雅思

舉行第 18 屆執行委員會選舉大會及就職典禮

感謝鍾沛林律師金紫荊星章太平紳士見證下，2024 年度週年會員大會暨第 18 屆執行委員會選舉大會於 2024 年 10 月 31 日順利完成。亞洲婦女協進會第 18 屆執行委員會亦已於 2024 年 12 月 10 日完成就職典禮。本人衷心感謝當日每一位嘉賓的到來，您們的支持與鼓勵對我們意義重大。同時，特別感謝第 17 屆執行委員會各執行委員、會長及委員在過往三年的付出及貢獻，讓本機構得以蓬勃發展。盧玉琮主席和團隊所做的努力，不僅為本會奠定了堅實的基礎，更為今屆執行委員會指引了前行的方向。

在 2024 年會員大會上通過委任鍾沛林律師金紫荊星章太平紳士及王志強律師為第 18 屆執行委員會名譽義務法律顧問。而吳愷醫生為何梁潔庭頤養之家護理院到診服務二十多年，一直盡心盡力，於新冠疫情期間亦從不間斷，讓長者得到醫治，專業精神及對長者的關愛令人敬佩，故此誠邀吳醫生擔任本會第 18 屆執行委員會名譽義務醫療顧問，持續支援本會的長者服務。

「資源效率優化計劃」下之影響

香港特別行政區政府於 2024 年 3 月公布「資源效率優化計劃」，在 2024-2025 及 2025-2026 財政年度每年節省經常開支百分之一。社會福利署為此於 2024 年 3 月 6 日出信通知本會，政府安排 2025-2026 年度及 2026-2027 年度將會削減本會整筆過撥款分別為 2% 及 3%。但隨著政府財政進一步緊縮，社會福利署於 2025 年 3 月 3 日公佈將於未來三年削減更多資助。整筆過撥款款項於 2025-2026 年度削減 2%，於 2026-2027 削減 5% 及 2027-2028 年度將削減 7%。本會面對如此大幅的削減撥款，已計劃了一系列的應對方法，並繼續以開源節流為原則，審慎理財共渡時艱。本會將繼續以量入為出的守則，維持一貫優質服務。



盧雅思主席及眾執行委員、會長及委員，聯同鍾沛林律師（金紫荊星章太平紳士），於 2024 年 12 月 10 日宣誓就職。

加強照顧者支援服務

本會自 2023 年起，將「家連家」融入服務重點，以提升對長者家屬的照顧與支援。我們將加強各單位，包括院舍及活動中心，提供更全面的心理和服務支援，促進與家屬的緊密聯繫。希望透過這些努力，讓家屬成為本會服務的重要助力，攜手為長者的福祉而共同努力。

加強本會市場推廣

本會在本年度亦增強了市場推廣，訂立了機構標誌指引，讓各單位可確保其準確且合乎規範地使用機構標誌。在網絡及社交媒體上提升了參與度及推廣宣傳，以提高本會知名度及人脈，並進一步開發捐款渠道。

成為《自立支援體驗日暨安老業界減約束啟動禮》的支持機構

本會一直支持援減約束，在院舍中已實行多年援減約束的多項措施。銀創基金會於 2025 年 3 月 22 日舉辦《自立支援體驗日暨安老業界減約束啟動禮》，邀請本會成為支持機構，實踐「自立支援」照顧模式，鼓勵減少約束，為體弱長者提升其晚年的生活質素和幸福感，達致以人為本的照顧計劃，本會當然萬分支持，亦希望藉此帶動本地業界支持減少約束。

加強業界交流

本會主席團及職員在本年度參觀多間院舍，在院舍設計及樂齡科技上有更深切的了解。本會在維持一貫良好護理質素外，將加強科技上的應用及在環境設計上提升對住客更貼心及自主的安排。

年度展望

這一年，香港社會不論在政府政策、經濟發展、資訊科技、人才流向等項目中急速變化。在這大環境底下，本會擁有專業及有魄力的團隊，勇於面對挑戰，齊心同志，預備好迎接未來的新挑戰，並把握機會迎難而上，準備好於未來一年做出更佳的服務及成績。



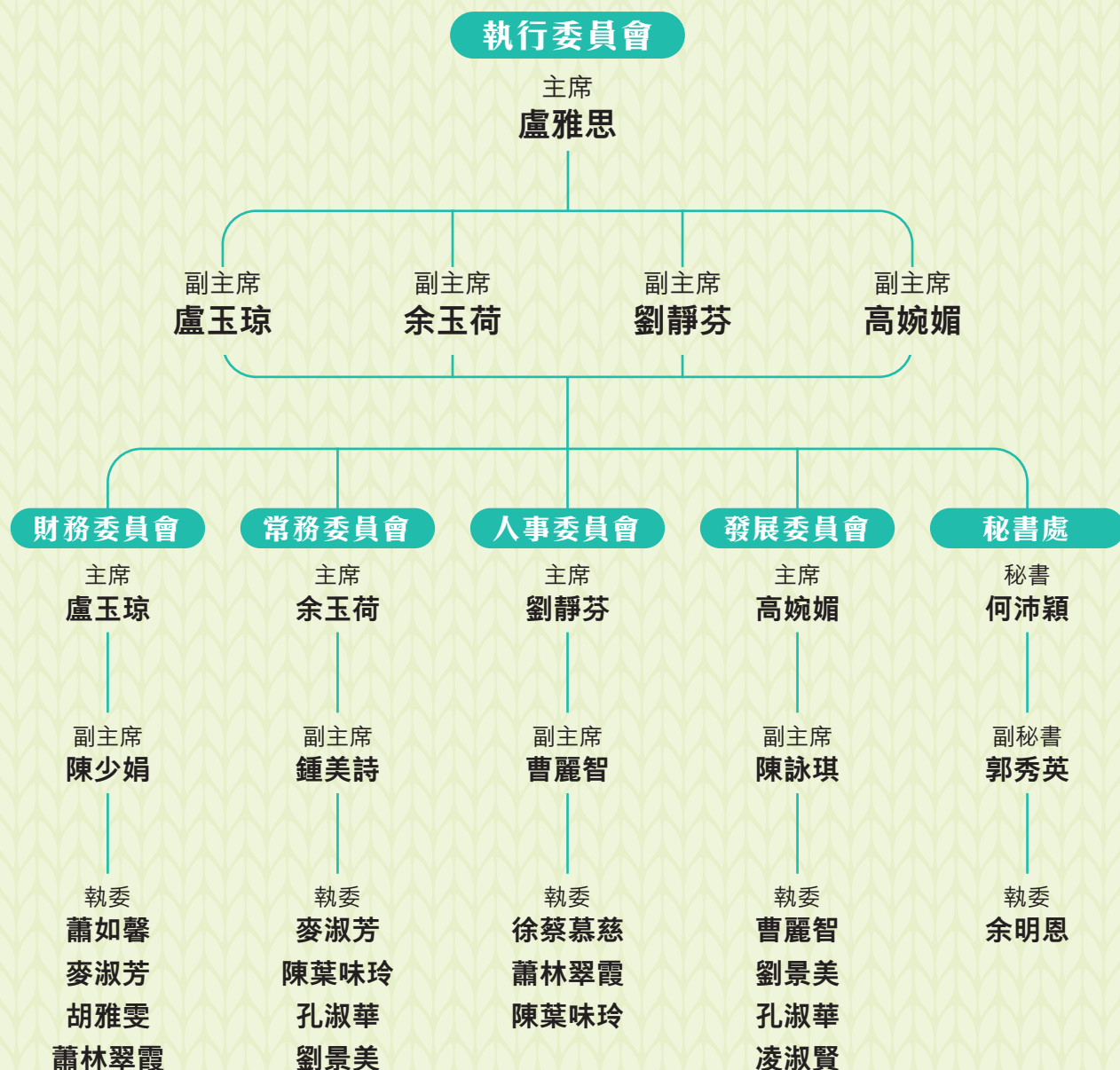
本會榮任「自立支援體驗日暨安老業界減約束啟動禮」之支持機構，願傾力共襄盛舉，攜手推動以人為本的安老照顧新模式。



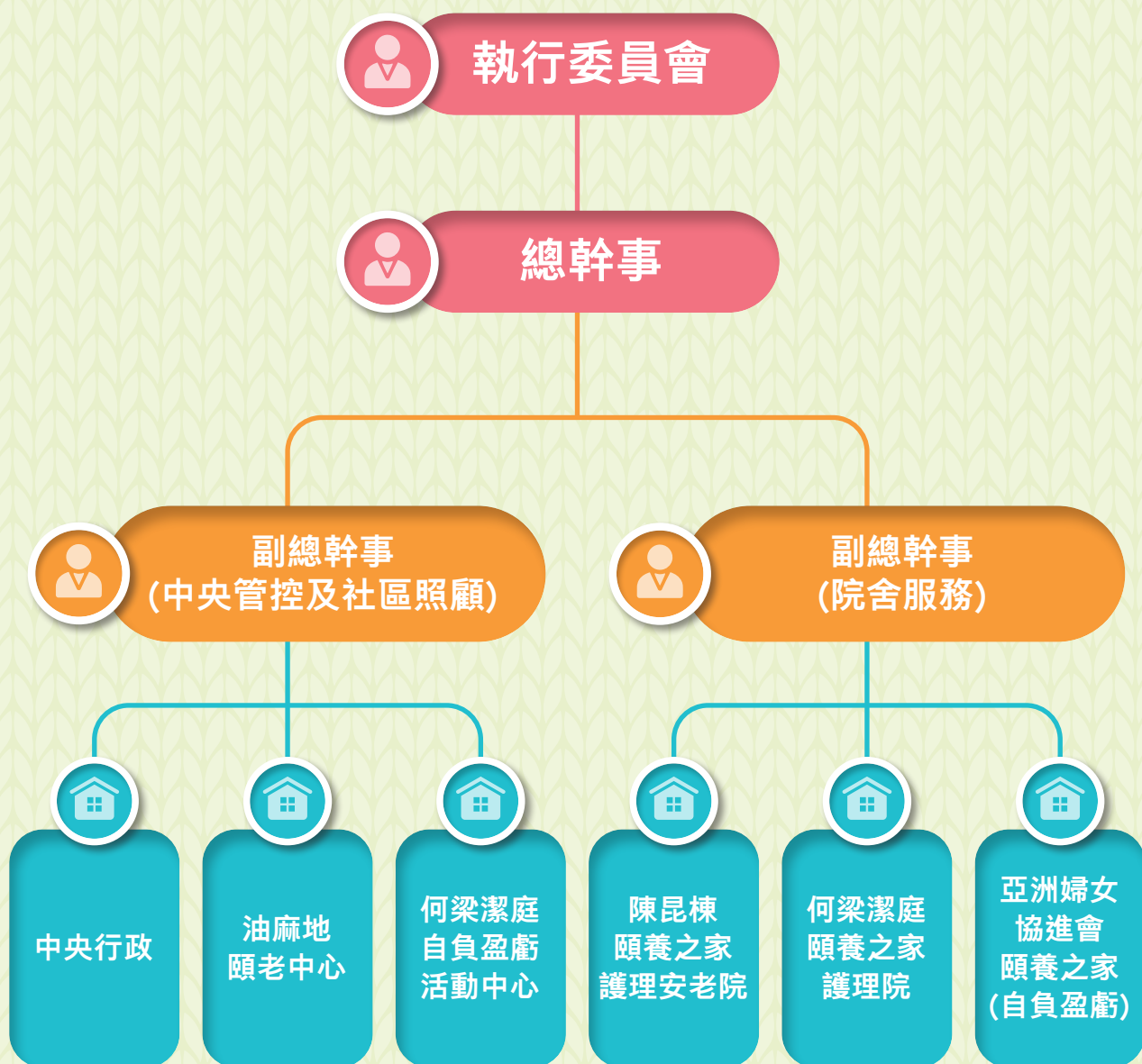
「五十三週年紀念暨敬老大會」
盧雅思主席與眾執行委員會委員、會長及嘉賓大合照。

亞洲婦女協進會

第十八屆執行委員會組織架構表



亞洲婦女協進會 行政組織架構圖



常務委員會 2024/25年度報告

主席：余玉荷

院舍服務

過去一年院舍全體員工繼續致力為長者住客提供安全和舒適的生活環境，並配合本年度家連家的主題舉辦多項活動和服務，以發展院舍住客的不同興趣及發展，鼓勵接觸新事物，為院舍生活加添色彩。另外亦讓住客多做運動，以保持健康體魄，身心健康。

過去一年我們致力改善院舍的設施、設備和環境安全，進行了多項改善工程，以提高院舍環境及設備質素，以確保院舍服務處於卓越水準，讓院友們得到最好的照顧和居住環境。以下是本年度的常務工作報告：

2024–2025 年度工作報告

冠狀病毒疫苗接種計劃

為配合衛生署要求，本會分別於 2024 年 10 月及 11 月為三院多位住客，完成接種新冠疫苗加強劑，以保障院舍住客及職員的安全。

營養師到診服務

為保持住客身體健康，本會加強營養師到診服務，特別關注個別住客的營養及體重情況，為有需要的住客進行個別諮詢服務，對餐單及整體餐膳提供專業意見及分析。

改善及更新院舍設施

本會三間院舍在本年度進行了多項維修保養工程，其中主要包括：

陳昆棟頤養之家護理安老院

崇德園天花及橫陣石屎剝落維修工程、房間天花石屎維修連油漆工程、地下廚房更換銅喉工程、更換飯堂不銹鋼餐椅、更換消防花灑入水掣不鏽鋼保護門工程。

三院維修工作

本會總部會址門口不鏽鋼車輛及客人趟閘沿用超過二十年，為確保行人及車輛出入安全，建議更換。會方以公開招標邀請承辦商參與投標，並於本年度進行開標及評分，確定承辦商作更換，工程已於年度內順利完成。

何梁潔庭頤養之家護理院及亞洲婦女協進會頤養之家牌照續期

何梁潔庭頤養之家護理院及亞洲婦女協進會頤養之家的安老院牌照於 2024 年 8 月 31 日屆滿，根據《安老院條例》第九條就安老院牌照續期，會方已提名指定負責人並已於日期屆滿前完成相關牌照續期工作。

輸入護理員宿舍租約續期

陳昆棟頤養之家護理安老院、何梁潔庭頤養之家護理院及亞洲婦女協進會頤養之家於 2022 年開始至今，申請及輸入多位護理員以補足三間護理安老院長期短缺之人手。本會在本年度，兩間現有宿舍租約續租以保持輸入護理員有固定住處，費用跟據三院輸入護理員人數分攤。

三院於年度活動

本會在本年度舉行了多個大小型康樂及社交活動給院舍住客，其中包括「老有所為」計劃，以院舍住客化身為導師教導社區人士及學生押花技巧，慶祝父親及母親節的雙親節活動，「花好月圓迎中秋暨生日會」晚宴及長者日活動、旅行、飲茶及敬老大會，為院舍住客及家屬提供多次溫馨相聚的時刻。

中心服務

油麻地頤老中心及何梁潔庭自負盈虧中心繼續為退休人士、社區長者及護老者提供服務，當中本會參與了賽馬會「與耆同絡」長者平板電腦及網上支援計劃，加強油尖旺區長者運用資訊科技和社交平台，並舉辦各項活動為社區長者及護老者減低因疫情帶來的壓力、焦慮和孤獨感，培養正面心境，以積極樂觀態度應對不同挑戰。兩間中心將繼續與服務使用者保持溝通及創新，提供溫馨和支持的環境，讓會員、地區長者及護老者感受到關愛。以下是本年度的中心服務工作報告：

大型活動

本會油麻地頤老中心及何梁潔庭自負盈虧活動中心於本年度合辦「敬雙親聯歡宴 2024」及「53 週年紀念暨敬老大會」午宴，邀請了共過千位社區長者及義工參加。「53 週年紀念暨敬老大會」當日有中心會員表演多個項目及明星唱歌，場面熱鬧。感謝多間公司、團體及本會各執行委員、會長和委員共襄善舉，認捐當日的圍席、利是、枱獎及參加者紀念品等。另外，油麻地頤老中心舉行了四次大型生日慶祝及新春團拜賀年活動。

香港賽馬會慈善信託基金資助項目

本年度油麻地頤老中心獲香港賽馬會慈善信託基金資助，推行兩個計劃，包括：賽馬會「e 健樂」電子健康管理計劃及賽馬會「與耆同絡」長者平板電腦及網上支援計劃。賽馬會「e 健樂」電子健康管理計劃每季舉辦健體運動班組、八段錦運動班、平衡肌力訓練課程及長者瑜珈班為地區長者注入動力，加強長者認識保健資訊，提升自我照顧能力，令更多長者能於社區內安心居住，活得順心。賽馬會「與耆同絡」長者平板電腦及網上支援計劃，此計劃為長者提供面對面支援課程、線上運動班、線上認知訓練、休閒及社交及義工訓練課程，加強長者運用電腦及網絡能力，與時並進。

財務委員會 2024/25 年度報告

主席：盧玉琼

在第 17 屆執行委員會任期中，能夠擔任執行委員會主席，是我莫大的榮幸。首先，我要衷心感謝每一位執行委員及會長的支持、信任和努力，讓我們克服了一個又一個挑戰，取得了許多可喜的成就，深刻體會到團隊合作的力量。我特別想感謝社會福利署、各政府部門及捐款善長，多年來對本會的支持。同時，我也要感謝所有合作伙伴和社會各界，正是你們的信任與支持，使我們能夠在追求卓越的道路上走得更遠。在此，更要多謝鍾沛林律師多年來鼎力支持本會及提供寶貴意見，使我們得以解決無數難題，萬分感激。

新一屆的執行委員會盧雅思主席，在她的帶領下，我深信我們的機構將會迎來更加輝煌的未來。請大家繼續支持我們，延續我們共同的使命與願景。財務委員會承蒙各位執行委員、會長和全體職員協助，讓我們過去一年工作得以順利完成，現將工作狀況簡報如下：

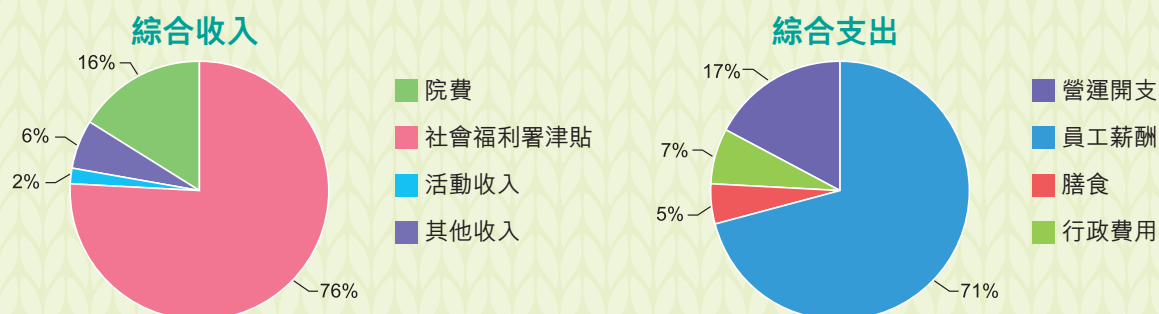
收入來源：本會過去一年，全年總收入約 \$91,610,000，較上年度 \$91,405,000 增加約 \$205,000，增幅約為 0.2%。其中主要收入來自社會福利署，全年共獲得社會福利署撥款資助約 \$69,560,000，較上年度 \$66,350,000 增加約 \$3,210,000，增幅約為 4.8%。另來自院舍和中心服務收費、各界捐款和利息等的收入，約為 \$22,230,000，較上年度 \$25,160,000，減少約 \$2,930,000，減幅約為 11.6%。主要是亞洲婦女協進會頤養之家樓層進行翻新工程，為配合工程進行床位調動，令到床位房間及院費相應減少。本會除了為亞洲婦女協進會頤養之家裝修工程進行籌募捐款，也在各方面如敬老大會等活動進行籌募。伴隨著銀行定期存款利率上升，利息收入較上年度增加約 \$60,000。本年度因退休及離職，致使長期服務金及年假撥備減少而回撥約 \$394,000。

支出狀況：為回應社會福利署要求，提供多元化服務及應對日益的通貨膨脹，全年總支出約為 \$93,133,000，較上年度 \$93,036,000，輕微增加約 \$97,000，增幅約為 0.1%。各項目支出比例與往年相若，員工薪酬比重仍是最大支出，膳食開支跟隨其後。

財政儲備：2024/25 年度儲備總數約為 \$57,710,000，包括社會福利署整筆撥款儲備約為 \$22,110,000、公積金及其他撥款儲備約為 \$15,850,000；儲備必須根據社會福利署所訂立之條款所用；而會方營運備用金額則約為 \$19,750,000。在政策上，為維持穩健財政，大部分資金已存放在本港多間大型銀行作短期存款，以備不時之需。在程序上，會方將因應收支情況、服務發展需要及長遠營運等因素，就整筆撥款儲備和公積金儲備等範疇進行會議，以徵詢意見及討論如何有效管理及善用儲備。有關的安排已刊印於年報中供會員、員工及社會人士參閱。

為增加透明度和向公眾負責，我們已將整間機構的財務報告、整筆撥款收支和機構最高三職管理人員的薪酬表上載到社會福利署及會方網頁。有關本年度核數師報告摘要亦已刊登在本年報內。最後本人多謝顯晉會計師事務所工作團隊悉心協助和提供寶貴專業意見，謹此致以衷心謝意。

2024/25 收支狀況



人事委員會 2024/25 年度報告

主席：劉靜芬

社會福利署於 2024 年 3 月及 2025 年 3 月分別發信給本會，提出有關「資源效率優化計劃」並通知未來三年本會須經歷削減資助撥款。面對撥款緊撮的大環境下，院舍及中心的各位職員均願意以積極正面的心態攜手合作，繼續提供優質服務給服務使用者，是本會莫大的福氣。同工們認為，本會於疫情期間能成功克服了種種困難，亦證明了本會團隊有良好的解難能力，勇於面對挑戰，因此深信，不論在好環境或艱難時期，各位亦能提供一貫優質服務給服務使用者，本人深信職員將繼續保持良好服務質素，為未來奠定堅實的基礎。

院舍條例有關院舍主管資歷要求

本會多名職員已於本年度成功修畢社會福利署「院舍員工培訓資助計劃」認可的「院舍主管培訓課程（甲）」課程，以達到「安老院條例」2024 年 12 月 16 日起生效修訂條例中有關註冊主管資格的標準。

院舍輸入護理員特別計劃配額運用及申請

本會於 2024 年 1 月向社會福利署「院舍輸入護理員特別計劃」的申請，收到通知所有配額全數獲批。本會以此配額續聘現職已受訓現職的輸入護理員。為補充嚴重短缺之護理員人手，本會於本年度繼續申請少量輸入護理員名額，以補足部份職位。

有關向受資助單位職員發放 2024-2025 年度薪津調整

跟據社會福利署於 2024 年 7 月 15 日來函，本會津助服務單位，獲等同 2024-2025 年度公務員薪津調整，調薪幅度為增加 3%，並由 2024 年 4 月 1 日起計算，本會職級薪級表 2024 已作出相應調整。

設立員工關懷活動計劃

為提高員工對機構的歸屬感，增強職員之間溝通及團隊精神，本會設立員工關懷活動計劃。每位半職或以上職員於本年度期間，可於非工作時間以指定金額，與單位職員共同進行團體康樂活動或課程。各單位職員歡迎相關活動亦樂於參與團體活動，增強同事之間的溝通。

職員培訓

本會三間院舍於年度內進行多次有關腦退化症、吞嚥困難、預防感染控制、職安健工作坊及國安法等訓練。油麻地頤老中心獲香港聖約翰救護機構賽馬會「顫動人心」社區計劃資助，免費舉辦「成人心肺復蘇法及去顫法」員工培訓課程，12 位職員完成課程。

發展委員會 2024/25 年度報告

主席：高婉媚

本會衷心感謝社會福利署獎券基金、香港賽馬會獎券基金、中電綠適樓宇基金、香港鐵路有限公司（港鐵）及各位善長的支持。本年度，本會推進多項維修工程與設備採購工作，同步開展系列宣傳及籌款活動，在提升機構品牌形象的同時，亦為自負盈虧院舍及活動中心募集營運經費。

環境優化及設備提升項目：

亞洲婦女協進會頤養之家裝修工程

在余玉荷會長、劉偉雄先生及善長的捐助支持下，本會於 2024 年 4 月起，與顧問公司多次召開工程會議並開展現場勘察，明確內部裝修細節。工程不僅更新了內部設計與裝潢，還更換多項系統，並採購新熱水爐、房間窗口式冷暖機、傢俱、餐具等設備，旨在為院舍打造現代、舒適且溫馨的居住環境。因需同步推進天台防漏工程，裝修工程工期延長，截至本年度末仍在持續推進，整體進展順利。

亞洲婦女協進會頤養之家申請「中電綠適樓宇基金」

本會向「中電綠適樓宇基金」提交申請並獲批款，資助採購房間窗口式冷暖機、飯堂天花分體式冷氣機及多部窗口式冷氣機。

何梁潔庭大樓天台防漏、避雷針更換及圍牆燈更換工程

顧問公司檢測後，發現何梁潔庭大樓天台存在多處雨水滲漏問題。本會於本年度啟動緊急維修，期間更發現天台圍牆燈嚴重生鏽破損導致雨水滲漏至下層房間，故同步更換管道並安裝新型防水圍牆燈；此外天台屋面避雷針及圍欄生鏽破損，已完成更換與加固工作，所有防水相關工程已竣工。同時，消防泵房屋面測試出有漏水問題，相關防漏維修工程亦已完成，以上三項工程於本年度內順利完工。

亞洲婦女協進會九龍塘會址地段地下管道探測工程及相關維修進度

為應對極端天氣變化，需及早改善渠道嚴重淤塞問題，本會委託渠務承辦商對地下管道開展探測。檢測報告顯示，何梁潔庭大樓及陳昆棟大樓的地下雨水、污水管道存在多處淤塞及管內生鏽問題，需開展高壓通渠、鑽挖式清潔及部分渠道維修改善工作，本年度已順利完成工程。

何梁潔庭頤養之家護理院院車更換

上年度，本會獲「香港賽馬會獎券基金」批款，資助更換何梁潔庭頤養之家護理院院車。本年度已完成全新 16 座歐盟六期小巴的採購與改裝，配備輪椅升降座位及安全設備，保障院友出行安全，新院車於 2025 年 2 月正式投入服務。

何梁潔庭大樓客運油壓升降機全套軟喉更換工程

年初，何梁潔庭大樓客運油壓升降機反覆出現漏油問題。經升降機保養商檢測，軟喉已使用頗長年期而呈現老化，建議更換從地面至頂層的全套軟喉。本會通過招標方式徵集報價，已於本年度內完成軟喉更換工程。

何梁潔庭大樓餐粒更換工程

何梁潔庭大樓餐粒自大樓落成後沿用至今，故障頻發需緊急維修。顧問公司提交的勘察報告建議予以更換，本年度內已通過公開招標完成前期籌備工作，計劃於下年度啟動工程。目前，該項目已向「中電綠適樓宇基金」提交申請，正等待批款。

「樂齡及康復創科應用基金」資助項目

- 亞洲婦女協進會頤養之家：2024 年 7 月獲該基金批款，採購「智關護智能防遊走及安全系統」。該系統包含防遊走人面識別、離床感應功能，可在院友出現走失或離床情況時，即時通知院舍職員，保障院友安全。
- 油麻地頤老中心：2024 年 7 月獲該基金批款，採購「SONIX 垂直震動訓練器全能站立儀」及 SmarTable 觸控式訓練系統，本年度內已完成設備採購並供中心會員使用。

香港中華煤氣有限公司免費更換廚房煮食爐具及多部熱水爐

本會獲香港中華煤氣有限公司免費更換廚房煮食爐具及多部熱水爐，根據合約條款，亞洲婦女協進會頤養之家及何梁潔庭頤養之家護理院需持續使用該公司煤氣服務五年。

市場推廣項目：

港鐵社區畫廊展覽

- 油麻地頤老中心：獲港鐵批准，於油麻地站社區畫廊舉辦主題為「絲絲暖意顯耆纖」的作品展，展期為 2024 年 5 月 1 日至 5 月 30 日。
- 陳昆棟頤養之家護理安老院：獲港鐵批准，於九龍塘站社區畫廊舉辦主題為「繁花似錦」的作品展，展期為 2024 年 6 月 1 日至 6 月 30 日。

港鐵扶手電梯廣告宣傳

本會獲港鐵批准，於各站扶手電梯投放 400 張機構宣傳海報，展期為 2024 年 10 月 2 日至 10 月 17 日，本次宣傳活動已順利完成。

永旺（香港）百貨有限公司（AEON）「幸福的黃色小票」公益活動

本會向永旺（香港）百貨有限公司（AEON）申請參與第二十六屆「幸福的黃色小票」公益活動並獲批。活動期為 2025 年 2 月 11 日至 2025 年 7 月，感謝該公司提供場地支持本會開展宣傳與籌款工作。

亞洲婦女協進會「讓光照亮·以愛傳承」籌募計劃

本計劃以「光」為設計核心——「光」既象徵明亮與溫暖，也代表「以院舍為家」的精神內核，旨在讓長者感受溫暖與關愛。計劃主要為亞洲婦女協進會頤養之家及何梁潔庭自負盈虧活動中心募集經費，目前已啟動籌款工作。

亞洲婦女協進會標語創作大賽

為加強與公眾、服務使用者及家屬的互動，本會舉辦以「連繫家庭」為主題的標語創作大賽，徵集契合亞洲婦女協進會服務形象的作品。大賽共收到 109 份參賽作品，已於 2025 年度敬老大會為獲獎者頒發紀念品，部分獲獎標語已應用於本會宣傳品。

亞洲婦女協進會九龍塘會址正門及後門宣傳橫額、後門玻璃門貼設計更新

為加強對本區居民的機構品牌宣傳，本會更新了正門及後門外牆宣傳橫額及後門玻璃門貼，強化對外宣傳效果，提升機構整體形象展示。

亞洲婦女協進會網站優化

本會已啟動優化網站內容工作，計劃新增行政架構、招標通告、籌款、義工招募等板塊，網站優化後將於下年度正式上線。

亞洲婦女協進會頤養之家 360° VR 虛擬實景導覽圖像製作

為加大自負盈虧院舍的推廣力度，本會計劃為亞洲婦女協進會頤養之家製作 3D 虛擬實景導覽圖像，幫助公眾直觀了解院舍內部環境。待頤養之家裝修工程完成後，把導覽圖像上傳至本會網站及社交媒體平台。

院舍服務

陳昆棟頤養之家護理安老院

陳昆棟頤養之家於 1987 年 12 月成立，是亞洲婦女協進會第一所為社會福利署津助的頤養之家院舍，共有 150 個宿位，包括 40 個療養宿位及 110 個護理宿位，為體弱而缺乏自我照顧能力的長者提供持續性照顧服務。

本院亦設有日間護理中心、緊急宿位及暫住宿位，有需要的長者可以透過所住區域的社會福利署或非政府機構轄下的綜合家庭服務中心、醫務社會工作者、長者地區中心、長者鄰舍中心、長者活動中心或綜合家居照顧服務隊的社工轉介入住。

在院友生活照顧方面，本院透過社工、醫護人員、物理治療師、職業治療師、言語治療師、營養師等專業團隊，以跨專業的工作模式提供適切護理照顧，健康評估及均衡膳食安排，讓院友在院舍內安享晚年。在社交心理照顧上亦為院友提供心理輔導、社交小組和舒展身心的娛樂活動，讓他們安享富尊嚴及愉快的生活，達至圓滿人生。

在心理及社交服務方面，本年度服務計劃以「家舍同行樂滿 FUN」為年度主題，透過鼓勵院友繼續維持做運動，強身健體。讓他們可以參加不同班組，培養、發展興趣及潛能，接觸新事物，以正面樂觀的心態發展個人興趣，達至終生學習，為生活加添姿彩。另外，本院更著重家舍合作，鼓勵親友陪伴院友參與活動及成為義工，藉此以提升院友及親友對院舍的歸屬感及參與度，以院舍為家。

本院重視院友及其親友對院舍生活及服務的投入感，因此繼續大力推動及鼓勵親友陪伴院友參與多元化康樂及社交活動，如節日慶祝活動、生日會、長者日及旅行等活動。院友在親友陪伴下參與，除了增加投入感及參與度，更認識本院服務運作，亦可給予本院各項服務的寶貴意見，以提升院舍的服務質素。本年度有親友成為院舍義工，協助樓層及外出活動，鼓勵院友參與院舍活動。故在新年度會繼續積極邀請親友參加院舍活動及成為義工，以推廣家舍共同照顧院友的理念。



松柏延年慶壽辰：
執委頒發義工嘉許狀予歡欣滿載團義工



中秋齊慶賀（認知障礙症活動）：
與院友齊慶中秋節



春季旅行：樂遊青衣城



共嚐蛋糕賀生辰合照留念

陳昆棟頤養之家護理安老院 2024/2025 年度服務意見統計

讚許	投訴	重要意見
33	0	0

2024/2025 年度服務及活動統計

服務	次數	服務人次
醫生到診服務	99	1,526
言語治療到診服務	106	636
九龍醫院老人科外展服務	41	447
九龍醫院老人精神科外展服務	20	225
剪髮服務	7	494
物理治療及樓房運動	180 個案	29,974
職業治療及痴呆症服務	151 個案	4,017
活動	次數	服務人次
火警演習	2	268 (院友)、14 (親友)
健體操	976	22,672 (院友)
院友大會及每月茶座	40	1,114 (院友)
節日慶祝活動	7	594 (院友)、111 (親友)
三院活動	6	172 (院友)、28 (親友)
生日會活動	4	331 (院友)、22 (親友)
飲茶 / 樓層下午茶	57	1,283 (院友)
外出活動 (旅行 / 飲宴)	3	80 (院友)、55 (親友)
外界探訪活動	5	122 (院友)
專題 / 健康講座	13	371 (院友)、1 (親友)
認知障礙症服務 (節日活動)	4	71 (院友)
全年度活動總計	1,115	27,078 (院友) 231 (親友)



溫馨洋溢慶雙親：齊與院友慶賀



龍船鼓聲慶端陽：與龍舟健兒合照留念



家舍同行茶座：院友親友試用物理治療儀器



家舍同行茶座：職業治療師講解服務



家舍茶座：物理治療師講解推輪椅的技巧及注意事項



新春花市：院友選購賀年物品

三院相片



三院花好月圓迎中秋暨生日會：
中秋亮花燈儀式



三院院友迎新樂：院友親友齊來認識院舍



三院蘭軒粵劇研藝社粵劇欣賞會：
義工們粉墨登場與院友會面



三院麻雀友誼大賽：
冠亞季殿軍及榮譽大獎花落誰家

何梁潔庭頤養之家護理院

何梁潔庭頤養之家護理院於 1998 年 8 月成立，是社會福利署津助的院舍，共有 120 名宿位，包括 81 名女性宿位，39 名男性宿位，照顧對象為體弱而缺乏自我照顧能力而精神上適合群體生活的長者。

本院提供膳宿、起居照顧、個人護理、醫療、康復、輔導及各類康樂活動等服務。院舍定期舉辦治療運動及社交康樂活動，同時照顧院友身心所需，令他們能得到全面優質之關顧服務，安享頤養天年。

在護理及起居照顧方面，本年度定期釐定及檢討院友個人照顧計劃，根據院友健康狀況提供醫生到診服務及老人科外展服務，亦按院友需要進行言語治療服務、足病診療及採耳服務。此外，為加強預防季節性流感，為院友接種流感疫苗及 XBB 新冠疫苗，提升防護能力。為了提升服務質素，根據院友的健康狀況及護理需求，將適時更換及添置部分醫療器材、電器及家具。

在復康服務方面，本院提供物理治療服務，為院友進行評估，制定合適的治療計劃，設計健體運動，培養院友定時運動的習慣及興趣，以維持身體機能或減慢退化，預防因缺乏運動導致的併發症，達到保健及防跌的效果。此外，職業治療師為有認知障礙症的院友安排小組或個別治療，協助減緩腦退化，並提供復康器材，以減低他們生活上的障礙及維持活動能力。

在心理及社交服務方面，本院提供院舍生活服務及充權活動，定期與院友之親友保持聯絡。院舍也提供多元化的康樂及社交活動，並提供義工作機會，與不同社區義工及義工團體合作，如佛教慧賢行、佛教法音傳播中心、天主教聖德勒撒堂、及大愛無限新力量等。

未來一年，我們將以「家舍同行樂滿 FUN」及「支援有愛 自立無礙」為主題。在「家舍同行樂滿 FUN」方面，院舍將繼續鼓勵家人參與活動並成為義工，加強與院舍的溝通與合作，提升家人對院舍的信任與參與度。而在「支援有愛 自立無礙」的主題上，院舍會鼓勵院友發揮個人興趣，從而提升生活質素，實現快樂晚年。



樂遊 MegaBox 之旅：家人及義工與院友暢遊九龍灣 MegaBox，享用豐富午餐及購物，滿載而歸。



懷舊美食之旅

何梁潔庭頤養之家護理院 2024/2025 年度服務意見統計

讚許	投訴	重要意見
32	0	0

2024/2025 年度服務及活動統計

服務	次數	服務人次
醫生到診服務	99	227
言語治療到診服務	36	432
九龍醫院老人科外展服務	45	440
九龍醫院老人精神科外展服務	12	114
剪髮服務	6	537
物理治療及樓房運動	139 個案	9,328
職業治療及痴呆症服務	130 個案	3,674
活動	次數	服務人次
火警演習	2	202 (院友)
保健運動	76	1,092 (院友)
院友大會及每月茶座	40	1,073 (院友)、27 (親友)
節日慶祝活動	7	436 (院友)、47 (親友)
三院活動	6	124 (院友)、2 (親友)
生日會活動	4	293 (院友)、28 (親友)
外出飲茶 / 樓層下午茶	120	2,737 (院友)、1 (親友)
外出活動 (旅行 / 飲宴)	3	69 (院友)、30 (親友)
外界探訪活動	2	37 (院友)、1 (親友)
專題 / 健康講座	14	304 (院友)
認知障礙症服務 (節日活動)	2	82 (院友)、2 (親友)
全年度活動總計	743	21,201 (院友) 138 (親友)



溫馨洋溢慶雙親：家人及職員與院友一同慶祝雙親節，家人向院友送贈感謝咭表達心意，過程窩心溫馨。



生日蛋糕齊共享：職員與壽星院友慶祝壽辰，享用生日蛋糕及豐富下午茶，送贈生日禮物，過程開心。



中秋樂融融：與院友分享中秋節習俗，品嚐特色月餅，預慶中秋。



送龍迎蛇賀新歲



龍船鼓聲慶端陽



動物義工關懷探訪院友，歡度開心下午。



行街飲茶樂：
職員與義工一起陪同院友外出飲茶



家舍茶座：與家人分享院舍最新動向



佛教慧賢會愛心探訪



院友大會

亞洲婦女協進會頤養之家（自負盈虧院舍）

亞洲婦女協進會頤養之家是一所非牟利自負盈虧院舍，提供69個宿位，為有照顧需要之長者提供專業護理及優質的院舍服務。

服務包括：

起居生活照顧

- 資深護理人員，關懷體貼長者需要
- 營養師設計多元化膳食餐單滿足營養需要

全面復康訓練

- 物理治療師評估長者機能，設計復康訓練計劃及痛症管理
- 職業治療師評估長者認知能力，安排認知訓練，預防及延緩認知障礙症
- 言語治療師評估長者吞嚥能力，配合口肌訓練，強化吞嚥功能

社會工作服務

- 社工協助長者適應院舍生活，給予長者及家屬情緒支援，社福同工聯手安排
- 社交康樂活動，如興趣小組、生日會、節日活動、旅行、上茶樓等以滿足院友社交玩樂的需要。另一方面，舉辦「家屬暢聚」、「溫馨洋溢頌親恩」等活動以加強與家屬的聯繫。至於與香港青少年服務處合辦與年青人享受新科技樂趣的活動和邀請天保民學校到訪並表演，讓院友享受精彩豐盛的社交生活。此外，本院亦聯同本會另外兩間院舍合辦活動，如「敬老大會」、「松柏延年慶壽辰」、「麻雀友誼大賽」、「花好月圓迎中秋」、「普天同慶迎聖誕」、「醒獅賀新春」及長者日慶祝活動等。



靚茶點心新世紀



執委共樂仙樂飄飄



普天同慶迎聖誕 2024
職業治療師帶領三院院友代表表演



流動茶樓樂延年



浸大行街街

亞洲婦女協進會頤養之家 2024/2025 年度服務意見統計

讚許	投訴	重要意見
56	0	7

2024/2025 年度服務及活動統計

服務	次數	服務人次
醫生到診服務 (額外到診服務)	98	208
言語治療到診服務	16	61
九龍醫院老人科外展服務	25	77
剪髮服務	6	109
物理治療及樓房運動	747	4,960
職業治療及認知障礙症服務	43	602
活動	次數	服務人次
火警演習	2	57
保健運動	185	3,395
院友大會及每月茶座	7	143
節日慶祝活動	11	339
三院活動	6	54
生日會活動	5	89
外出飲茶 / 樓層下午茶	9	143
外出活動 (旅行 / 購物)	5	67
外界探訪活動	10	210
專題 / 健康講座	21	127
家屬暢聚	2	12
全年度服務及活動總計	263	4,636 (院友)



暢遊青衣城



醒獅賀新春在四樓飯堂舞醒獅



天保民學校探訪本院

社區服務

油麻地頤老中心（長者鄰舍中心）

油麻地頤老中心成立於 1976 年，為油尖旺區的長者們提供社交和康樂活動。社會福利署於 2003 年度重整長者社區支援服務，中心提升為長者鄰舍中心，繼續給予油尖旺區的長者們更全面的綜合社區支援服務，以滿足長者身體、心理、社交、精神和個人護理方面的需求。

2024-2025 年度我們以「樂活展姿采」為主題，推動社區長者及服務使用者投入生活中的創新思考，建立和發展個人心理質素，提升快樂指數，持續成長，以「建強項、創生活」等訊息，提升生活品質和個人幸福感。

中心繼續發展 50 歲或以上人士服務：「精彩入伍人生」，推動年青長者參與社區及分享經驗，挑戰自我。此外，中心獲得香港賽馬會慈善信託基金贊助，推行第二年的「賽馬會 e 健樂電子健康管理計劃」和「與耆同絡」長者平板電腦及線上支援計劃。長者參與「賽馬會 e 健樂電子健康管理計劃」學習以電子及數碼化健康管理方式，提升生活質素及維持定期運動的習慣。長者透過「與耆同絡」長者平板電腦及線上支援計劃提供數碼與實體支援教學，使用平板電腦的各項功能及應用程式，幫助長者掌握數碼科技，並積極培養健康生活。



延續幸福 綻放「義」彩－義工嘉許禮 2024 —
長者支援隊義工獲九龍城及油尖旺區推廣義工服務
協調委員會表揚，於義工嘉許禮頒發嘉許狀。



「交通安全隊」日營訓練
體驗射箭及 VR 虛擬實境，並透過尋寶及解難遊戲
培養團隊精神，讓新舊隊員有深入的交流。



「三合一水上活動體驗日」在藍天白雲下
體驗直立板、獨木舟及平板賽艇水上活動，
一同感受不同水上活動的樂趣。



中心交通安全隊獲邀於港鐵金鐘站
向市民推廣乘車安全，喜獲頒發感謝狀。

油麻地頤老中心 2024/2025 年度服務及活動統計

2024-2025 年度會員人數共 1,134 人，其中 50-59 歲之非會員人數 58 人。

個案人數：

項目	輔導	護老者	隱蔽長者	認知障礙症	有需要護老者	評估個案
個案人數	113	180	58	41	59	46

社會服務人數：

項目	會員人數	非會員人數	義工人數	義工時數	賽馬會「與耆同絡」長者 平板電腦及線上支援計劃	賽馬會「e 健樂」 電子健康管理計劃
總數	1,134	58	146	3,935	60	364

活動數目：

項目	活動數目	服務人次
健康教育及推廣活動	63	3,948
學習及發展性活動	55	4,815
社交康樂性活動	34	3,774
義工及社區服務性活動	44	1,733
護老者支援性活動	55	2,096
有需要護老者支援活動	31	1,329
認知障礙症相關活動	28	801
50-59 歲精彩入伍人生活動	51	4,864
賽馬會「與耆同絡」長者平板電腦及線上支援計劃	100	1,500
賽馬會「e 健樂」電子健康管理計劃	28	2,337
全年度活動總計	489	27,197



「滴滴遊蹤深導行」萬宜水庫導賞團



「智愛歡聚」長者及照顧者煮食同樂，
強化長者能力感，增進彼此感情。



「新春團拜 2025」賀新年
祝願新一年事事如意



「男兒天地俱樂部」筆鋒勁寫男兒志，
筆走龍蛇賀新春。



「滿月迎中秋」月餅工作坊
親手製作月餅一同迎接中秋佳節



「流動五感大茶樓」以沉浸式體驗懷舊點心活動，讓
參加者經歷一場愉悅、互動的跨代社交活動。



健體強肌訓練班－
利用水啞鈴做伸展運動，強化肌力。



「陶瓷拉坯體驗」長者親自體驗拉坯過程，
享受藝術創作的恬靜時光。



「錫自己多一點」由表達藝術治療師帶領參加者運用
不同素材製作代表自己的藝術品，互相分享藝術的
意義及感受，讓情緒壓力得到舒緩。



e 健樂瑜珈班－進行輕柔瑜珈練習，
放鬆肌肉，增加專注力。

何梁潔庭自負盈虧活動中心

何梁潔庭自負盈虧活動中心自 1998 年起投入服務，並於 2003 年 4 月轉型為非牟利的自負盈虧活動中心。該中心專為年滿 40 歲的人士及其家屬提供以推廣文化藝術和健康生活為主的社交康樂活動和社區服務，會員不僅可以結識良朋、拓展社交網絡，還可以發現並發揮自己的才華，回饋社會，實現豐盛人生。

何梁潔庭自負盈虧活動中心繼續發揮機構「敬老、愛老、護老」之敬老尊長精神，並在社區扮演著重要角色，旨在透過多元化的班組康樂活動，促進長者身心健康、豐富社交生活，並推動積極樂晚年，讓長者享受充實、快樂的晚年。會員們可以參加各種興趣發展、身心成長和康體活動，如社交舞、太極、粵曲表演和書法等文化藝術多元化班組，為他們提供豐富多彩的選擇。此外，中心還舉辦「敬雙親聯歡會」、「敬老大會」等大型社交活動，為會員提供娛樂、交流和表演的機會，旨在促進身心健康，增強個人興趣和才能的發展。

本中心致力於為會員打造充滿活力和意義的社區空間。我們不僅為長者提供各類康樂、社交活動和社區服務，還鼓勵他們善用餘暇，透過群體生活和參與過程發揮個人潛能，實現身心平衡發展，建立積極和愉快的豐盛晚年生活。



會員參與新春團拜活動



書法班同學們為浸會大學的同學們撰寫揮春



敬老大會 2025 社交舞班同學們表演



敬雙親聯歡宴 2024 自家人合唱團表演



敬老大會 2025 粵曲班同學們表演



何梁潔庭自負盈虧活動中心 2024/2025 年度服務及活動統計

2024-2025 年度會員人數共 98 人，非會員人數 25 人。

班組參與人數：

班組項目	班組堂數	參加人次
瑜珈班	43	209
書法班	19	612
太極班	41	553
手工藝班	31	90
排排舞班（星期一）	38	288
歌唱班	24	152
手機班	22	98
排排舞班（星期三）	43	459
無伴奏合唱班	3	54
手攜電子琴班	29	143
健康舞班（星期四 12:00 - 13:00）	16	113
拉筋班	44	174
健康舞班（星期四 10:15 - 11:15）	42	359
粵曲班	44	649
社交舞班	48	390
k-POP 班	35	228
總數	522	4,571



會員們製作手工皂



麻雀皇大賽參加者合照



麻雀皇大賽得獎者合照

核數師報告

ASIA WOMEN'S LEAGUE LIMITED

亞洲婦女協進會有限公司

REPORT OF THE EXECUTIVE COMMITTEE

The Executive Committee of the Asia Women's League Limited ("the League") presents its annual report and the combined financial statements of the League for the year ended 31st March 2025.

Principal activities

The League's principal activities are set out in note 1(a) to the summary combined financial statements.

Executive Committee

The Executive Committee of the League was re-elected on 31st October 2024 in accordance with Article 34 of the Articles of Association to hold office for a term of three years.

The members of the Executive Committee of the League who held office during the year and up to the date of this report are:

LO Elsie	(Chairlady)
KO Yuen May Maria	(Vice-Chairlady)
LAU Ching Fun	(Vice-Chairlady)
LO Yuk King	(Vice-Chairlady and Honorary Treasurer)
YU Yuk Ho	(Vice-Chairlady)
CHAN Siu Kuen	
CHAN Wing Ki Regina	
CHAN YIP May-Ling Ivy	
CHUI TSOI Anna	
CHUNG Mei Sze	
HO Pui Wing Sandy	
HUNG Sok Wah	
KWOK Sau Ying Pinky	(Appointed on 10.12.2024)
LAU King Mei Kelly	
LING Shuk Yin Joyce	(Appointed on 10.12.2024)
MAK Shuk Fong	
SIU LAM Chui Ha Agnesmary	(Appointed on 10.12.2024)
SIU Yue Hing Rose	
TSO Lai Chee	(Appointed on 10.12.2024)
WU Ngar Man	(Appointed on 10.12.2024)
YU Ming Yan Musetta	(Appointed on 10.12.2024)
CHAN Pui Yee	(Resigned on 10.12.2024)
LAU MOK Siu Hing Shirley	(Resigned on 10.12.2024)
LEE Man Duen	(Resigned on 10.12.2024)
LEUNG Lai Ping	(Resigned on 10.12.2024)
LING Ho Yee	(Resigned on 10.12.2024)
SHE TSUI Sui Lan Winnie	(Resigned on 11.6.2024)

Permitted indemnity provision

A permitted indemnity provision (as defined in section 469 of the Hong Kong Companies Ordinance) for the benefit of the Executive Committee members of the League is currently in force and was in force throughout this year.

Management contract

No contract concerning the management and administration of the whole or any substantial part of the business of the League were entered into or existed during the year.

ASIA WOMEN'S LEAGUE LIMITED

亞洲婦女協進會有限公司

REPORT OF THE EXECUTIVE COMMITTEE

Business review

The objective of the League

The objective of the League is to implement, execute and participate in the welfare and charitable activities of the elders, women and children. The League actively promotes the spirit of "Respect, Love and Care for the Elderly" by providing different kinds of services for the Elderly to improve their quality of life.

Business Background

1. There are five social services operating units at our League, namely:-
 - i. the Chan Kwun Tung Care and Attention Home for the Elderly ("CKT Home");
 - ii. the Ho Leung Kit Ting Care and Attention Home for the Elderly ("HLKT Home");
 - iii. the Yau Ma Tei Neighbourhood Elderly Centre ("YMT Centre");
 - iv. the Self-financing Home for the Elderly ("SF Home"); and
 - v. the Ho Leung Kit Ting Self-financing Activity Centre ("HLKT Centre")

Industries background

2. According to the Social Welfare Department ("SWD") public data as of 30th June 2025, we have 2 out of 181 homes under the type of "subvented homes, self-financing homes and contract homes" that provide subsidised residential services and 1 out of 98 homes with non-subsidised places for elderly.

Special resource

3. To fulfil the concern of the public and service users, the SWD has specifically designed for our Executive Committee members and senior management courses and symposiums on various management aspects towards better practices and improving corporate governance and accountability.
4. In particular, we aim to keep abreast of proper governance to help the League in developing a sustainable and stable direction. We took the opportunity to join as a member of The Hong Kong Council of Social Service ("HKCSS") in a Governance Platform Project to strengthen the flow of the board and to learn to enhance the potential of development of the League.

The objective of the operation

5. To improve and upgrade the facilities of the service units, the League has applied for different charity funds from both governmental and non-governmental organisations for facilities replacement.
6. In order to maintain a positive reserve for the Self-financing Home, the Executive Committee has continuously reviewed and adjusted the operating flow and policy of broadening sources of income and reducing expenditure.

External environment

7. In the post-pandemic environment, all five social services units are operating as usual, including normal visiting arrangement, numerous activities and programme launched, continuous development and maintenance on the facilities etc. The League is glad to embrace the full recovery of Hong Kong with the whole society.

However, The Hong Kong Government announced that Productivity Enhancement Programme will be implemented under which recurrent government expenditure will be cut by 2% for 2025/26, by 5% for 2026/27 and by 7% for 2027/28. In the coming years, the League will suffer from reduction of subventions and therefore must maintain prudent financial management to response the policy.

ASIA WOMEN'S LEAGUE LIMITED
亞洲婦女協進會有限公司

REPORT OF THE EXECUTIVE COMMITTEE

Business review (continued)

Income

8. In the year 2024/25, overall income (HK\$91.61 million) was slightly increased by 0.22% as compared with 2023/24 (HK\$91.40 million). The difference reflects the contrary movements on the FSA and Non-FSA income. For detail figures please refer to the full version of Committees' Report.

Expenditure

9. In the year 2024/25, overall expenditure (HK\$93.13 million) was slightly increased by 0.1% as compared with 2023/24 (HK\$93.04 million). The difference reflects the contrary movements on the FSA and Non-FSA expenditure. For detail figures please refer to the full version of Committees' Report.

Surplus / Deficit for the year

10. In the year of 2024/25, overall net result (-HK\$1.52 million) has decreased by 6.66% as compared with 2023/24 net deficit (-HK\$1.63 million). These adverse results are mainly due to increase in staff costs and reduction of accommodation income. For detailed figures please refer to the full version of Committees' Report.

The Respond to the Deficit for the year

11. SF Home is a significant party in Non-FSA operation and its main source of income is accommodation fee. In order to upgrade the entire environment of the residential home, renovation work has been carried out during the year. In the first phase of renovation, residents were gathered and moved into a floor with multi-beds rooms at SF Home. Less dues and fees were charged for that room than single bed or twin beds room. During 2024/25, the accommodation income was decreased by 20.72% as compared with last year.

To respond on the situation of SF Home, the Executive Committee keeps monitoring on the progress of the renovation and seeks for re-opening of the home. Dues and fees may be recovered afterwards to the level that before the renovation. Moreover, more promotions on the services of two self-financing units will be placed.

Financial Position

12. In the year of 2024/25, the League has new additions of fixed assets in the sum of HK\$10,632,710 while in 2023/24, the new additions were amounted to HK\$536,145.
13. By the end of 2024/25, our net current assets (HK\$57.85 million) have decreased by 5.29% as compared with the end of 2023/24 (HK\$61.08 million). The drop of assets are mainly from withdrawal from bank and increase in the provision for short-term employee benefits.
14. The League has maintained a money deposit in the sum of HK\$60.18 million as at the end of 2024/25 at various banks of high credit rating. It was decreased by 5.71% as compared to HK\$63.83 million by the end of 2023/24. The money deposit with the bank is composed of time deposit and cash deposit.
15. The League's current ratio was 1327.70% by the end of 2024/25, which has decreased by 19.32% as compared with 1645.66% by the end of 2023/24. The ratio reflects that the liquidity performance is worse than last year's performance but the League's performance is still maintained at a positive position.

ASIA WOMEN'S LEAGUE LIMITED
亞洲婦女協進會有限公司

REPORT OF THE EXECUTIVE COMMITTEE

Business review (continued)

Funds and Reserves

16. The League is a service operator bound by the FSA. Thus, all funds received under FSA can only be spent on expenditures within the terms of FSA. According to the FSA, if the net subvention amount exceeds 25% of the unit's operating expenditure, SWD would claw-back the grant of the excess. However, SWD reserves the right not to claw-back until 2025/26 under Productivity Enhancement Programme.
17. As mentioned in above paragraph 10, the League's Non-FSA deficit has turned downward in this year. At the end of 2024/25, the aggregate balance of Accumulated Fund under Non-FSA decreased by 8.69% from last year. To deal with this issue, the Executive Committee was taking actions for improvement as mentioned in paragraph 11.
18. The League seeks for different funds from various parties to support our operation and to achieve our objective. For details of the function of each fund, please refer to the financial statement disclosed in note 16 to 18. With respect to the Other Fund, the aggregate balance amounts to HK\$13,291,000 in 2025 as compared to HK\$5,780,002 in 2024 in financing the League's operations.

Continuous improvement of service quality

19. During 2024/25, three care homes received 130 appreciations and 1 complaint. We welcome and encourage various parties to reflect their views and to help us improve our service continuously.
20. A total of 3,662 activities were held by the three cares homes with 96,620 overall attendances.
21. Throughout the year, we have maintained a staff team of 178 serving 282 elderlies (the ratio of staff establishment is 1 staff : 1.58 elderly) in our residential homes. In our adjacent service centers, we have 1,232 members in 2024/25 compared with 1,088 members in 2023/24.
22. Yaumatei Neighbourhood Elderly Centre served over 1,130 members during the year by organizing a total of 361 interest classes, groups, programmes and seminars and 166 of them were jointly organized with our strategic partners in the community.

Moreover, the YMT Centre is a recognized service provider under the Scheme on Living Allowance for Carers of Elderly Persons from Low-income Families and has provided counselling and support services to its elderly members, hidden or vulnerable elderly persons and needy carers.

In response to the latest update of FSA on Neighbourhood Elderly Centre, members with age 55 to 59 are welcome since October 2023. Both numbers of Young-old members and Old-old members meet the requirements of SWD.
23. Ho Leung Kit Ting Self-financing Activity Centre served over 90 members during the year by organizing a total of 120 classes, such as Tai Chi, Singing, Calligraphy etc.

League's Policies and compliance with the relevant laws and regulations

24. The League strictly follows the Social Welfare Department's Best Practice Manual guidelines on human resource management, financial management, as well as corporate governance and accountability, which are recommended by the Lump Sum Grant Independent Review Committee.
25. As a matter of prudence, we continue to make use of limited resources to achieve fiscal balance and maximize resource usage. Details of the policy carried out during the financial year are stated in paragraph 33 to 37 and 46 to 54.
26. Financial reports are prepared in accordance with all relevant legal requirements of Social Welfare Department Lump Sum Grant Manual Guideline, Best Practice Manual and Hong Kong Companies Ordinance. In response to public accountability, we update and disclose in our website about our Lump Sum Grant Annual Financial Reports, Review Reports on Staff Remuneration Packages as well as our organization chart.

ASIA WOMEN'S LEAGUE LIMITED
亞洲婦女協進會有限公司

REPORT OF THE EXECUTIVE COMMITTEE

Business review (continued)

League's Policies and compliance with the relevant laws and regulations (Continued)

27. The League has been enjoying the tax exemption status awarded to charitable organisations in accordance with the Inland Revenue Ordinance, and has been allowed to issue tax-exemption receipts. In addition, the donation funding would be deposited into separate bank accounts for verification.
28. In response to timely and sustainable development, the management structure was maintained and followed with the latest requirements of SWD. The Committee has reviewed and updated the organization chart and has disclosed the top-3-level of management publicly.
29. The Residential Care Homes Legislation (Miscellaneous Amendments) Ordinance 2024 (the Amendment Ordinance) is effective since 2023. The League strictly follows the Amendment Ordinance, such as strengthening the accountability of RCH operators; enhancing the minimum staffing requirements etc.
30. The Hong Kong Government announced that Productivity Enhancement Programme will be implemented under which recurrent government expenditure will be cut by 2% for 2025/26, by 5% for 2026/27 and by 7% for 2027/28. For the coming year of 2025/26, the SWD subventions are expected to reduce by about HK\$1,300,000. In response to Government policy, the League would maintain prudent financial management and implement policy of broadening sources of income and reducing expenditure.
31. From 2023/24 and afterwards, Central administration charges back administrative service fee from SF Home and HLKT Centre which represents internal management fee and is determined in accordance with time cost consumed by corresponding staff on administrative work, such as accounting & internal control, human resources services, etc. It is used to compensate the resources used by the Central Administration under the Lump Sum Grant.
32. The League and its service units have reviewed and updated their Service Quality Standards (SQSs) with SWD during the year which aim to provide quality social welfare services and strengthen the accountability of welfare services.

Human resources and employee development

33. A total of 39 training sessions were held this year and 945 members participated. Training topics include, basic safety training for staff, knowledge of The National Security Law, inflection control, elder abuse and Dementia etc. The above training courses aimed to strengthen the staff members' skills to meet different needs of service users and stakeholders.
34. The League has issued different employment policies and provided sustainable benefits to encourage employees and raise up their loyalty to our League. In this year, we have newly provided subsidy for social activities held by a group of 8 staff outside working hours. Furthermore, we have regularly reviewed the remuneration package of all staff and adjusted them if applicable.
35. The last Chief Executive Officer ("CEO") was retired since June 2022, the position is still vacant as of the date of this report. As per the top-3-level of management structure, the Deputy CEO (Central Control & Community Care) and Deputy CEO (Residential Service) are the key management personnel in the operation of the League currently.
36. The League had applied Supplementary Labour Scheme in these years. There are 22 foreign labour who remains in the workspace and have satisfying performance. The League has renewed their contracts during the year with raised salary of 8% and hardship allowance introduced. Also, the Executive Committee approved to apply further import care workers for the workforce of three Homes.
37. The League has used different solutions to relieve the lack of manpower and maintain the quality of service, such as offer favorable remuneration package, outsource some services, simplify body check requirements etc.

ASIA WOMEN'S LEAGUE LIMITED

亞洲婦女協進會有限公司

REPORT OF THE EXECUTIVE COMMITTEE

Business review (continued)

Key Activities and Related Grants

38. In order to replace the motor vehicle at HLKT Home which has been in use for 13 years, the SWD granted a sum of \$1,019,656 under Lotteries Fund. The new motor vehicle has been used since February 2025. Also, the League has applied a funding from Lotteries Fund for replacement of dumbwaiter and a lift in HLKT Home and is waiting for reply from the SWD.
39. For monetary donations, the League is thankful for the donations of \$4,000,000 received from Ms. YU Yuk Ho who is a member of the Executive Committee and \$2,500,000 from Mr. LAU Wai Hung during the year. The donations will be used in the renovation work of SF Home. Besides, the League is glad to receive donations from numerous donors to support assets acquisition during renovation.
40. YMT Centre had been granted a funding from The Hong Kong Jockey Club Charities Trust ("JC") of \$780,000 in last year to promote preventive healthcare among the elderly and empower them in health management. The project is extended till 30th September 2025 with further subsidies of \$71,000.

Furthermore, in the support of JC, YMT Centre had been granted a sum of \$306,000 to support elders through digital tablets and online programmes.
41. In this year, the League received fundings from the Innovation and Technology Fund, at a sum of HK\$777,672, to acquire body trainer devices, Drugs management system etc.
42. The League is grateful for the support and donations from people across all communities which include food, entertainment and other materials. We have distributed all of them to our members and elderlies who are in need.
43. The League's key grants came from the SWD subvention. In the total sum of over HK\$69.57 million, the SWD subvention received by the League amounts to 75.94% of the total revenue for 2024/25. Compared to the subvention received in 2023/24 (i.e. HK\$66.35 million), the subvention has increased by HK\$3.22 million (equivalent to 4.85%) in 2024/25.
44. One of the most important events of the League, 53週年紀念暨敬老大會, has been held on 3rd January 2025. About \$487,000 was received from donors in the event.

Environmental and Development

45. In order to satisfy the needs of residents and to ensure the quality of services provided to elderly members, the League has a number of environmental improvement projects to be completed, and has acquired some equipment for residents' use.

Rooms and bathrooms repair and renovation at CKT and HLKT Home

46. There were paint peeling and water leakage on several rooms and bathrooms at CKT Home and HLKT Home. In order to provide a comfortable environment, the Executive Committee has arranged contractors to renovate the rooms. Fees for such repairment work have been granted by the Lump Sum Grant issued by the SWD and its Lotteries Fund. The works were completed during the financial year.

Public areas repair and renovation at CKT Home

47. There were several places with serious concrete peeling, such as rooftop, generator room, laundry room etc. In order to strengthen the safety of the environment, renovation for CKT was carried out. The construction work is granted by Lump Sum Grant issued by SWD.

ASIA WOMEN'S LEAGUE LIMITED

亞洲婦女協進會有限公司

REPORT OF THE EXECUTIVE COMMITTEE

Business review (continued)

Environmental and Development (Continued)

Rooftop repair and renovation at HLKT Home

48. There was water leakage on the rooftop of the HLKT Building. To ensure a safe environment provided to our residents, repair work was arranged to provide a waterproof coating on the Rooftop. The fee was paid and apportioned between SF Home, HLKT Centre and HLKT Home.

Renovation work at SF Home

49. SF Home did not have major renovation since its opening. Rooms and washrooms are damaged and stale. To order to improve the environment, the Executive Committee has conducted renovation on the whole residential home. The work was started in July 2024. As of the date of this report, renovation on a floor of the SF Home is completed while another floor is still in progress.

Replacement of stove on kitchen at HLKT Home

50. The stove on the kitchen at HLKT Home have been in use since 2015 and are impaired. With the subsidies from Towngas amounted at HK\$250,700, replacement on impaired stove is taken place.

Replacement of Fire resisting doors at CKT Home

51. The Fire resisting doors at CKT Home have been in use since its commissioning. Some of the doors were damaged and not repairable. To prevent injuries and deaths, the Executive Committee decided to replace these doors. Fees for conducting such replacement work have been granted by the Lump Sum Grant issued by the SWD.

Additions and replacement of Television at CKT and SF Home

52. To provide a better leisure environment to residents, over 18 televisions were replaced and newly acquired in the canteen and rooms.

Filters of Air purifiers

53. Upon the post-pandemic period, the filters were periodically replaced to ensure the effectiveness of the air purifiers and the quality of air within the League. A sum of 80 filters were replaced in the CKT Home and HLKT Home.

Replacement of motor vehicle at HLKT Home

54. Lotteries Fund has granted a fund to replace a new motor vehicle which is available to use since February 2025.

Unless otherwise stated hereinabove, there are no important events that have occurred since the end of the financial year affecting the League's future performance and financial position.

ASIA WOMEN'S LEAGUE LIMITED

亞洲婦女協進會有限公司

REPORT OF THE EXECUTIVE COMMITTEE

Equity-Linked Agreements

No equity-linked agreements were entered into by the League during the financial year or subsisted at the end of the financial year.

Executive Committee's Interests

Apart from the foregoing, no other contract of significance to which the League was a party and in which the Executive Committee had a material interest or subsisted at the end of the year or at any time during the year.

At no time during the year was the League a party to any arrangements to enable the Executive Committee to acquire benefits by means of acquisition of debentures, if any, of the League or any other body corporate.

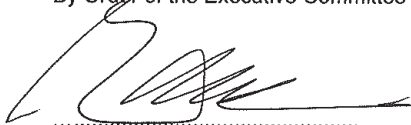
Donation

During the financial year, no donation for charitable or other purposes was made by the League (2024: Nil).

Auditors

The combined financial statements for the year have been audited by A.C Fortune CPA Company Limited who retire and, being eligible, offer themselves for re-appointment. A resolution for re-appointment of A.C Fortune CPA Company Limited as auditors of the Company is to be proposed at the forthcoming annual general meeting.

By Order of the Executive Committee



LO Elsie
Chairlady

Hong Kong, 28th August 2025



顯晉會計師事務所有限公司

A.C FORTUNE CPA COMPANY LIMITED

Certified Public Accountants

Room 1101, 11/F., Chinachem Leighton Plaza, 29 Leighton Road, Causeway Bay, Hong Kong

香港銅鑼灣禮頓道 29 號華懋禮頓廣場 11 樓 1101 室

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ASIA WOMEN'S LEAGUE LIMITED

亞洲婦女協進會有限公司

**REPORT OF THE INDEPENDENT AUDITOR ON
THE SUMMARY COMBINED FINANCIAL STATEMENTS**

To the members of Asia Women's League Limited
(Incorporated in Hong Kong with limited liability by guarantee)

Opinion

The summary combined financial statements of Asia Women's League Limited ("the League") set out on coming pages, which comprise the summary combined statement of financial position as at 31st March 2025, and the summary combined statement of profit or loss and other comprehensive income, summary combined statement of changes in funds and reserves and summary combined statement of cash flows for the year then ended, and related notes, are derived from the audited combined financial statements of the League for the year ended 31st March 2025.

In our opinion, the summary combined financial statements of the League are consistent, in all material respects, with the audited combined financial statements on the basis described in Note 1.

Summary Combined Financial Statements

The summary combined financial statements do not contain all the disclosures required by the Hong Kong Financial Reporting Standards ("HKFRSs") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA"). Reading the summary combined financial statements, therefore, is not a substitute for reading the audited combined financial statements of the League. The summary combined financial statements do not reflect the effects of events that occurred subsequent to the date of our report on the audited combined financial statements.

The Audited Combined Financial Statements and Our Report Thereon

We express an unmodified audit opinion on the audited financial statements in our report dated 28th August 2025.

Responsibilities of the Executive Committee for the Summary Combined Financial Statements

The Executive Committee is responsible for the preparation of the summary combined financial statements on the basis described in Note 1.

ASIA WOMEN'S LEAGUE LIMITED
亞洲婦女協進會有限公司

REPORT OF THE INDEPENDENT AUDITOR ON
THE SUMMARY COMBINED FINANCIAL STATEMENTS

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary combined financial statements are consistent, in all material respects, with the audited combined financial statements based on our procedures, which were conducted in accordance with Hong Kong Standard on Auditing 810 (Revised), "Engagements to Report on Summary Financial Statements" issued by the HKICPA.



A.C FORTUNE CPA COMPANY LIMITED
Certified Public Accountants (Practising)
(TO Suet Yi Shirley - Practising Certificate number P06969)

Hong Kong, 28th August 2025

ASIA WOMEN'S LEAGUE LIMITED
亞洲婦女協進會有限公司

SUMMARY COMBINED STATEMENT OF PROFIT OR LOSS
FOR THE YEAR ENDED 31ST MARCH 2025
(Expressed in Hong Kong dollars)

		2025	2025	2025	2024	2024	2024
	Note	Operations under FSA	Operations under non-FSA	Total	Operations under FSA	Operations under non-FSA	Total
		HK\$	HK\$	HK\$	HK\$	HK\$	HK\$
Income	2	78,759,157	12,851,116	91,610,273	75,314,280	16,090,820	91,405,100
Administrative expenses		(4,645,476)	(1,913,518)	(6,558,994)	(4,543,036)	(1,741,280)	(6,284,316)
Operating expenses		(73,747,041)	(12,815,004)	(86,562,045)	(72,117,401)	(14,611,002)	(86,728,403)
Financing expenses		(9,623)	(2,406)	(12,029)	(21,135)	(2,723)	(23,858)
(Deficit) / Surplus for the year	3	357,017	(1,879,812)	(1,522,795)	(1,367,292)	(264,185)	(1,631,477)

The accompanying notes form an integral part of, and should be read in conjunction with, these summary combined financial statements.

ASIA WOMEN'S LEAGUE LIMITED
亞洲婦女協進會有限公司

SUMMARY COMBINED STATEMENT OF TOTAL COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31ST MARCH 2025
(Expressed in Hong Kong dollars)

	2025	2024
	HK\$	HK\$
Deficit for the year	(1,522,795)	(1,631,477)
Other comprehensive income of the League		
<i>Items that will not be reclassified to profit or loss:</i>		
Bank interest income	10,829	9,469
Backpayment from SWD	29,846	-
Subsidies, grants and donations received	9,309,328	3,104,666
Claw-back by SWD	(423,484)	-
Depreciation eliminated against the fund of acquisition	(1,381,538)	(1,329,676)
Expenditure and other payments	(239,350)	(809,824)
	<u>7,305,631</u>	<u>974,635</u>
Total comprehensive income / (expense) for the year	<u>5,782,836</u>	<u>(656,842)</u>

The accompanying notes form an integral part of, and should be read in conjunction with, these summary combined financial statements.

ASIA WOMEN'S LEAGUE LIMITED
亞洲婦女協進會有限公司

SUMMARY COMBINED STATEMENT OF FINANCIAL POSITION
AS AT 31ST MARCH 2025
(Expressed in Hong Kong dollars)

	2025 HK\$	2024 HK\$
NON-CURRENT ASSETS		
Property, plant and equipment	12,807,118	3,951,619
Right-of-use assets	452,336	189,438
	<u>13,259,454</u>	<u>4,141,057</u>
CURRENT ASSETS		
Inventories	3,259	1,857
Temporary payments	2,163,042	991,207
Deposits and prepayment	199,900	195,250
Petty cash recoverable from residents	16,398	18,306
Fixed deposits	37,861,615	43,638,721
Cash and cash equivalents	22,065,235	19,952,555
Cash and cash equivalents - Held for residents	253,025	224,411
Cash and cash equivalents - For the use in Funeral foundation fund	4,903	14,118
	<u>62,567,377</u>	<u>65,036,425</u>
CURRENT LIABILITIES		
Petty cash held for residents	120,730	136,171
Finance lease liability	314,726	167,738
Provision for short-term employee benefits	2,253,164	1,624,578
Net defined benefit liabilities	586,772	981,595
Contract liabilities	31,744	71,035
Temporary receipt	707,255	273,874
Deposits received	698,070	697,000
	<u>4,712,461</u>	<u>3,951,991</u>
NET CURRENT ASSETS	<u>57,854,916</u>	<u>61,084,434</u>
NON-CURRENT LIABILITIES		
Finance lease liability	106,043	-
NET ASSETS	<u>71,008,327</u>	<u>65,225,491</u>

The accompanying notes form an integral part of, and should be read in conjunction with, these summary combined financial statements.

ASIA WOMEN'S LEAGUE LIMITED
亞洲婦女協進會有限公司

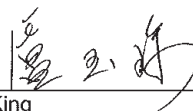
SUMMARY COMBINED STATEMENT OF FINANCIAL POSITION (CONTINUED)
AS AT 31ST MARCH 2025
(Expressed in Hong Kong dollars)

	2025 HK\$	2024 HK\$
FUNDS AND RESERVES		
Accumulated Fund		
Reserve for Lump Sum Grant (except provident fund)	22,114,667	23,166,273
Provident fund reserve - Existing staff	221,884	257,617
Provident fund reserve - 6.8% & other posts	15,607,040	14,362,720
Reserve for Central Items	(81,107)	(81,107)
Reserve for Rent and rates	102,268	107,599
	<u>37,964,752</u>	<u>37,813,102</u>
Reserve for source other than Lump Sum Grant	19,752,575	21,632,387
	<u>57,717,327</u>	<u>59,445,489</u>
Other Funds		
Social Home for the Elderly Fund	1,214,793	1,452,526
Lotteries Fund	2,543,403	1,112,922
Sir Robert Ho Tung Charitable Fund	3,640	19,740
Chan Kwun Tung Development Fund	168,720	411,220
Funeral Foundation Fund	4,819	14,081
The Board of Management of The Chinese Permanent Cemeteries (BMCPG)		
Annual Charity Fund	43,773	89,733
Hong Kong Road Safety Patrol Fund	9,421	9,421
Hong Kong Jockey Club Charities Trust	159,315	318,630
Social Welfare Development (SWD) Fund Phase 3	7	2,768
Innovation & Technology Fund	724,975	347,481
Fund for vaccine-storing refrigerator	-	1,480
Self-financing Home Renovation Fund	8,418,134	2,000,000
	<u>13,291,000</u>	<u>5,780,002</u>
	<u>71,008,327</u>	<u>65,225,491</u>

Approved on behalf of the Executive Committee



LO Elsie
Chairlady



LO Yuk King
Honorary Treasurer

The accompanying notes form an integral part of, and should be read in conjunction with, these summary combined financial statements.

ASIA WOMEN'S LEAGUE LIMITED
亞洲婦女協進會有限公司

SUMMARY COMBINED STATEMENT OF CHANGES IN FUNDS AND RESERVES
FOR THE YEAR ENDED 31ST MARCH 2025
(Expressed in Hong Kong dollars)

	Reserve for Lump Sum Grant (except provident fund)	Provident fund reserve - Existing staff	Provident fund reserve - 6.8% and other posts	Reserve for Central Items	Reserve for Rent and rates	Reserve for source other than Lump Sum Grant
	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$
Balance at 1st April 2023	25,869,498	214,034	13,200,017	(77,604)	117,403	21,896,572
Surplus / (Deficit) for the year	(2,703,225)	78,164	1,151,044	(3,503)	110,228	(264,185)
	23,166,273	292,198	14,351,061	(81,107)	227,631	21,632,387
Other comprehensive income:						
Bank interest income	-	-	-	-	-	-
Backpayment from SWD	-	77,274	11,659	-	2,483	-
Subsidies, grants and donation received	-	-	-	-	-	-
Claw-back by SWD	-	(111,855)	-	-	(122,515)	-
Depreciation eliminated against the fund of acquisition	-	-	-	-	-	-
Expenditure and other payments	-	-	-	-	-	-
Balance at 31st March 2024 and at 1st April 2024	23,166,273	257,617	14,362,720	(81,107)	107,599	21,632,387
Surplus / (Deficit) for the year	(1,051,606)	83,721	1,216,404	-	108,498	(1,879,812)
	22,114,667	341,338	15,579,124	(81,107)	216,097	19,752,575
Other comprehensive income:						
Bank interest income	-	-	-	-	-	-
Backpayment from SWD	-	1,930	27,916	-	-	-
Subsidies, grants and donation received	-	-	-	-	-	-
Claw-back by SWD	-	(121,384)	-	-	(113,829)	-
Depreciation eliminated against the fund of acquisition	-	-	-	-	-	-
Expenditure and other payments	-	-	-	-	-	-
Balance at 31st March 2025	22,114,667	221,884	15,607,040	(81,107)	102,268	19,752,575

The accompanying notes form an integral part of, and should be read in conjunction with, these summary combined financial statements.

ASIA WOMEN'S LEAGUE LIMITED
亞洲婦女協進會有限公司

SUMMARY COMBINED STATEMENT OF CHANGES IN FUNDS AND RESERVES (CONTINUED)
FOR THE YEAR ENDED 31ST MARCH 2025
(Expressed in Hong Kong dollars)

	Social Home for the Elderly Fund	Lotteries Fund	Other Funds			Funeral Foundation Fund
	HK\$	HK\$	Sir Robert Ho Tung Charitable Fund	Chan Kwun Tung Development Fund	HK\$	HK\$
Balance at 1st April 2023	1,700,416	1,248,458	35,840	683,520	24,075	-
Surplus / (Deficit) for the year	-	-	-	-	-	-
Other comprehensive income:						
Bank interest income	-	9,249	-	-	206	-
Backpayment from SWD	-	-	-	-	-	-
Subsidies, grants and donation received	-	951,000	-	-	-	-
Claw-back by SWD	-	-	-	-	-	-
Depreciation eliminated against the fund of acquisition	(247,890)	(296,161)	(16,100)	(272,300)	-	-
Expenditure and other payments	-	(799,624)	-	-	(10,200)	-
Balance at 31st March 2024 and at 1st April 2024	1,452,526	1,112,922	19,740	411,220	14,081	-
Surplus / (Deficit) for the year	-	-	-	-	-	-
Other comprehensive income:						
Bank interest income	-	10,730	-	-	88	-
Backpayment from SWD	-	-	-	-	-	-
Subsidies, grants and donation received	-	2,031,656	-	-	-	-
Claw-back by SWD	-	(185,499)	-	-	-	-
Depreciation eliminated against the fund of acquisition	(237,733)	(196,406)	(16,100)	(242,500)	-	-
Expenditure and other payments	-	(230,000)	-	-	(9,350)	-
Balance at 31st March 2025	1,214,793	2,543,403	3,640	168,720	4,819	-

The accompanying notes form an integral part of, and should be read in conjunction with, these summary combined financial statements.

ASIA WOMEN'S LEAGUE LIMITED
亞洲婦女協進會有限公司

SUMMARY COMBINED STATEMENT OF CHANGES IN FUNDS AND RESERVES (CONTINUED)
FOR THE YEAR ENDED 31ST MARCH 2025
(Expressed in Hong Kong dollars)

	BMCPC Annual Charity Fund HK\$	Hong Kong Road Safety Patrol Fund HK\$	Hong Kong Jockey Club Charities Trust HK\$	Social Welfare Development (SWD) Fund Phase 3 HK\$
Balance at 1st April 2023	74,518	9,421	507,955	2,754
Surplus / (Deficit) for the year	-	-	-	-
Other comprehensive income:	74,518	9,421	507,955	2,754
Bank interest income	-	-	-	14
Backpayment from SWD	-	-	-	-
Subsidies, grants and donation received	47,512	-	-	-
Claw-back by SWD	-	-	-	-
Depreciation eliminated against the fund of acquisition	(32,297)	-	(189,325)	-
Expenditure and other payments	-	-	-	-
Balance at 31st March 2024 and at 1st April 2024	89,733	9,421	318,630	2,768
Surplus / (Deficit) for the year	-	-	-	-
Other comprehensive income:	89,733	9,421	318,630	2,768
Bank interest income	-	-	-	11
Backpayment from SWD	-	-	-	-
Subsidies, grants and donation received	-	-	-	-
Claw-back by SWD	-	-	-	(2,772)
Depreciation eliminated against the fund of acquisition	(45,960)	-	(159,315)	-
Expenditure and other payments	-	-	-	-
Balance at 31st March 2025	43,773	9,421	159,315	7

The accompanying notes form an integral part of, and should be read in conjunction with, these summary combined financial statements.

ASIA WOMEN'S LEAGUE LIMITED
亞洲婦女協進會有限公司

SUMMARY COMBINED STATEMENT OF CHANGES IN FUNDS AND RESERVES (CONTINUED)
FOR THE YEAR ENDED 31ST MARCH 2025
(Expressed in Hong Kong dollars)

	Other Funds				
	Bank Julius Baer - COVID-19 Emergency Fund HK\$	Innovation and Technology Fund HK\$	Fund for vaccine- storing refrigerator HK\$	Self-financing Home Renovation Fund HK\$	Total HK\$
Balance at 1st April 2023	31,428	485,502	1,480	-	66,025,287
Surplus / (Deficit) for the year	-	-	-	-	(1,631,477)
	31,428	485,502	1,480	-	64,393,810
Other comprehensive income:					
Bank interest income	-	-	-	-	9,469
Backpayment from SWD	-	-	-	-	91,416
Subsidies, grants and donation received	-	106,154	-	2,000,000	3,104,666
Claw-back by SWD	-	-	-	-	(234,370)
Depreciation eliminated against the fund of acquisition	(31,428)	(244,175)	-	-	(1,329,676)
Expenditure and other payments	-	-	-	-	(809,824)
Balance at 31st March 2024 and at 1st April 2024	-	347,481	1,480	2,000,000	65,225,491
Surplus / (Deficit) for the year	-	-	-	-	(1,522,795)
	-	347,481	1,480	2,000,000	63,702,696
Other comprehensive income:					
Bank interest income	-	-	-	-	10,829
Backpayment from SWD	-	-	-	-	29,846
Subsidies, grants and donation received	-	777,672	-	6,500,000	9,309,328
Claw-back by SWD	-	-	-	-	(423,484)
Depreciation eliminated against the fund of acquisition	-	(400,178)	(1,480)	(81,866)	(1,381,538)
Expenditure and other payments	-	-	-	-	(239,350)
Balance at 31st March 2025	-	724,975	-	8,418,134	71,008,327

The accompanying notes form an integral part of, and should be read in conjunction with, these combined financial statements.

ASIA WOMEN'S LEAGUE LIMITED
亞洲婦女協進會有限公司

SUMMARY COMBINED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31ST MARCH 2025
(Expressed in Hong Kong dollars)

	2025 HK\$	2024 HK\$
Cash flows from operating activities		
Deficit for the year	(1,522,795)	(1,631,477)
Expenditure from the reserves other than accumulated fund	(239,350)	(809,824)
Adjustment:		
Depreciation	803,277	827,728
Miscellaneous income	-	(173,219)
Interest expenses	12,029	23,858
Interest income	(1,226,786)	(1,164,896)
Operating (deficit) / surplus before changes in working capital	(2,173,625)	(2,927,830)
Changes in inventories	(1,402)	2,726
Changes in temporary payments	(1,171,835)	(612,627)
Changes in deposits and prepayment	(4,650)	12,969
Changes in petty cash held for residents	(13,533)	8,198
Changes in provision for short-term employee benefits	628,586	(210,869)
Changes in net defined benefit liabilities	(394,823)	(359,381)
Changes in contract liabilities	(39,291)	(27,260)
Changes in temporary receipt	433,381	117,677
Changes in deposits received	1,070	(336,480)
Net cash used in operating activities	(2,736,122)	(4,332,877)
Cash flows from investing activities		
Acquisition of property, plant and equipment	(10,632,710)	(536,145)
Interest income received for accumulated fund	1,226,786	1,164,896
Interest income received for other funds	10,829	9,469
Net cash (used in) / generated from investing activities	(9,395,095)	638,220
Cash flows from financing activities		
Subsidies, grants and donations received	9,309,328	3,104,666
Principal elements of lease payment	(417,471)	(406,384)
Interest element on lease payment	(12,029)	(23,858)
Claw-back by SWD	(423,484)	(234,370)
Backpayment from SWD	29,846	91,416
Net cash generated from financing activities	8,486,190	2,531,470
Change in cash and cash equivalents	(3,645,027)	(1,163,187)
Cash and cash equivalents at beginning of the year	63,829,805	64,992,992
Cash and cash equivalents at end of the year	60,184,778	63,829,805

The accompanying notes form an integral part of, and should be read in conjunction with, these summary combined financial statements.

ASIA WOMEN'S LEAGUE LIMITED
亞洲婦女協進會有限公司

SUMMARY COMBINED STATEMENT OF CASH FLOWS (CONTINUED)
FOR THE YEAR ENDED 31ST MARCH 2025
(Expressed in Hong Kong dollars)

	<u>2025</u>	<u>2024</u>
	HK\$	HK\$
Components of cash and cash equivalents		
Fixed deposits	37,861,615	43,638,721
Cash and bank balances	22,065,235	19,952,555
Cash and bank balances - Held for residents	253,025	224,411
Cash at bank		
- For the use in Funeral foundation fund	4,903	14,118
	<u>60,184,778</u>	<u>63,829,805</u>

Major non-cash investing and financing activities

During the year, the League had the following major non-cash investing and financing activities.

The League entered into new lease arrangements in respect of right-of-use assets with a total capital value at the inception of the leases of HK\$417,471 (2024: Nil).

The accompanying notes form an integral part of, and should be read in conjunction with, these summary combined financial statements.

ASIA WOMEN'S LEAGUE LIMITED

亞洲婦女協進會有限公司

NOTES TO SUMMARY COMBINED FINANCIAL STATEMENTS

(Expressed in Hong Kong dollars)

1. GENERAL INFORMATION

(a) Corporate information

The League is a Company incorporated in Hong Kong under Predecessor Companies Ordinance with limited liability by guarantee. At the date of issue of these summary combined financial statements, the registered office of the League is located at 4th Floor, Henry G. Leong Yaumatei Community Centre, 60 Public Square Street, Yaumatei, Kowloon. The League's principal activities are providing residential services to the elderly and programme activities to the members. It has been operating five social service units for the elderly, namely,

- Chan Kwun Tung Care and Attention Home for the Elderly
- Ho Leung Kit Ting Care and Attention Home for the Elderly
- Ho Leung Kit Ting Self-financing Activity Centre
- Yau Ma Tei Neighbourhood Elderly Centre
- Self-financing Home for the Elderly

These summary combined financial statements, as approved by the Executive Committee, have been derived from the audited combined financial statements of the League for the year ended 31st March 2025 and contain the combined statements of financial position, combined statement of profit or loss and other comprehensive income, combined statement of changes and funds and reserves and combined statement of cash flows as presented therein.

In addition, these summary combined financial statements contain notes, as derived from the audited combined financial statements, in relation to significant revenue and income generated from and expenses incurred for the principal activities of the League. Therefore, these summary combined financial statements do not contain sufficient information to allow a full understanding of the combined results. A copy of the audited combined financial statements in electronic form is available on the League's website.

(b) Presentation currency and level of rounding

Unless stated otherwise, all currency figures in these summary combined financial statements are presented in Hong Kong Dollars rounded to the nearest one dollar.

ASIA WOMEN'S LEAGUE LIMITED
亞洲婦女協進會有限公司

NOTES TO SUMMARY COMBINED FINANCIAL STATEMENTS
(Expressed in Hong Kong dollars)

2. REVENUE

Revenue recognised during the year are as follows:

	2025		2024	
	FSA HK\$	Non-FSA HK\$	FSA HK\$	Non-FSA HK\$
Lump Sum Grant (excluding provident fund)	64,123,012	-	58,020,719	-
Lump Sum Grant (provident fund)	4,272,485	-	3,940,067	-
Grant for central items	-	-	3,298,491	-
Grant for rent and rates	963,468	75,453	963,468	74,773
Subsidy for one-off program	-	40,105	20,000	30,368
Subsidy for training	22,000	24,200	-	-
Subsidy under Navigation Scheme for Young Persons in Care Services	-	-	-	5,000
Subsidies under Scheme on Living Allowance for Carers of Elderly Persons	-	44,500	-	-
Dues and fees	6,487,751	8,417,908	6,335,167	10,618,580
Food income	397,456	65,910	341,396	76,260
Purchase service income	-	73,815	-	91,659
Medical service income	-	1,471,328	106	1,234,914
Programme income	337,997	1,070,853	306,229	1,668,040
Rental income	208,888	37,043	223,131	36,433
Administrative service income	-	3,200	-	5,400
Bank interest income	643,570	583,216	617,860	547,036
Miscellaneous income	2,083	38,813	3,854	229,803
Flag day income	-	-	-	176,807
Donations income	-	148,301	-	8,869
Air-conditioning income	-	900	-	650
Insurance compensation	6,398	-	23,392	-
Recovery of long service payment	1,294,049	360,748	1,220,400	715,977
Reversal of provision for short-term employee benefits	-	-	-	210,870
Reversal of provision for long service payment	-	394,823	-	359,381
	<u>78,759,157</u>	<u>12,851,116</u>	<u>75,314,280</u>	<u>16,090,820</u>

ASIA WOMEN'S LEAGUE LIMITED
亞洲婦女協進會有限公司

NOTES TO SUMMARY COMBINED FINANCIAL STATEMENTS
(Expressed in Hong Kong dollars)

3. (DEFICIT) / SURPLUS FOR THE YEAR

(Deficit) / Surplus for the year is arrived at after charging / (crediting) the following items:

	2025		2024	
	FSA HK\$	Non-FSA HK\$	FSA HK\$	Non-FSA HK\$
Depreciation				
- property, plant and equipment	-	395,673	-	248,551
- right-of use assets	326,083	81,521	497,985	81,192
- eliminated against the fund of acquisition	-	1,381,538	-	1,329,676
Staff costs:				
- Salaries and allowance	56,994,424	8,871,958	54,208,447	9,341,404
- Contribution to provident fund (central items)	-	-	175,397	-
- Contribution to provident fund (existing staff)	175,929	-	244,922	7,591
- Contribution to provident fund (6.8% and other posts)	2,796,431	438,031	2,465,938	457,387
- Employees compensation	295	3,280	13,298	-
- Long service payment	1,424,498	74,381	1,044,190	998,906
- Money in Lieu of Notice	11,203	-	-	-
- Staff quarter expenses	2,881	362	4,518	406
- Staff welfare	56,350	7,878	-	-
- Recovery of long service payment	(1,294,049)	(360,748)	(1,220,400)	(715,977)
- Reversal of provision for long service payment	-	(394,823)	-	(359,381)
- (Reversal of) provision for short-term employee benefits	-	628,586	-	(210,870)

4. EXECUTIVE COMMITTEE MEMBERS' REMUNERATION

Executive Committee members' remuneration disclosed pursuant to section 383 of the Hong Kong Companies Ordinance and Companies (Disclosure of Information about Benefits of Directors) Regulation for the year is Nil (2024: Nil).

5. APPROVAL OF SUMMARY COMBINED FINANCIAL STATEMENTS

The combined financial statements were approved and authorised for issue by the Executive Committee on 28th August 2025.

- END -

鳴謝以下機構及善長：(排名不分先後)

亞洲婦女協進會承蒙以下部門、團體、機構、公司及善長，在過去一年支持本會各項長者服務及籌款活動，僅此衷心鳴謝。

商業團體

三個人有限公司	中國水電 - 俊和聯營	文化村生活及復康產品有限公司
永旺(香港)百貨有限公司	永信(包裝文具)有限公司	多寶德物業保養有限公司
珠穆朗瑪集團有限公司	香港中華煤氣有限公司	香港鐵路有限公司
志正食品廠有限公司	怡德實業有限公司	皇玥集團控股有限公司
國泰航空有限公司	晉煒亞洲有限公司	溫楊候律師事務所
曉力有限公司	魅力纖體美容中心	顯晉會計師事務所有限公司

慈善基金會

中電綠適樓宇基金	香港賽馬會獎券基金
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非牟利團體

省善真堂

政府部門及公營機構

社會福利署獎券基金	樂齡科技發展基金
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個別人士

于丹	卞玉珍	孔淑華	王德潔
王德賢	史俊達	白肖梅	朱軒進
朱敏芳	何沛穎	何銘業	何銘灝
何慧珍	余灼強	吳君	吳杜堯
吳妹	吳顧燕鳳	李文宇	李文勇
李文端	李春燕	李笑桃	李翠玲
林永軒	林悅如	金余玉荷	金鳳椿
金鳳潮	姚淑芬	施德賢	胡陳素英

凌淑賢

馬秋松

曹麗智

梁慧瑜

陳少娟

陳詠琪

陳翠玲

陳鄭美珠

彭劭彬

黃明欣

葉潤堃

劉綺華

衛小芊

鄭君慧

蕭如馨

鍾沛林

譚家諾

黎婉貞

Lai Yuen Ching Annie

Mrs May Lok

徐永彬

高婉媚

梁玉薇

郭孔英

陳芯瑤

陳照延

陳翠蘭

陳巖黛莉

焦丹鳳

黃明浩

雷心韻

劉慧敏

鄧偉光

鄭悅磊

蕭鼎武

鍾秀玲

譚惠興

Chan Shing Ying

Betty Lee

Mak Chui Man

徐馮金鏞

張小珍

梁美勤

郭秀英

陳美康

陳葉味玲

陳德揚醫生

麥淑芳

黃大鵬

黃美慧

廖梁倩葵

潘寶文

鄧潔清

鄭麗常

閻尚文律師

羅黃子翹

譚戴施波

Dr Clive Chui

Lee H M Herman

Wong Chi Keung
Johnny

徐蔡慕慈

張慶旅

梁浚堯

郭綺涓

陳啓傑醫生

陳嘉麗

陳德潔律師

麥穗

黃心悠

黃錦坤

劉偉鴻

蔡曉晴

鄧蓮馨

盧美群

鍾月香

羅麗珠

關盧玉琮

Chung Wing Ho Chris

Li Chun Kit Joe

Wong Shun Yu

亞洲婦女協進會職員名單 (1/4/2024-31/3/2025)

總幹事	：待聘					
副總幹事 (服務)	：譚凌霖					
副總幹事 (中央 管控及社區照顧)	：盧佩儀					
院舍經理	：葉寶寶	林月琴	曾珮嘉			
中心主任	：曾秀穎					
社工	：馮婉菁 趙彬 香國偉(31/10/2024止)	馬詠詩 林佩蘭	鍾玲 黎潔霖 羅慧妍(29/9/2024止)	陳佩琮 李永恒	李沛儀 姚敏愉(12/1/2025止)	杜志揚
福利工作員	：歐鳳琮 趙柏然(7/3/2025止)	游淑雯	鄺美儀	黃詩欣(20/6/2024止)		
中心幹事	：楊美琪					
中心活動管理員	：彭珊珊					
中心活動助理	：陳子甄					
健康推廣幹事	：陳家敏					
行政主任	：陳慧心	石國玲	莊子文			
市場推廣主任	：張合花					
工程主任	：徐耀光	劉德成(14/9/2024止)				
行政秘書	：陳惠君	鍾堃鈴(15/1/2025止)			鄭曉恩(11/8/2024止)	
行政助理	：鄭白璧	文嘉琪				
助理文書主任	：李婉芳 柯敏華(6/10/2024止)	蘇嘉惠	龍麗玲(28/3/2025止) 梁嘉雯(18/7/2024止)			
助理文員	：李婉宜	韓婉雯	梁嘉慧	黃鳳琳		
會計主任	：黎日成					
物理治療師	：梁顯雯	李佳蓮				
物理治療助理	：梁瑞儀 黃趣雲(10/11/2024止)	梁家美	黃玉儀 李碧玉(31/8/2024止)	謝麗嫻		
職業治療師	：鄭潔心	梁詠恩				
職業治療助理	：羅玉玲	方巧俐				
註冊護士	：吳潔衡 梁玉媚(31/10/2024止)	郭詩雅	廖美蘭 柯詠欣(26/5/2024止)	李婉月		

登記護士	：溫曉薇 洪玉珍 黃淑嫩 林翠萍 曾煥妍(28/5/2025止) 歐瑋芝(17/11/2024止)	耿泳紅 韓季杏 楊麗娜 張琮	陳慧敏 潘衛興 吳玩行 梁倩兒 張曉瑩(31/1/2025止) 尹癸秋(31/10/2024止)	簡琳 沈愛玲 馮嘉欣 楊家晞	李凱玲 陳茵華 梁慧珊 鄺麗堅 溫金燕(30/11/2024止) 余美蓮(17/6/2024止)	崔建華 周玉愛 司徒秀霞
保健員	：畢艷風 李文蘭	曾家萍 郭淑惠	鍾詠欣 文藝Miki	趙齊愛 夏愛蘭	文藝	賴曉京
起居照顧員 / 個人照顧員	：叶海霞 葉秀芳 呂碧娥 吳朝輝 沈落雲 黃惠平 鍾玉嬌 俞李清 許惠儀 韋芬獻 曹桔芳 吳桂容 胡依洁	陳容 譚亞見 鄧紅琴 鄧小玲 潘麗杉 龔美玲 溫妙容 袁玉英 段冬燕 張群 梁翠玲 唐維亮 賴芬	黃燕賢 許翠友 胡玲秀 馬靜群 李培紅 李雪珍 駱妙慈 陳亞芳 廖鳳英 張長惠 梁琮芬 謝愛群 王廣清	盧萍 鮑雪芳 盧妙碧 劉桂芳 廖彩萍 李鳳梅 羅建珍 丘秀萍 甄喜意 蘇玉勇 羅仲蘭 黃强芳	馮秀芬 羅巧雲 黃玉英 符翠 羅蘭好 陳玉娟 郭鏡雲 毛潤嬌 馮丙桃 陸惠萍 鄧有娟 賴鳳萍	蔡運蘭 張淑香 曾令笑 彭明妹 歐仕梅 韋業橋 羅雨東 麥佩珍 王洁芳 龐燕 王焦蘭 周少叶
院務助理	：莊妙娥	蘇才芳(3/7/2024止)				
二級工人 / 事務員	：馬銀葉 關綺玲 嚴興蘭 馮惠好 黃利芬	馬文娥 譚海珠 曾淑明 黃小村 陳愛群	劉小蘭 譚順意 李淑如 白美仙 仇帶嬌(31/12/2024止)	賴秀玲 巢馨月 何先玉 陳麗娟	蘇銳鑾 陳惜珍 陳小燕 彭小云	鍾石鳳 容慧儀 潘順霞 譚玉珍
廚師	：謝偉光 李淑玲	曹玉蘭	李海惠	歐陽鳳金	張彩蘭	林潤琴
廚務助理	：吳麗容	陳小群				
司機	：梁基華	阮嘉龍				
院舍庶務員	：林順景	陳興				

捐款表格 Donation Form

本人/本機構樂意捐款支持亞洲婦女協進會的工作。

I / Our organization would like to make a donation to support Asia Women's League Limited's services.

☐ 港幣 HK\$5,000

☐ 港幣 HK\$1,000

☐ 港幣 HK\$500

☐ 港幣 HK\$300

☐ 其他金額港幣 Other HK\$ _____

捐款方法 DONATION METHODS :

☐ 劃線支票・抬頭請寫「亞洲婦女協進會有限公司」

Crossed cheque made payable to "Asia Women's League Limited"

支票號碼 Cheque No : _____

☐ 直接存入本會銀行戶口 Direct Deposit into our Bank account :

匯豐銀行戶口號碼 (HSBC Account Number : 004-500-661988-001)

☐ 轉數快 FPS#107798886 / 電話號碼 6507 9800



☐ PayMe 捐款電話號碼 6507 9800 / 或掃描 QR code



個人資料 PERSONAL INFORMATION :

姓名 Name : (中文) Chinese _____ (先生 / 小姐 / 女士 / 太太)

(英文) English _____ (Mr / Miss / Ms / Mrs)

通訊地址 Correspondence Address : _____

聯絡電話 Tel : _____ 電郵 Email : _____ 傳真 Fax : _____

收據姓名(如與上述不同)Name on Receipt (If different from above) : _____

請在適當空格加上☐。 Please tick in appropriate boxes.

☐ 請寄回收據 (捐款港幣 100 元或以上可申請扣稅) Please send me a receipt (Donations of HK\$100 or above are tax deductible with official receipt)

☐ 為節省行政開支，我不需要捐款收據。 To save administration cost, no donation receipt is required.

捐款港幣 100 元或以上將獲發收據申請扣稅。請填妥表格，連同支票、「成功過數頁面」截圖或存款收據郵寄或電郵至本會。 Donation of HK\$100 or above are tax deductible with official receipt. Please fill in the form and send us back with the cheque, screenshot of "Successful Payment Page" or bank-in-slip by mail or email.

個人資料收集聲明 Personal information Collection Statement :

您所提供的個人資料將保密處理。本會將運用您的個人資料 (包括您的姓名、電話、傳真、電郵及郵寄地址) 作為本會日後發送籌款活動通訊及報告、本會資訊、發出收據及就有關捐款與您聯絡。您可以隨時要求本會停止使用您的個人資料作上述用途及更新個人資料。若您不同意上述安排，請在方格上加上剔號。☐

The personal data collected will be treated as strictly confidential and your personal data (including name, telephone number(s), fax number, email and mailing address) will be utilized for the purposes of providing you with the Asia Women's League Limited's fundraising information, issuance of donation receipt and donation related contact. Upon your request, we will stop using your personal data for any of the above mentioned purposes or to update your personal data. If you would not like to receive such materials or communications, please tick the box. ☐

亞洲婦女協進會屬下各服務單位

1. 亞洲婦女協進會中央行政部

- ☎ 電話：2337 3897
- ☎ 傳真：2337 2714
- ✉ 電郵：info@awl.org.hk
- 📍 地址：九龍塘禧福道三號地下
- 🌐 網址：<http://www.awl.org.hk>



2. 陳昆棟頤養之家護理安老院

- ☎ 電話：2336 6255
- ☎ 傳真：2338 8593
- ✉ 電郵：ckt@awl.org.hk
- 📍 地址：九龍塘禧福道三號

3. 何梁潔庭頤養之家護理院

- ☎ 電話：2337 6603
- ☎ 傳真：2337 2204
- ✉ 電郵：hlkt@awl.org.hk
- 📍 地址：九龍塘禧福道三號

4. 亞洲婦女協進會頤養之家

- ☎ 電話：2337 6617
- ☎ 傳真：2337 2250
- ✉ 電郵：sfh@awl.org.hk
- 📍 地址：九龍塘禧福道三號

5. 油麻地頤老中心

- ☎ 電話：2384 8465
- ☎ 傳真：2385 3804
- ✉ 電郵：ymt@awl.org.hk
- 📍 地址：九龍油麻地眾坊街六十號
梁顯利社區中心四字樓



6. 何梁潔庭自負盈虧活動中心

- ☎ 電話：2337 6674
- ☎ 傳真：2337 2750
- ✉ 電郵：hlktec@awl.org.hk
- 📍 地址：九龍塘禧福道三號



亞洲婦女協進會有限公司

ASIA WOMEN'S LEAGUE LIMITED

